



STAFFORD COUNTY SHERIFF'S OFFICE

ANNUAL REPORT

2020

Dedicated, innovative people, working with the community, to serve and protect Stafford County while using the best tools and technology available.





A Message from the Sheriff

Despite the unprecedented challenges of 2020 due mainly to Covid-19, the Stafford County Sheriff's Office remained busy as ever and found new ways to safely engage with our community. This Annual Report is a reflection of our efforts to continue keeping our community safe. In addition to providing you with an overview of the Stafford County Sheriff's Office and its activities, this report also offers statistics, crime reports, highlights of significant events, details on community programs, and information on the men and women who serve you with integrity, compassion, fairness and professionalism, the core values of the Sheriff's Office. The information in this report reflects their commitment to public service in Stafford County.

One of the accomplishments that we continue to remain proud of is our decreasing crime rate. From 2019 to 2020, the crime rate fell by almost 14%. This is the largest decrease we experienced since 2018, when it decreased by almost 12% from 2017. From 2018 to 2019, it decreased by almost 4%. Although some of the decrease could be attributed to more people staying at home in 2020, we feel that this is also a reflection of our

community policing and strong partnerships with businesses, citizens and elected officials.

As we did in last year's Annual Report, we are including an overview of the Strategic Plan and its impact on our community in 2020. The plan serves as our roadmap for our future and it includes an ambitious vision, goals and strategies to help us achieve that vision.

Finally, I'd to convey my heartfelt thanks to our citizens, businesses and civic organizations for their never ending support throughout 2020. Your visits to the Ford T. Humphrey Public Safety Building, donations, gifts of food, cleaning supplies and other items, were deeply appreciated by each and every one of us here in the Stafford County Sheriff's Office. We are so fortunate to live and work in such a caring, thoughtful and supportive community.

On behalf of the men and women of the Stafford County Sheriff's Office, thank you. It continues to be an honor to serve you.

Sheriff David P. Decatur



In the photo at left, the Nam Knights of America Motorcycle Club Grey Ghost Chapter dropped off a donation to the Sheriff's Office Project Lifesaver Program, which uses state-of-the-art technology to assist victims of Alzheimer's and other Related Mental Dysfunction Disorders who become lost. In the photo on the right, representatives from Atlantic Builders brought by a monetary donation for the Sheriff's Office programs that support families and children in need during the holidays.



In Memoriam



The deaths of Deputy Toby Humphrey and Deputy Jason Mooney are reminders of the inherent dangers of police work, and that any given shift may end abruptly in serious injury or death. In honor of Deputy Humphrey, the Public Safety Center in Stafford County, which houses the Sheriff's Office and the Fire and Rescue Department, was named after him. In memory of Deputy Mooney, a sign was erected on I-95 southbound at the scene of his accident, the road for Fire and Rescue Station 2 where he volunteered, was named after him, and Lake Mooney Reservoir opened in 2016.

In memory of our fallen brother, Deputy Sheriff Ford Tyson "Toby" Humphrey, who lost his life in the pursuit of serving and protecting the citizens of Stafford County. On October 9, 1980, 26-year-old Ford Tyson "Toby" Humphrey was killed in the line of duty by a gunman while attempting to quell a domestic disturbance. Deputy Humphrey served his community as a Deputy Sheriff as well as a volunteer member of the Fredericksburg Rescue Squad.



*Deputy Sheriff
Ford Tyson "Toby" Humphrey*

In memory of our fallen brother, Deputy Sheriff Jason Edward Mooney, who lost his life on October 19, 2007, in service to the citizens of Stafford County. Jason Edward Mooney, age 24, was killed in the line of duty while responding to a traffic accident on I-95. Deputy Mooney epitomized public service. He served in the United States Marine Corps in Al-asad, Iraq, had been a boy scout and was also a volunteer fireman with Stafford Company 2 at the time of his death.



*Deputy Sheriff
Jason Edward Mooney*

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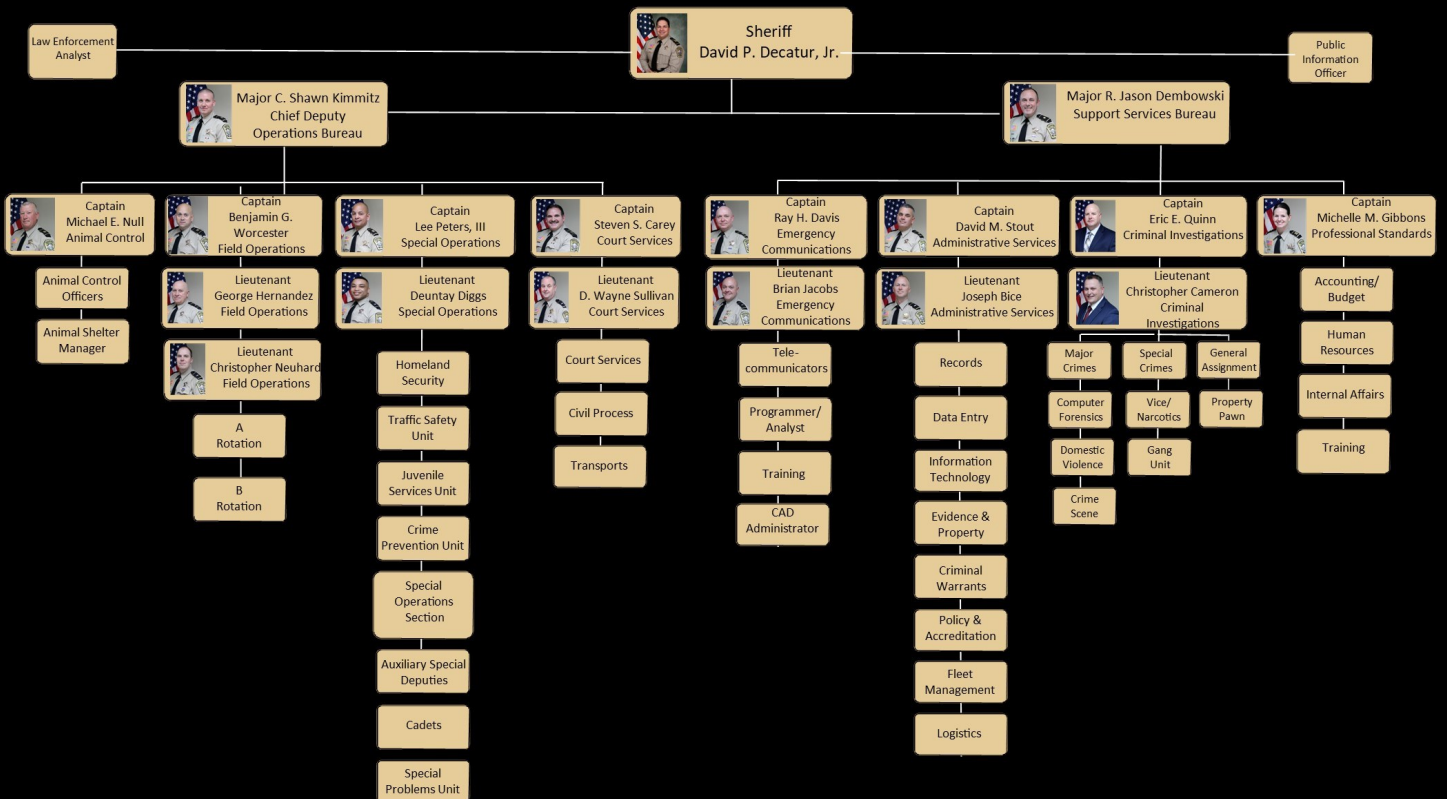
These deputies hold snacks and refreshments that were generously donated by Stafford Crossing Community Church to the Stafford Sheriff's Office last year.

In the photo at the top of this page, members of Boy Scout Troop 845 raised money to purchase popcorn and donate it to the Stafford Sheriff's Office.

STAFFORD COUNTY SHERIFF'S OFFICE



Sheriff's Office Organizational Chart



Senior Human Resource Analyst Beth Hall, Finance and Budget Manager Carol Matson, Senior Law Enforcement Analyst Mike Neuhard and Major Robert Dembowski (shown in photo at the top of the page) received a Unit Citation for their work in implementing the new Public Safety Pay Scale. The new Public Safety Pay Scale went into effect in July 2020. The pay scale is a step and grade scale for sworn and Emergency Communications personnel that will allow predictable, competitive pay for our public safety employees.

STAFFORD COUNTY SHERIFF'S OFFICE





Vision Mission Values

Vision

Dedicated, innovative people, working with the community, to serve and protect Stafford County while using the best tools and technology available.

Mission

We, the men and women of the Stafford County Sheriff's Office, in partnership with our community, are dedicated to enhancing the quality of life by maintaining order, protecting life and property, and reducing the fear of crime.

We will ensure the peace and safety of all citizens by upholding the Constitution of the United States and the Commonwealth of Virginia.

As leaders of the community, we will embrace our core beliefs: Integrity, Compassion, Fairness, and Professionalism.

Values

As a team we are "Committed to Excellence" through:

Integrity

We will earn and maintain the trust of our citizens by being personally and professionally accountable to the highest ethical and moral standards. We will conduct ourselves above reproach, mindful of justice, with the courage to uphold these convictions.

Compassion

We will treat everyone with dignity, respect and understanding. We will be responsive to the community and each other by being caring, sensitive and conscientious.

Fairness

We will maintain a standard of what is right and proper, free from self-interest, prejudice or favoritism. We will be consistent, objective and just in all our actions.

Professionalism

We will provide quality service through motivated, dedicated and well-trained employees. Our actions, attitudes and appearance will demonstrate self-discipline, attention to duty and service to our community.



Stafford At A Glance

Historic Treasures

Stafford County played an important role in the events that shaped our nation's history. George Washington grew up at his boyhood home in Falmouth, Aquia sandstone was quarried for the White House and the U.S. Capitol at Government Island, and many African American slaves traveled the "Trail to Freedom" through Stafford's Aquia Landing. The Stafford Sheriff's Office is honored to protect these historic assets and preserve them for future generations.

Population: 153,392

Area: 277 square miles

A Vibrant Community

Located midway between Washington, D.C., and Richmond, Virginia, Stafford is full of opportunities for young professionals and growing families. Residents and visitors can take advantage of the county's excellent schools, parks and recreational amenities, historic treasures, the Stafford Hospital, Riverside Dinner Theater, the Stafford Airport, and many shopping and dining offerings.

17 Elementary Schools

8 Middle Schools

5 High Schools

Commitment to Excellence

In 1664, Stafford became one of the first counties in Colonial Virginia to appoint a sheriff. Since then, a long line of sheriffs have served in Stafford, including George Mason and William Fitzhugh. Sheriff David P. Decatur became Stafford's 108th Sheriff in 2016. Today, the Sheriff's Office has 297 employees and handles law enforcement, court operations, emergency communications and community engagement.

220 Sworn

(5 of which are K-9 Officers)

77 Civilians



Stafford's population grew only 1.1% from 2019 to 2020, the smallest increase year to year since 2016. However, it grew 15.2% since 2010, when it was 130,006. (Source: Weldon Cooper Center for Public Service).



Despite the challenges of Covid-19, the Sheriff's Office was still able to teach 5th grade students to resist drugs and alcohol through virtual D.A.R.E. instruction.



As a result of the strategic planning efforts that started in 2017, a total of 70 recommendations were created to enable the Sheriff's Office to provide the best services possible to Stafford County.



2020 Highlights

January

Thanks to the Sheriff's Office's partnership with the loss prevention office at the Stafford Marketplace Target, a woman who had been stealing items from Target and was wanted out of both Stafford County and Prince William County, was arrested. John Dodson was the loss prevention officer at Target who observed the woman and contacted the Sheriff's Office. Drugs and drug paraphernalia were found in the woman's vehicle and she was arrested on multiple charges including possession of controlled substances, possession of marijuana, and driving suspended. She was also served her outstanding warrants.



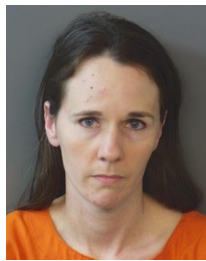
April

As stimulus checks arrived in bank accounts to help those individuals whose finances were severely impacted by Covid-19, the Sheriff's Office alerted the community to a scam involving cyber criminals impersonating the IRS. Scammers posed as the IRS in an attempt to obtain personal information, such as bank account information, from stimulus payment recipients, which they then used to steal the money from the unsuspecting victims.



February

Stafford detectives and members of the U.S. Marshals Service located Melody Bannister of Stafford and her four children in Indiana. Bannister was wanted out of Stafford on a felony charge of violation of a court order, four misdemeanor abduction charges, and a misdemeanor charge of filing a false police report. She had abducted her children in June 2019.



May

In response to George Floyd's death, Sheriff David Decatur issued a message to the community stating that racism, hate, and excessive use of force by law enforcement would find no home in Stafford. "We will not tolerate such a blatant disregard for human life and will work tirelessly to ensure the fair and impartial treatment of all residents regardless of their ethnicity, race, sexual orientation, religion, age, or socioeconomic class," Sheriff Decatur stated.



March

Due to COVID-19 concerns, the lobby of the Ford T. Humphrey Public Safety Building was closed to visitors until further notice. Residents were encouraged to file reports online at www.staffordsheriff.com or over the phone with a deputy by calling (540) 658-4400. The closure did not affect law enforcement operations.



June

A protest that started out peacefully became unruly when protesters started throwing items at cars in the area of Garrisonville Road and Stafford Marketplace. Ten arrests were made. The Sheriff's Office asked that protestors in the days ahead remain peaceful and refrain from violence and blocking traffic.





2020 Highlights

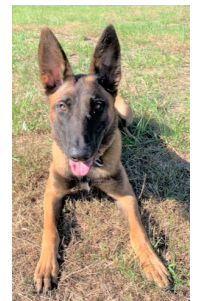
July

Deputy Travis Vasquez was selected as the Fraternal Order of Police Lodge #15 Law Enforcement Deputy of the Year. The Fraternal Order of Police is the world's largest organization of sworn law enforcement officers, with more than 325,000 members in more than 2,100 lodges.



October

Stafford County Sheriff's Office K9 Rip received a bullet and stab protective vest thanks to a charitable donation from Vested Interest in K9s, Inc. The charity provides bullet and stab protective vests and other assistance to dogs of law enforcement and related agencies throughout the United States. The body armor for four-legged K9 officers is U.S. made, custom fitted, and NIJ certified.



August

Detective Joshua Scott was presented with the Excellence in Criminal Investigation Award from the Fredericksburg Regional Chamber of Commerce. This is the fourth year in a row that the Stafford County Sheriff's Office has been recognized by the Chamber and other local businesses at the First Responders Appreciation Breakfast.



November

As part of the Crime Prevention Unit's ongoing efforts to help families in need this holiday season, members of the unit and the Sheriff's Office Community Engagement Team, in partnership with G3 Community Services, delivered 50 Thanksgiving meals to families in need throughout Stafford County. Their efforts were highlighted in an article in the Free Lance-Star.



September

The Sheriff's Office was awarded its sixth accreditation award by the Virginia Law Enforcement Professional Standards Commission. The agency was commended for its commitment to service to the community and to the standards of accreditation. The commission sets standards of best practices for law enforcement agencies in Virginia. Accredited agencies are required to go through an assessment process every four years to ensure they are adhering to those standards.



December

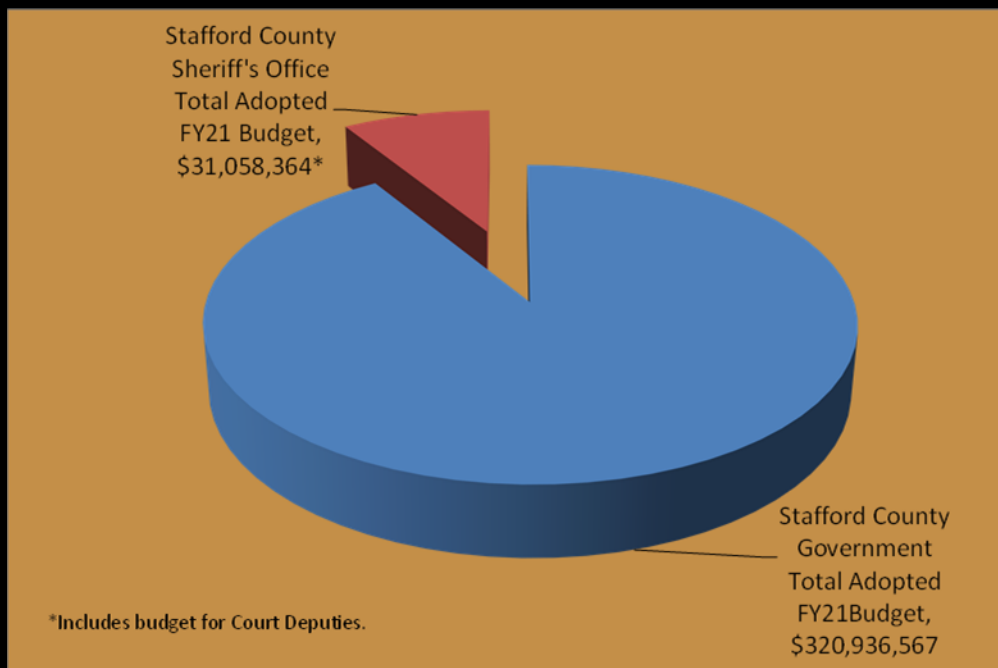
Santa and Stafford County Sheriff's deputies delivered toys and Christmas cheer to Stafford families. The toys were donated during a "Stuff the Cruiser" Toy Drive from mid-November through mid-December that was sponsored by the Crime Prevention Unit.



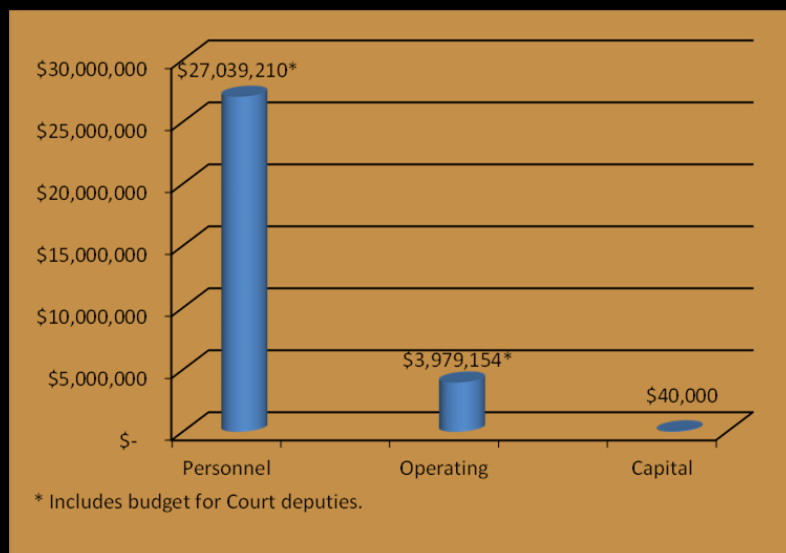


Financial Statistics

The Stafford County Sheriff's Office budget is but one piece of the overall Stafford County budget (see chart below). For the FY 2021 (July 1, 2020 - June 30, 2021) the total County budget was \$320,936,567. The Sheriff's Office budget was \$31,058,364 or 9.7% of the overall County Budget.



The 9.7% slice of the County Government's budget pie divides into three major categories totaling \$31,058,364 (see chart at right). The three categories are Personnel, Operating and Capital. Personnel costs include the salaries and benefits of the 297 Sheriff's Office employees. Operating costs deal with the day-to-day operations of the Sheriff's Office to include training, technology and fuel. Capital costs include vehicles and associated equipment for the Sheriff's Office.



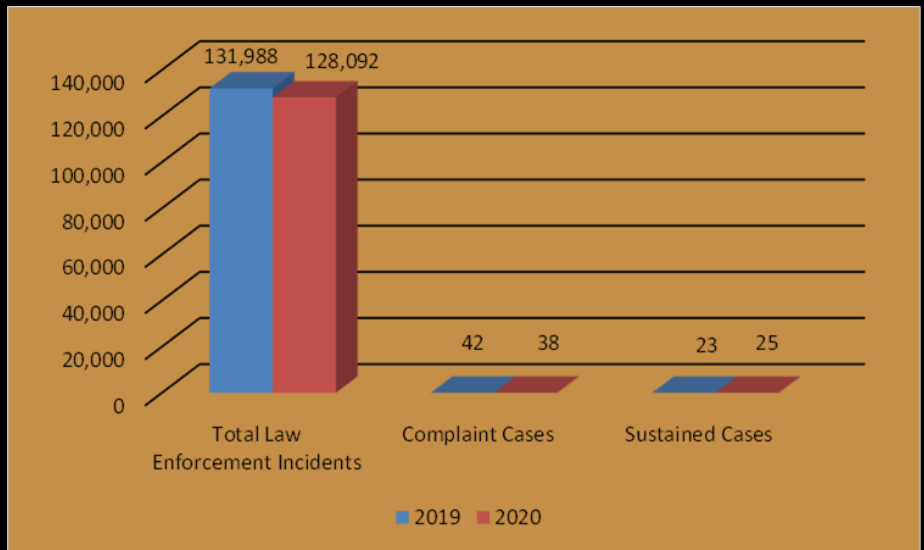


Personnel Statistics

The image of the Stafford County Sheriff's Office depends on the personal integrity and discipline of every one of its employees. The Sheriff's Office encourages citizens to bring forward grievances regarding misconduct by personnel. The Sheriff's Office investigates all complaints made by citizens. In addition, many of the complaints investigated are internally initiated by the Sheriff's Office. Proactive internal investigations ensure the public that our personnel adhere to the highest standards in performance.

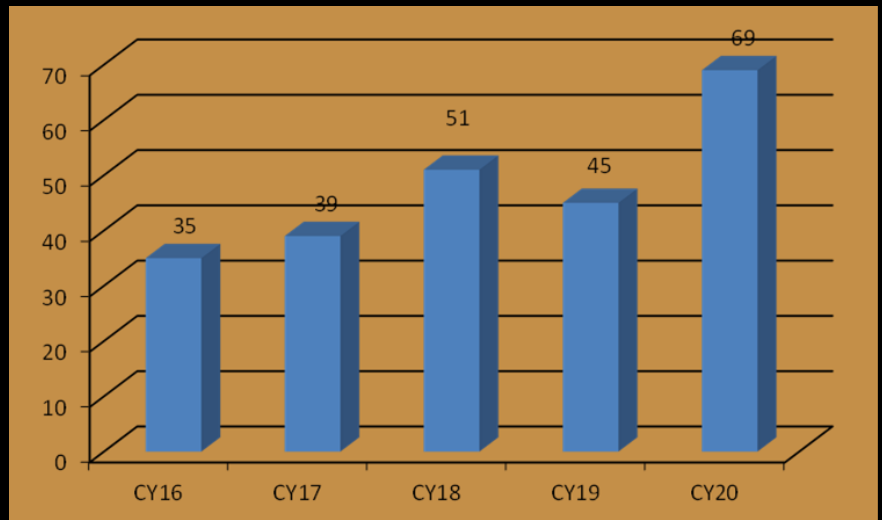
Personnel Investigations

In 2020, the Sheriff's Office responded to 128,092 calls for service. The 38 personnel investigations in 2020 accounted for less than .03% of all the calls responded to by Sheriff's Office Personnel.



Deputies Assaulted

The graph on the right shows the number of assaults on deputies over the past five years. Assaults increased by about 35% from 2019 to 2020.

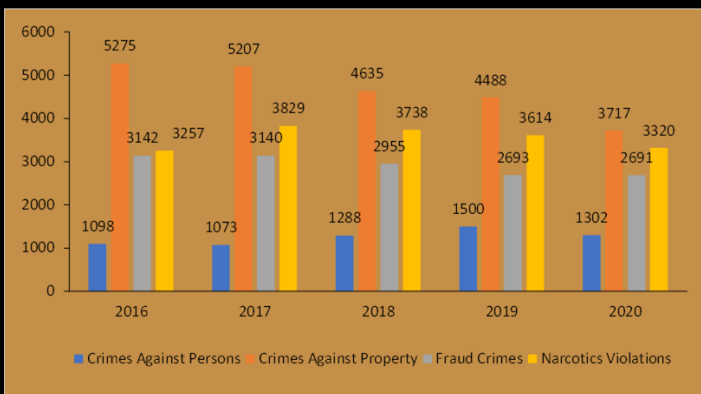




Crime Statistics

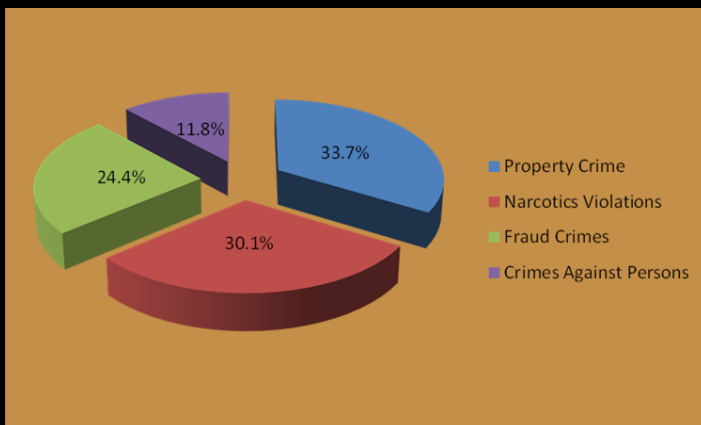
The following pages provide statistics that reflect different areas of activity throughout the Stafford Sheriff's Office in Calendar Year 2020. It is important to note that Calendar Year 2020 statistics were captured during the Covid-19 pandemic, which impacted every facet of operations in the Sheriff's Office. Careful consideration should be given to drawing any conclusions about the year's trends based on these statistics.

All Crimes Reported for CY 2020

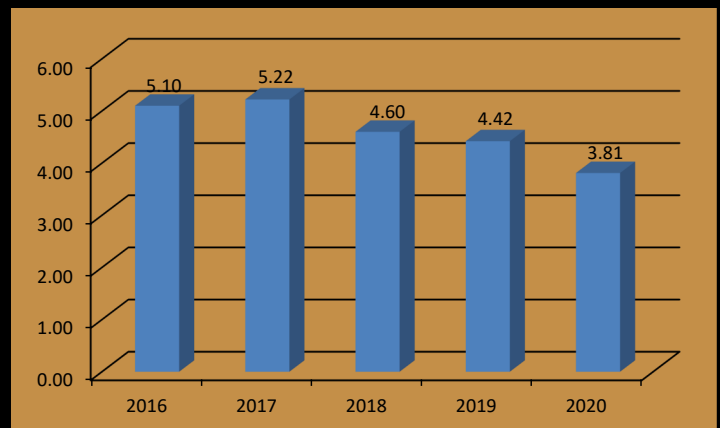


In the chart to the left, all categories saw decreases from 2019 to 2020. Crimes Against Persons dropped 13.2%; Crimes Against Property decreased 17.2%; Fraud Crimes decreased .07%.; and Narcotics Violations fell by 8.1%.

Crime Distribution for CY 2020



Crimes Per 100 Residents



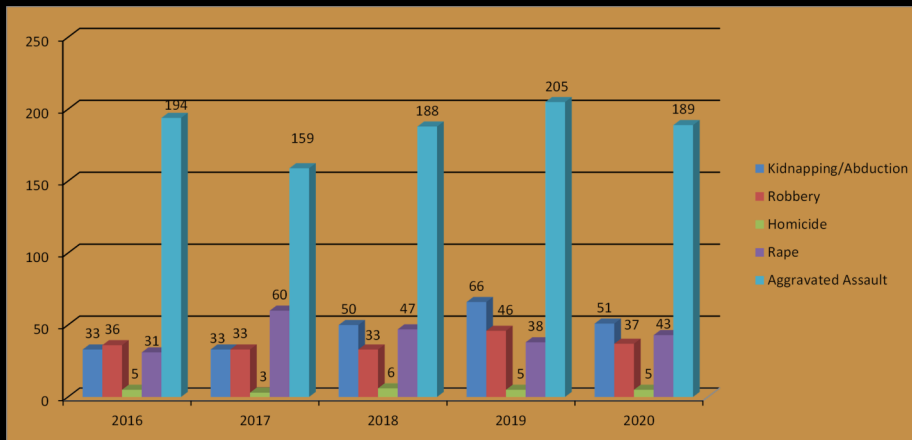
This chart is a summary for all crimes reported in Calendar Year 2020. Property Crimes made up the largest percentage of all crimes in 2020 at 33.7%. However, this category experienced the greatest decrease in the **number** of crimes from 2019 to 2020. In 2019, Property Crimes totaled 4,488. In 2020, they totaled 3,717, a 17.2% decrease. The Fraud Crimes category showed the smallest decrease in the number of crimes from 2019 to 2020. In 2019, there were 2,693 Fraud Crimes. In 2020, that number decreased to 2,691, a .07% decrease.

Stafford's crime rate continues to show a decrease. From 2019 to 2020, it went down by almost 14%. From 2018 to 2019, it decreased by almost 4% and from 2017 to 2018 it decreased by almost 12%. While some of the decrease from 2019 to 2020 could be attributed to Covid-19 and more people staying home, other contributing factors to the downward trend include the Sheriff's Office's community policing, and strengthening partnerships with businesses, citizens and elected officials.



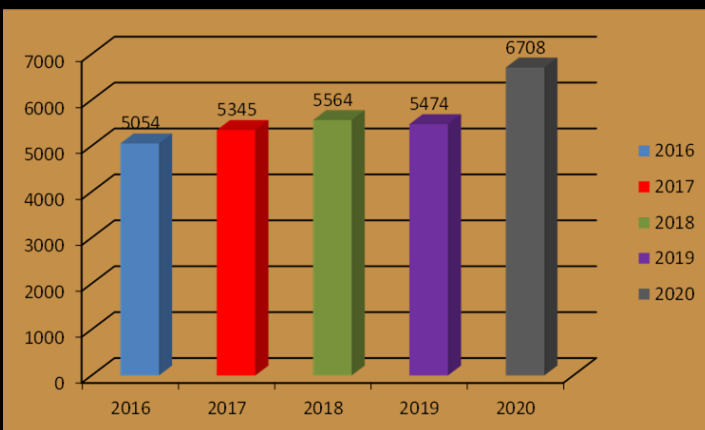
Crime Statistics

Crimes Against Persons



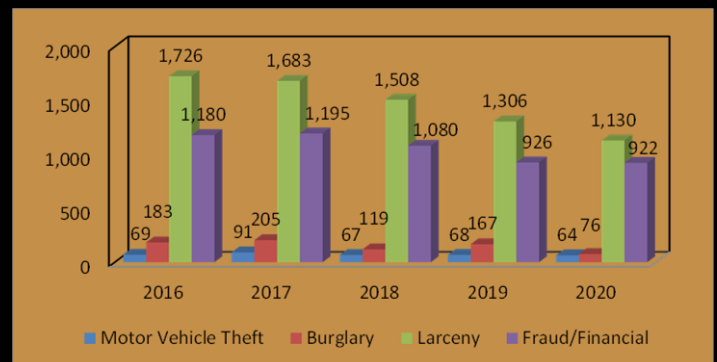
Out of all the crimes against persons, three categories showed decreases from 2019 to 2020: Kidnapping/Abductions decreased 23% in 2020; Robbery decreased 20%; and Aggravated Assaults decreased by about 8%. Homicides stayed the same at 5 occurring in both 2019 and 2020. Rapes increased by 13%.

Criminal Arrests



After a slight decrease from 2018 to 2019, Criminal Arrests increased by almost 23% from 2019 to 2020, continuing the category's upward trajectory over the last five years.

Crimes Against Property

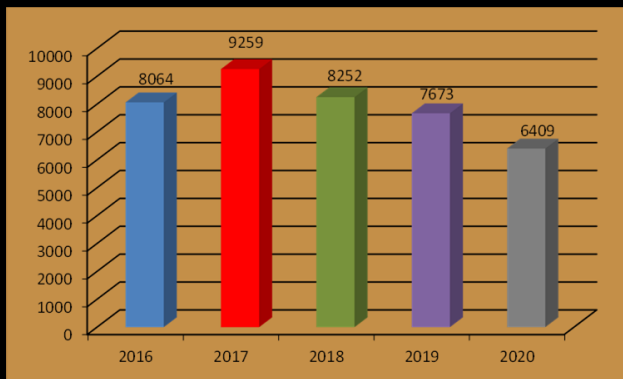


All categories in Crimes Against Property showed decreases from 2019 to 2020 with the biggest decrease in Burglary at 54.5%. The next largest decrease was in the Larceny Category with a decrease of 13.5%. Motor Vehicle Theft followed with a decrease of 5.9% and Fraud/Financial showed the smallest decrease at .4%.



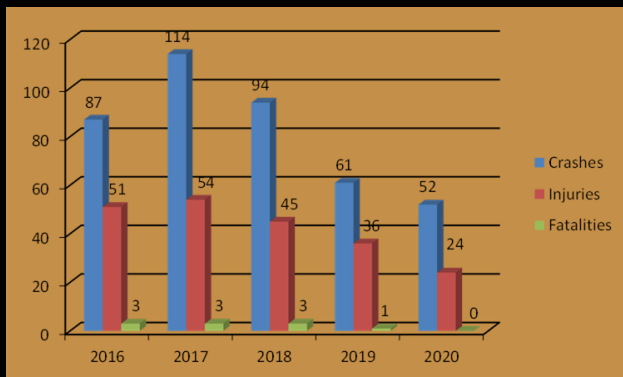
Traffic Safety Statistics

Citations

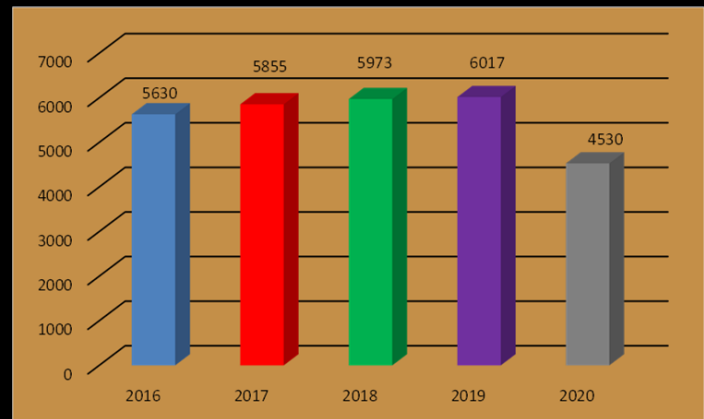


The Special Operations Division is responsible for the Traffic Safety Unit, which manages the control of traffic movement, enforcement of traffic laws and the reduction of traffic collisions through directed and proactive enforcement. All traffic-related incidents shown in the graphs on this page reflected decreases from 2019 to 2020. Total traffic accidents decreased 24.7%; Total Fatal Auto Accidents decreased 16.7%; Citations decreased 16.5%; total Alcohol Related Incidents decreased almost 22.4%; and DUI Arrests decreased 8.8%.

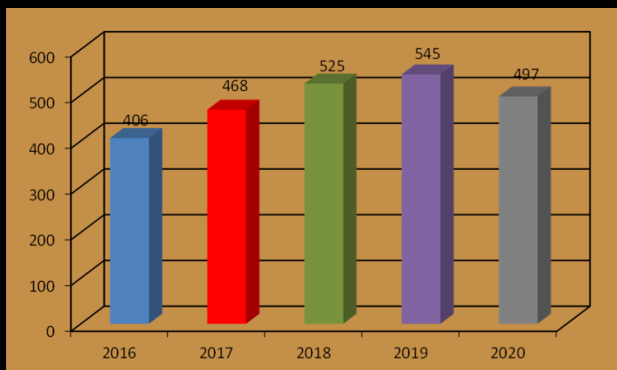
Alcohol Related Incidents



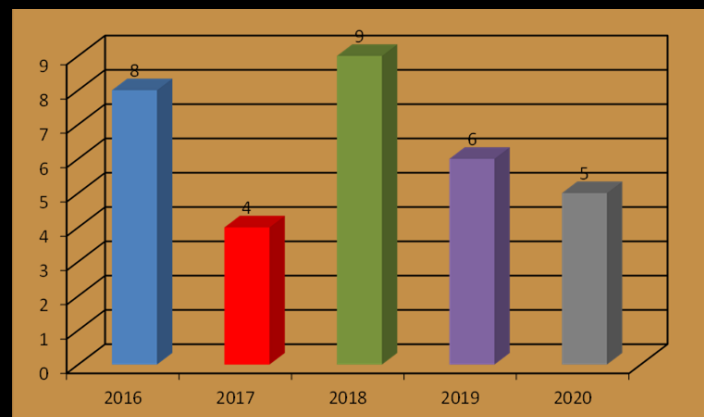
Total Traffic Accidents



DUI Arrests



Total Fatal Auto Accidents



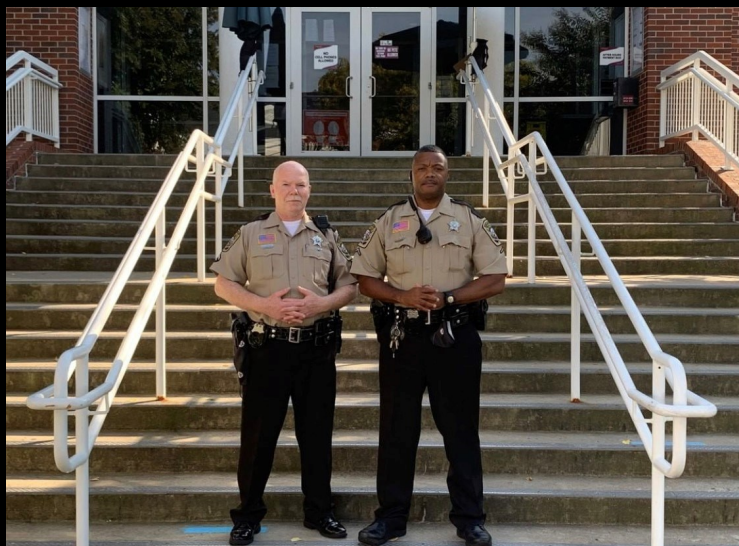


Court Services Statistics

The Operations Bureau oversees the Court Services Division. The Court Services/Civil Process Division provides a variety of services such as security at the Stafford Courthouse, prisoner transportation and the processing of all legal civil documents. Despite Covid-19 causing Stafford County Government buildings to close down to the public at various times during 2020 for health and safety reasons, court services were still available via phone and online. In-person proceedings were at times halted as well with some exceptions such as proceedings related to relief from abuse and emergency proceedings related to child protection (with very limited persons attending the proceedings). When Government buildings did reopen, Courts limited the public's access, conducted rigorous screening including temperature checks and implemented social distancing. In addition, plexiglass enclosures were installed in courtrooms to shield jurors from each other and other parts of the courtroom. All areas used by jurors and the public are deep cleaned before and after every trial. In January 2021, all courts resumed normal operations with in-person proceedings, however, Webex, an online tool that allows participants to video conference, continues to be available in some cases.

Courthouse Visitors Screened	90,901
Jurors Screened.....	574
Civil Process	35,317
Civil Process at Rappahannock Regional Jail	1,093
Evictions	268
Transports.....	600
Extraditions.....	65
Mental Transports.....	162
Warrants Served	265
Prisoners Transported	3,215
Circuit Court Days	593
General District Court Days	340
Juvenile/Domestic Relations Court Days.....	335

Deputy M.E. Persson and Deputy D.O. Williams were both commended in 2020 for deescalating a tense situation and showing compassion involving a defendant during an arraignment hearing in the Juvenile and Domestic Relations courtroom. The defendant had become agitated during the hearing and remained agitated when he was escorted out of the courtroom by Deputy Persson. Deputy Williams was able to calm the defendant down until jail staff arrived. He was then transferred into jail custody without any further incident.





Animal Control Statistics

Animal Control is composed of two entities: sworn officers and the Animal Shelter staff. Each group falls under the command of the Stafford County Sheriff, but they have different regulating authorities under the Commonwealth of Virginia. The officers are regulated by the Sheriff and the Virginia Department of Criminal Justice Services with specific training requirements set by the Virginia Department of Agriculture (VDAC). The Animal Shelter and staff are regulated and inspected by VDAC, the Virginia Board of Pharmacy and the Drug Enforcement Administration.

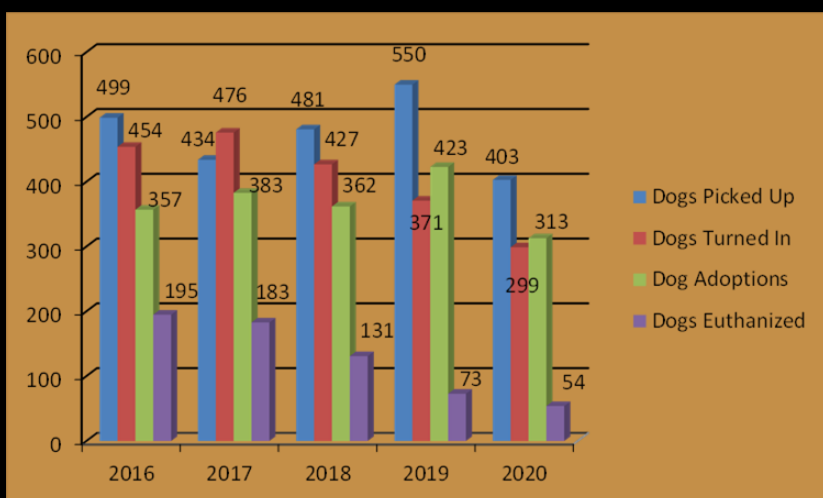
In June 2018, a new Animal Shelter at 26 Frosty Lane was opened.

The number of dogs picked up decreased by about 27% from 2019 to 2020. Dog Adoptions and Dogs Euthanized also decreased by 26% from 2019 to 2020. Dogs Turned In decreased by about 19%.

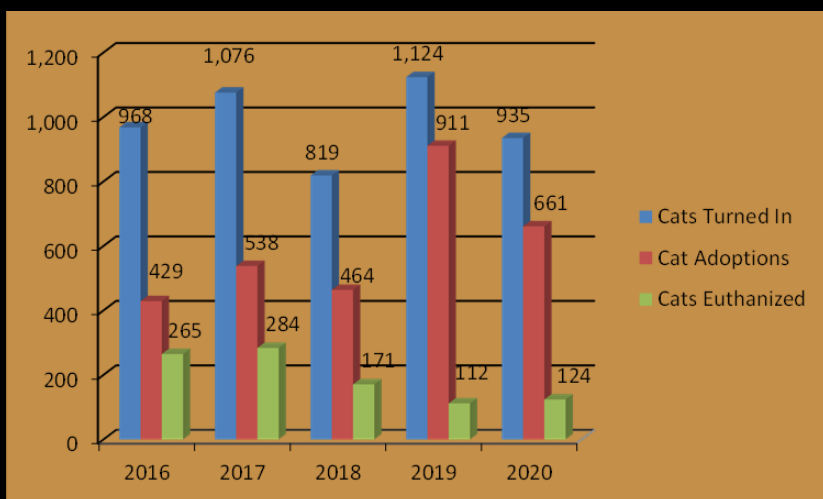
Cat adoptions dropped by approximately 27% from 2019 to 2020. Another decrease was in Cats Turned In, which fell by almost 17%. The one category that saw an increase in 2020 was Cats Euthanized, which rose by almost 11%.



Activity Involving Dogs



Activity Involving Cats



Although the coronavirus pandemic changed how business was conducted in 2020, the staff at the Animal Shelter worked diligently to find forever homes for animals brought to the facility, using social media to keep the community informed of available animals. The shelter was closed to the public, but community members were still able to adopt or surrender an animal by making an appointment with shelter staff.



Support Services Bureau Statistics

The Support Services Bureau consists of the Criminal Investigations Division, the Administrative Services Division, the Professional Standards Unit and the Emergency Communications Division. Staff monitors and coordinates technology initiatives, service delivery programs, crime patterns and data shifts, budget efficiencies, community expectations and the impact of new laws and regulations.

Criminal Investigations Division

The Criminal Investigations Division oversees the assignment, coordination and investigation of cases. The Major Crimes Unit handles the assignment and investigation of all major crimes. The General Assignment Unit handles runaways, missing persons and property crimes. The Special Investigations Unit manages drug-related crimes and investigations. The chart to the right reflects statistics involving the cases handled by the division in 2020.

Administrative Services Division

The Administrative Services Division supports Sheriff's Office operations including Records, Data Entry, Information Technology, Evidence and Property, Criminal Warrants, Policy and Accreditation, Fleet Management and Logistics.

Professional Standards Division

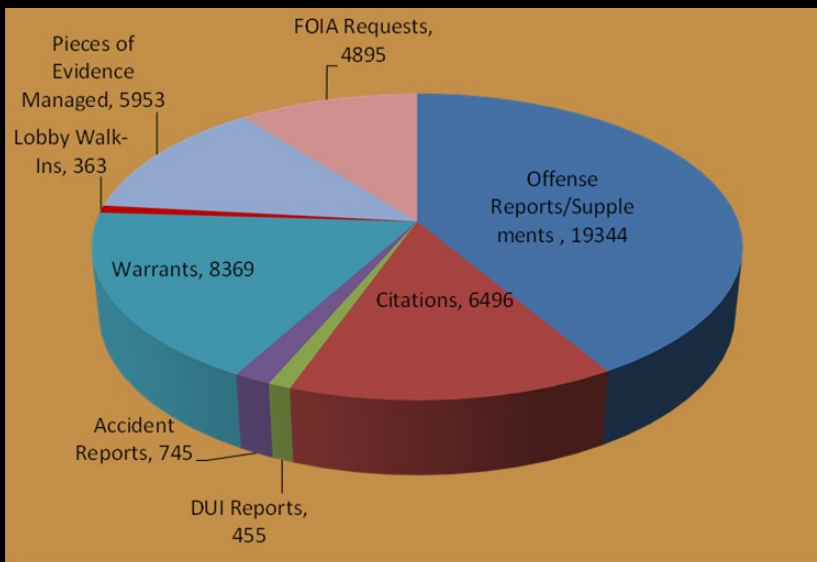
Professional Standards oversees Accounting/Budget, Human Resources, Internal Affairs and Training. Human Resources recruits and hires personnel, administers employee benefits and maintains personnel records. Internal Affairs provides oversight for the Sheriff's Office and investigates complaints of Sheriff's Office personnel. Training staff documents, certifies and implements training requirements.

Major Crimes Unit	
Search Warrants Issued	210
Court Orders Issued	92
Direct Indictments	35
Felony Warrants	144
Misdemeanor Warrants	48
Child Forensic Interviews	111

General Assignment Unit	
Search Warrants Issued	153
Court Orders Issued	262
Direct Indictments	22
Felony Warrants	103
MISD Warrants	31
Value of Prop. Recovered	\$399,762

Special Investigations Unit	
Search Warrants	95
Court Orders	140
Direct Indictments	42
Felony Warrants	291
MISD Warrants	99
Surveillance Events	434
Surveillance Hours	1531
Control Buys	99
Money Spent	\$20,335.00
Est. Value of Prop. Seized	\$903,691.38
Est. Value of Drugs Seized	\$204,635.00

2020 Activity Summary

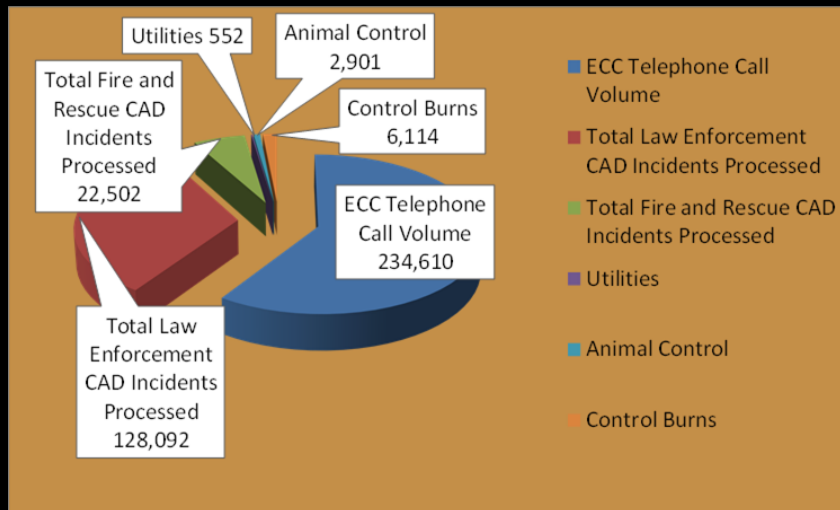




Emergency Communications Center

The Emergency Communications Center (ECC) is staffed 24 hours a day, 365 days a year supporting operations through an ever-changing comprehensive communications infrastructure. In 2020, among other things, the ECC implemented Text to 911, which allows individuals to reach 911 emergency call takers from a mobile phone or device through texting.

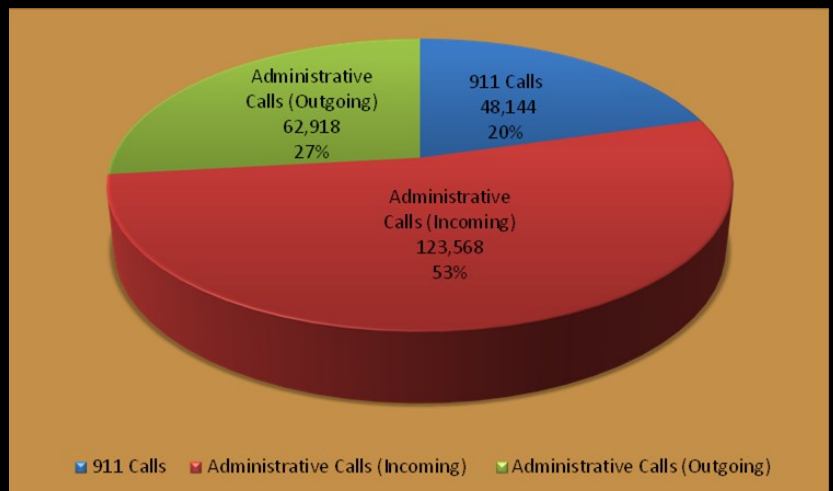
Total CAD Incidents Processed in 2020



The Emergency Communications Center processed a total of 388,085 incidents in 2020. The chart above shows the type and number of incidents that dispatchers received. The majority of incidents are related to Animal Control issues, but Law Enforcement, Fire and Rescue, and Utility calls after hours are also part of the division's daily workload.

Total ECC Phone Activity in 2020

The Emergency Communications Center processed a total of 234,610 calls from the public in 2020. The chart to the right indicates the types and number of calls handled by the division. Of the 911 calls from the public, 8,272, or 17%, were made from landline phones and 39,674, or 82%, were made from cell phones.





Strategic Plan Overview

After a joint effort by the Strategic Planning Leadership Team and the Strategic Planning Team on a SWOT (Strengths, Weaknesses, Opportunities and Threats) Analysis, Focus Areas and corresponding Strategic Goals and Objectives were developed. Focus Groups were first set in place in 2018 when the Strategic Planning Leadership Team appointed members of the Sheriff's Office to participate in the groups to work on selected goals and objectives from our Strategic Plan. There are currently 10 Focus Groups with work already completed in many of the groups. In fact, these groups have provided 104 recommendations to fulfill various goals and objectives of the Strategic Plan. In 2020, the Coronavirus pandemic impacted every aspect of our services, including our strategic planning efforts. Although we did not develop new Focus Areas for this year, there is still work to be done with two of our existing Focus Groups: *Staffing* and *Taking Care of Our People*. The following pages reflect the Strategic Plan's impact on our community.

1	2	3	4	5
<p>Effective and Comprehensive Community Engagement</p> 	<p>Recruiting and Retention of Personnel</p> 	<p>Effective Contemporary Policies</p> 	<p>Effective Career Training and Development</p> 	<p>Effective and Comprehensive Employee Communications</p> 

6	7	8	9	10
<p>Effective Use of Current and Emerging Technologies</p> 	<p>Filling Funding Gaps</p> 	<p>Homeland Security and Crime Prevention</p> 	<p>Traffic Safety</p> 	<p>Taking Care of Our People</p> 

Impact on Our Community



The following reflects concrete examples of how the Sheriff's Office's strategic planning efforts have impacted Stafford County.

Community Engagement

Formed New Community Engagement Team

Community Engagement Team officially formed with members participating in numerous community events. In addition, two additional deputy positions were approved by the Board of Supervisors (via a COPS grant). They will assist with Community Engagement and Crime Prevention.

Conducted first ever "Holly Jolly Christmas" which delivered \$12,500 worth of gift cards to needy kids and seniors in Stafford and provided bags of toys as well as approximately 20 bicycles for over 200 children in the community, to include 65 children who are currently housed at various Empowerhouse safe houses in Stafford, Spotsylvania and Fredericksburg.

Continued "In the Know with the Stafford S.O." Podcasts

The podcast, which is staffed and produced in-house by Sheriff's Office employees, was used to communicate Covid-19 infor-

mation to the public in 2020 as well as to highlight different programs, issues, events and other important information. The podcast can be found on the Sheriff's Office website at www.staffordsheriff.com.

Developed "Happening Now" Videos

"Happening Now" videos were used on social media to inform the community of incidents currently underway such as crimes or traffic incidents. The videos allow SCSO staff to quickly inform citizens about emergency events in real time and provide updates until the incident has ended.

Stafford County Public Schools

After many years of working together on various issues and projects including participating on a Joint Safe School Task Force examined current safety practices and procedures, the Sheriff's Office and Stafford County Schools entered into an official Schools Law Enforcement Partnership in January 2021. The goal of the partnership is to foster relations mutual respect and understanding to build a positive and safe school environment.

The Sheriff's Office has designated a point of contact between the agency and the Schools to address operational and administrative issues and to serve as a consultant on safety and security.

School Resource Officers work in middle and high schools, and two D.A.R.E. Officers who work with elementary schools. Three School Protection Officers are assigned to three elementary schools to protect the schools, school staff and students.

Cameras installed in the Emergency Communications Center at the Ford T. Humphrey Public Safety Center have software which is able to monitor schools. In addition, radios on all school buses helped to improve the safety of kids riding the buses.

High schools also offer the Youth of Virginia Speak Out (YOVASO) leadership program that focuses on saving the lives of teenage drivers. Deputies assigned to the Traffic Safety Unit work with the school YOVASO Sponsor.

SCSO Legacy Programs

The Sheriff's Office has established strong legacy programs with the community throughout the years. In 2020, many of these programs were put on hold or had to be adjusted because of Covid-19. For example, DARE classes continued to be taught to Stafford's 5th graders online. Following is a listing of some of the





Impact on Our Community

programs that the Sheriff's Office usually participates in each year. Sheriff's Office staff members look forward to re-engaging in these programs in 2021.

Badges for Baseball

During this annual summer program, Stafford deputies serve as mentors and coaches to youth from community-based organizations. The goal of the five-day camp is to teach kids the fundamentals of baseball, foster a relationship with coaches and mentors and expand participants' life skills. A character education curriculum is also included.

Business Watch

This partnership among businesses, law enforcement, and other organizations that represent business interests seeks to reduce and prevent crime through cooperation and education. The program was rebooted in late 2019. Monthly meetings are held with businesses at which the Sheriff's Office exchanges trend information and provides training.

Citizens Police Academy

This 11-week program was designed to enhance citizens' understanding of the functions and services of the Sheriff's Office. Participants get an inside look at the daily operations and the "Hows and Whys" of police work. Graduates of the academy act as advocates to promote community policing.

Coffee With a Cop

These informal gatherings with the Sheriff and other members of the Sheriff's Office allows citizens and business representatives to connect on a one-on-one basis with law enforcement. Events are held at different businesses throughout Stafford.

Crime Solvers

Crime Solvers is a non-profit community-based organization that works with the Sheriff's Office and the community to combat crime. The group pays individuals for tips that lead to the arrest and conviction of suspects involved in crimes. Crime Solvers holds several fundraising events, such as the Stafford Shredding event and the Community Yard Sale, throughout the year.

D.A.R.E.

The Drug Abuse Resistance Education Program seeks to provide kids with the skills they need to avoid drugs, gangs and violence.

Each year, fifth grade students from Stafford County Public Schools commemorate the completion of their DARE program with a huge celebration hosted by the Stafford Sheriff's Office.

Halloween Safety

The Sheriff's Office goes above and beyond to ensure trick-or-treaters enjoy a safe and fun-filled Halloween. In 2020, the Sheriff's Office maintained an increase presence in neighborhoods throughout the community on Halloween night to ensure trick-or-treaters had a safe night. The Public Information Office also sent out traffic tips to remind motorists to watch for pedestrians, especially when driving through residential areas where children may be going door to door trick-or-treating. In addition, the Sheriff's Office provides candy screening on Halloween night at the Stafford Courthouse. The x-ray process detects the presence of metallic objects.

Junior Deputy Program

This one-week summer program is geared toward upper elementary and middle school students. Participants attend a camp-style educational program during which they participate in daily activities that focus on building character as well as basic instruction in law enforcement duties and responsibilities.





Impact on Our Community

LEU Ride

The Law Enforcement United Ride honors those officers who have died in the line of duty and works to ensure their family members are supported and not forgotten. Members of the Stafford Sheriff's Office participate in the ride each year, which starts in Chesapeake, Virginia and ends in Washington, D.C.

Library Fun Fest

The Central Rappahannock Regional Library holds Fun Fest at its different branches during the summer. These are fun, family friendly events that celebrate children, families, and the fun of summer with games, activities and treats.

National Night Out

National Night Out is an annual event held at Stafford Marketplace and in Stafford neighborhoods that promotes police-community partnerships and neighborhood camaraderie to make our neighborhoods safer and more caring places to live. Stafford's National Night Out has been recognized by the National Association of Town Watch. Participation and attendance in this celebration grow every year.

Neighborhood Watch

The Neighborhood Watch program allows communities throughout Stafford County to work together and in partnership with the Sheriff's Office to reduce crime and improve their quality of life. The Sheriff's Office provides a starter kit, information guide, and meets regularly with Neighborhood Watch groups.

Operation Medicine Cabinet

The Sheriff's Office is a regular participant in Operation Medicine Cabinet and the annual Fall Drug Take Back program at Stafford Hospital. In addition, there is a drug disposal unit in the lobby of the Ford T. Humphrey Public Safety Building, which provides a safe and easy way to dispose of expired or unwanted prescription drugs.

Ring Neighbors App

The Sheriff's Office joined the Neighbors app by Ring to provide the community with real-time, local crime and safety information. Citizens can text "staffordco" to 555888 from their smartphone to download the Neighbors app for free, and then share crime and safety related videos, photos and text-based posts as well as receive real-time safety alerts from their neigh-

bors, law enforcement and the Ring team.

S.C.O.P.E. (Operation Public Eye)

The Stafford County Operation Public Eye (S.C.O.P.E) program allows residents to register their home or business surveillance cameras with the department. When a crime occurs, the Sheriff's Office will be able to quickly identify nearby cameras that may have captured criminal activity and enlist the assistance of citizens to help collect video evidence.

Sheriff's Shopping Spree

The Sheriff's Annual Shopping Spree provides money for children and senior citizens in the community to purchase toys and clothes for themselves and family members. The money is made available through donations from community organizations and private citizens.

Special Olympics

The Sheriff's Office supports Special Olympics every year and participates in the program's events such as the Torch Run and other fundraisers.

Special Star Force Cadets

The Sheriff's Office developed the Sheriff's Special Star Force Cadets, a program for young people with intellectual challenges, ages 13-22. Cadets experience various duties of a law enforcement officer in a safe and hazard free environment. The program is intended to be an educational and community service based program.





Impact on Our Community

Worship Watch

This partnership with Stafford's places of worship aims to fight crime and keep members safe. The program includes training, information exchanges and security assessments.

Recruitment and Retention

New Public Safety Pay Scale Implemented

In 2020, the pay scale that was established in 2019 for all public safety personnel was implemented with sworn and Emergency Communications Center employees being placed on the scale. The scale, which has more grade levels and wider pay bands, was moved an additional 3% higher in each pay grade. A career development compensation system for sworn and Emergency Communications Officers was also engineered into the new pay structure. Pay increases for each career development level are now at least a 5% pay increase for each designation.

Researched Opportunities for Professional Growth

The Focus Group on Opportunity for Professional Growth at All Positions researched internal and external opportunities for employee growth and also conducted a survey of the Sheriff's Office employees for ideas related to diverse training and experience opportunities. The information will be used as a foundation for increasing organizational effectiveness and employee retention in the future.

Enhanced Recruitment Efforts

A Sergeant Recruiter employee began work in the Sheriff's Office's Professional Standards Division to help manage the agency's recruitment's efforts. A recruiter-deputy position will also be hired to assist in recruitment.

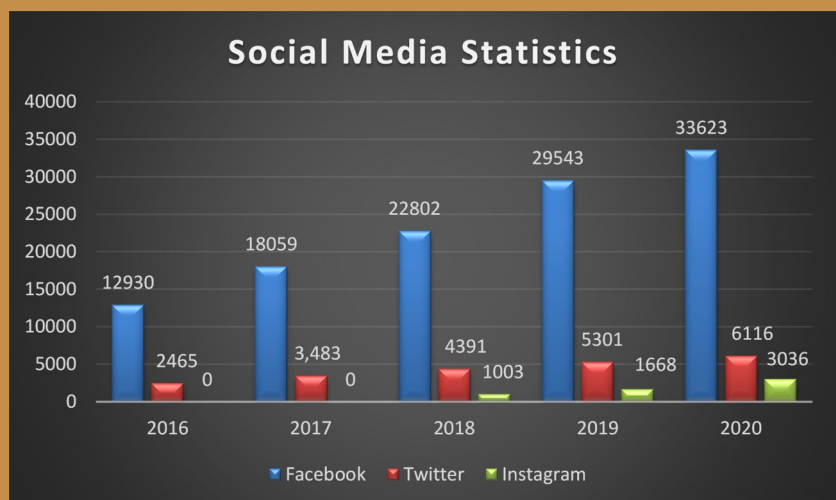
Redefined Interview Process

Utilized new interview panel questions for non-certified candidates that have a new standardized scoring rubric to ensure fairness and equality in scoring for all Sheriff's Office candidates.

Keeping You Connected

The Stafford County Sheriff's Office is committed to being transparent and accountable to Stafford citizens. A key tool to fulfill that goal is communication. The Sheriff's Public Information Officer (PIO) serves as the spokesperson for the Sheriff's Office and is on call 24 hours a day/365 days a year for media needs. The PIO is responsible for routine contact with all media outlets, disseminates information and responds to information requests from the public on a daily basis. In addition, the Public Information Officer acts as the Sheriff's Office photographer and social media coordinator.

The Sheriff's Office has Facebook (Office of Stafford County Sheriff), Twitter (@StaffcoSheriff) and Instagram (staffordsheriff), which was launched in 2018. All platforms have been instrumental in helping to spread the word on events and issues. The Sheriff's website at www.staffordsheriff.com offers a multitude of resources for citizens including information



about community events, media releases, crime statistics as well as requests for child car seat inspections.

The chart above reflects the increase in users in the Stafford Sheriff's Office social media tools.



Impact on Our Community

Effective Contemporary Policies

Standard Operating Procedures and General Orders Redefined

To ensure that the Sheriff's Office is using best practices for law enforcement agencies, Standard Operating Procedures and General Orders have been redefined, directives and special orders combined, and General Orders and Standard Operating Procedures have been split into two sections of the Policy Manual so that they are more efficient, effective and easy to understand by employees.

Policy Manual Reorganized and Streamlined

The Policy Manual that governs all activities of Sheriff's Office employees is in the process of being reviewed and reorganized for better efficiency and effectiveness. Policies are being reorganized into eight main subject areas: Organization, Regulations, Personnel Administration, General Administration, Operational, Enforcement, ECC, and Court Security/Civil Process.

Career Training and Development

Training Opportunities/Requirements Added to Intranet

A training tab was added to the Sheriff's Office Intranet for Training so that employees could view training opportunities and requirements. In addition, a link was added for personnel to conduct their VCIN certification/re-certification. The Intranet



also has information on standard for employees who wish to become General Instructors and also lists those employees who are General Instructors as well as their specialties.

Additional Hands-On Defensive Tactics Training Provided

There are many opportunities already in place for employees to receive hands-on training via the simulator. In 2020, the simulator was incorporated into defensive tactics training and Tactical Med training.

Employee Communications

Increased Use of Employee Area of Intranet

A Patrol Information Sharing link that was created on the Employee Intranet and contains information provided by deputies on patrol is continuously updated and used by employees of all SCSO divisions. The link helps to ensure that deputies across different patrol zones and shifts are informed about events, issues, wanted subjects, persons of interest, etc. The goal of the site is to enhance criminal intelligence and officer safety.

Current and Emerging Technologies

New Information Technology Policy Drafted

A draft of an Information Technology acquisition policy was completed and awaiting approval by the SCSO Leadership Team. This policy will provide a consistent process for the acquisition of technological advancements within the Sheriff's Office.

Text to 911 Implemented

The Sheriff's Office implemented this option for callers in August 2020. It allows individuals to reach 911 emergency call takers from a mobile phone or device through texting.

Next Generation 911 (NG911) Initiative Begins

Fiber to both the SCSO's Emergency Communications Center and the main Stafford County Government building was installed. NG911 is a nationwide infrastructure that allows callers to share more detailed information such as video, images and texts with 911 centers. It also allows 911 centers to improve communication with each other and enhances the system's resiliency.



Impact on Our Community

Filling Funding Gaps

Enhanced Regional Partnerships

Stafford's Emergency Communications Center (ECC) added both the University of Mary Washington's Police Department and FRED Regional Transit to its radio system as partners, allowing for better communications and interoperability. In addition, the ECC completed testing of rolling all phone lines to the City of Fredericksburg ECC in case of an emergency evacuation of Stafford's ECC.

Additional Deputy Positions Approved

The Stafford Board of Supervisors approved a COPS grant application which provided the Sheriff's Office with six new deputy positions. Four are in the Traffic Safety Unit and two are in Crime Prevention. In addition, four new deputy positions were approved in December 2020.

Court Services Adds New Deputy

A temporary part-time courts deputy was authorized by the Board of Supervisors and will be starting in February 2021.

Homeland Security and Crime Prevention

Community Engagement Team Formed

After months of planning and approvals, the Community Engagement Team was officially formed. Members participated in more than 25 community events in the 4th Quarter of 2020 alone.

Crime Prevention Through Environmental Design Implemented

In accordance with the Crime Prevention Through Environmental Design initiative, the Crime Prevention Unit reviewed several site plans and provided recommendations for community development projects.

Text-a-Tip Program Rebooted

Crime Prevention rebooted this technology that allows individuals to anonymously and securely submit information to Stafford County's Sheriff's Office via their cell phone. To use, enter **CRIMES (274637)** in the "To" window and then click on OK. In the text window, type: **STAFFORD**. Then in the same window, type the details of the tip. Users should not include their name

or contact information to ensure their anonymity.

Partnership with Empowerhouse Enhanced

The Sheriff's Office Crime Prevention Unit partnered with Empowerhouse, a non-profit organization providing confidential domestic violence assistance in Stafford, Spotsylvania, King George, and Caroline and the city of Fredericksburg, to facilitate educational programs on domestic violence. A further plan was developed to implement a domestic violence related educational curriculum in Stafford County Schools to teach the importance of healthy relationships.

Situational Awareness and Community Safety

The Homeland Security and Crime Prevention Unit participated in numerous events including Election Day, community-based parades, and social protests to create as safe of an environment as possible for the participants, the community and Sheriff's Office personnel.





Impact on Our Community

Fighting Drug Addiction

Mitigating the use of illegal drugs is a goal of the Homeland Security and Crime Prevention Unit. The unit engages in several activities each year such as DARE Day and National Drug Take Back Day to help rid the community of illegal drugs. On National Drug Take Back Day in 2020, the Sheriff's Office collected 385 pounds of unused medicine and 147 pounds of sharps.

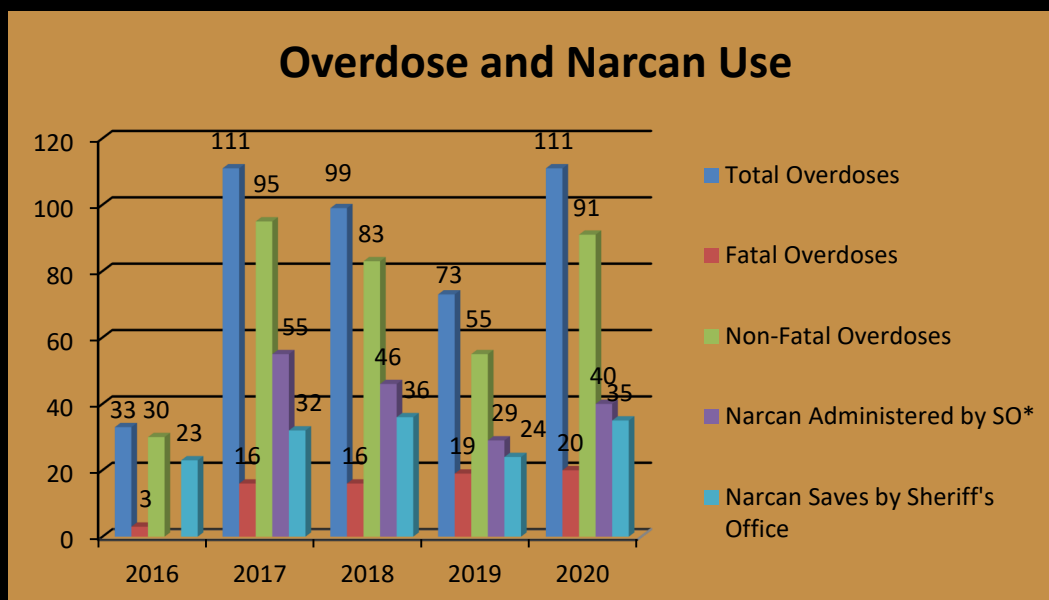
In addition, a drug collection unit is installed in the lobby of the Public Safety Building located at 1225 Courthouse Road. Drug drop-off is available Monday through Friday between 8 a.m. and 9 p.m. in the lobby. The unit allows citizens to dispose of prescription medication properly and safely.

According to most recent data provided by the Centers for Disease Control and Prevention, more than 70% of the 70,630 deaths in 2019 involved an opioid. Statistics from the agency state that the number of drug overdose deaths increased by nearly 5% from 2018 to 2019 and has quadrupled since 1999. Also, the agency states that from 2018 to 2019, opioid-involved death rates increased by more than 6%; synthetic opioid-involved death rates (excluding methadone) increased by more than 15%.

The battle against opioids continues to be a growing challenge in Stafford County. The graph at the bottom shows the drug activity for the last four calendar years. All categories reflected increases from 2019 to 2020. Total Overdoses increased by 52%; Fatal Overdoses increased by 5%; Non-Fatal Overdoses increased by 65%; Narcan Administered by Stafford deputies increased by 38%; and the number of lives that Stafford deputies saved with Narcan increased by 47%.

To help combat this crisis, the Sheriff's Office has implemented many programs. All deputies began carrying Narcan in their vehicles in August 2016. Narcan is a lifesaving nasal spray that neutralizes heroin/opiate overdoses. The graph at the bottom shows the impact of Narcan.

The Sheriff's Office set up the Youth At-Risk Committee, a group of parents, local business owners, educators and law enforcement personnel, whose main focus is committed to educating the public on potentially dangerous substances, drugs or practices in which some young people may be engaging in Stafford County. In addition, the Sheriff's Office has teamed up with the Knockout Addiction program officials to raise awareness of the drug addiction problem in the Stafford, Fredericksburg and Spotsylvania region.



* Partial-year only data is available for 2016 since that is when the Stafford Sheriff's Office began administering Narcan.



Law Enforcement Awards

The Sheriff's Office usually holds an annual awards ceremony in May of each year to honor law enforcement personnel who have provided exemplary service to the community. However, Covid-19 restrictions prevented the Sheriff's Office from holding its usual ceremony. So last year, each recipient was recognized individually by Sheriff David Decatur or Chief Deputy Major Shawn Kimmitz for their actions and performance in 2019. Meritorious Awards recognized a Sheriff's Office member for demonstrating judgment, ingenuity or performance that clearly exceeds what is required and expected during an emergency situation. Commendation Awards were given in instances during which a Sheriff's Office member demonstrates exemplary service. Traffic Safety Awards were given to deputies for traffic safety prevention, education and enforcement. A Unit Citation Award was given for overall excellence during a specific event or incident. Individuals are nominated by other deputies or personnel of the Sheriff's Office. Candidates are then selected by an Awards Committee consisting of personnel from the Operations Division and Criminal Investigations Division. The committee evaluates the nominations and forwards them to the Sheriff for his review and action.

Meritorious Awards

Justin Forman

In August 2019, Deputy First Class Justin Forman (at left in the photo above) responded to a home in South Stafford for an unknown problem. He was the first deputy on the scene and rushed into the home to provide aid to two family members with gunshot wounds. Deputy Forman quickly determined the male subject was deceased and turned his attention to the female and began providing first aid. As a result of Deputy Forman's life-saving actions, the woman survived.

Kevin Brown

On October 2, 2019, Deputy Kevin Brown was on duty as a School Protection Officer at Ferry Farm Elementary School when he was approached by a first grader in the lunchroom. The student relayed that his friend was choking and needed help. Deputy Brown used the Heimlich Maneuver to dislodge the obstruction from the student's throat. Thanks to the quick actions of Deputy Brown, the student made a full recovery.



Left Photo: Deputy Kevin Brown and Sheriff David Decatur. Center Photo: Sergeant Jason Kreider. Right Photo: First Sergeant Christian Mireles and Sheriff David Decatur



Law Enforcement Awards

Meritorious Awards

Christian Mireles and Jason Kreider

First Sergeant Christian Mireles and Sergeant Jason Kreider received the Meritorious Award for their actions in saving the life of a suicidal juvenile. On May 7th, 2019, First Sergeant Mireles and Sgt. Kreider responded to an address in South Stafford for a report of an attempted suicide. They located the juvenile in an upstairs bedroom with a serious, self-inflicted razor wound on his arm. First Sergeant Mireles applied a tourniquet and together with Sergeant Kreider carried the juvenile down the stairs to a responding ambulance. Doctors at the hospital credit the deputies' actions that evening with saving the life of this juvenile.

Christian Mireles and Michael Pearce

On December 7th, 2019, deputies responded to Magnolia Falls Apartments to serve a warrant. As Deputies Michael Pearce and Casey Richardson knocked on the apartment door, the suspect began firing rounds from inside his apartment through the locked door. Deputy Pearce threw a ballistic shield in front of the door and pulled Deputy Richardson back to a covered position. First Sergeant Christian Mireles returned fire through the apartment door at the suspect. First Sergeant Mireles and Deputy Pearce received the Meritorious Award while Sergeants Jason Aubry and Lucas Burgess, Deputy First Class William Bolinsky, Jr. and Deputy Casey Richardson receive the Letter of Commendation for their actions while serving a felony warrant.

Olivia Hepperle

On April 11, 2019, Animal Control Officer Olivia Hepperle (left in photo above) responded to an "assist rescue" call in North Stafford. A passenger in a car lost consciousness and had stopped breathing. Animal Control Officer Hepperle was on the scene in three minutes from the time of dispatch and began lifesaving efforts. After approximately 15 chest compressions, the victim began breathing on her own. She was transported by a rescue squad to a hospital for further evaluation. Animal Control Hepperle was commended for her quick efforts in saving the woman's life.



Left Photo: Sergeant Jason Aubry. Center Photo: Deputy Casey Richardson. Right Photo: Deputy William Bolinsky, Jr.



Law Enforcement Awards

Meritorious Awards

Ryan Dominguez and Kai Voellmar

On February 13, 2019, Deputies Ryan Dominguez (left in photo above) and Kai Voellmar (right on photo above) responded to a medical emergency in the South end of Stafford County. The two deputies were the first to arrive on the scene for a 20-year-old male with cerebral palsy who was in cardiac arrest. Deputy Dominguez assessed the patient and applied the AED to perform a reading. The AED advised no shock and Deputy Voellmar began chest compressions. After performing several cycles of compressions, the patient briefly regained consciousness, but then again went into cardiac arrest. Deputy Voellmar continued compressions until paramedics arrived. The patient was transported to the hospital in stable condition. A week later, deputies returned to the residence to check on the patient and learned he had been released from the hospital. Thanks to the quick actions of these deputies with their life-saving skills, this young man survived the medical emergency.

Other Award Recipients

Letter of Commendation

Douglas Aloisio
 Dylan Aubrecht
 Jason Aubry
 William Bolinsky, Jr.
 Brandon Boyle
 Edward Brooks
 Lucas Burgess
 Dale Colona
 Randell Connelly
 Nicholas Chiappini
 Aaron Dupree, Jr.
 Baris Demirci & K9 Steel
 Shawn Eastman
 Jim Fouts
 Gregory Gabrielli
 Caleb Haines
 Ronald Jones, Jr.
 Cassandra Lawrence
 James Mangan III
 Timothy Martin
 Joseph Massine
 John McAlister
 Kurt McBride

Nicky McDaniel, Jr.
 Rinaldy Mervil
 Shawn Monoghan
 Robert Parsons
 Michael Pearce
 Ryan Philippsen
 Virginia Powell
 Daniel Purcell, Jr.
 Brandon Reed
 Casey Richardson
 Joshua Scott
 Alex Smith
 DeAndre Taylor
 Casey Sciance
 Mark Steininger
 Joshua Truslow
 Daren Volpe
 Samantha Whitt
 Benjamin Woodson
 James Wright, III
 Hunter Young

Traffic Safety Award

Randell Connelly
 Robert Kulbeth

Unit Citations

Dive Team

Douglas Aloisio
 Matthew Flick
 David Flues
 William Johnson
 Robert Kulbeth
 Daniel Purcell, Jr.
 Kenneth Simpson
 Rodney Stamm, Jr.

Field Operations

Jason Aubry
 Joshua Davidson
 Kevin Lytle
 George Motley

Sheriff's Office

Robert Dembowski
 Michael Neuhard

Professional Standards Division

Beth Hall
 Carol Matson

Civilian Awards

Each year, the Sheriff's Office recognizes its civilian employees who have provided exemplary service to the community and the organization. A ceremony is held to honor the efforts of civilian personnel and to highlight four individuals who personify the core values of the Sheriff's Office: Integrity, Compassion, Fairness and Professionalism. The 2019 award winners follow:

Professionalism

Systems Analyst Wendy Micke

Integrity

Incident Reporting Specialist Rhonda Helms

Compassion

Incident Reporting Specialist Rosalyn Erves

Fairness

Senior Human Resources Analyst Beth Hall



Volunteers

Volunteers play an integral role in helping the Stafford County Sheriff's Office keep citizens safe. Their duties range from performing data entry, to assisting with special events, or participating in the Sheriff's Office counterterrorism efforts. Stafford's citizen assistance volunteers annually give thousands of hours in service to assist throughout Stafford County Government. Due to the Coronavirus pandemic and concerns for volunteer safety, there were few volunteering opportunities in 2020. The volunteers who were able to come in served more than 3,500 hours. Volunteers are recognized each year by the Stafford Board of Supervisors for their contribution and dedication to Stafford County.

Traffic Safety Unit

Keith Angle
 Donald Brennan
 Harry Charity
 Toni Doyle
 Celinda Graf
 Richard Herdt
 Ralph Hitt
 Laron Jones
 Nikia Jones
 Nick Kopchinsky
 Phillip Lamb
 Geniah Melendez
 Stacy Mitchell
 Dennis Ottley
 Frank Pote
 Frank Ringquist
 Kenna Sander
 Mark Seymour
 William Smith

Trailer Team

Albert Anderson
 Keith Angle
 Donald Brennan
 Harry Charity
 Richard Herdt
 Ralph Hitt
 Nick Kopchinsky
 Phillip Lamb
 Stephen Martin
 Dennis Ottley
 Frank Pote

Frank Ringquist
 Kenna Sander
 Mark Seymour
 William Smith

Auxiliary Deputies

Richard Jones
 Michael Keyes
 Larry Carmon
 Jauntiene Saleigh
 Cristina Stout
 James Kingman

Special Deputies

Joseph Duggins
 Jim Klock
 Wally Johnson
 David Varrelman

Data Entry

Deborah Carter
 Clifton Cusick
 Toni Doyle
 Celinda Graf
 Gerald Graf
 Melissa Habayeb
 Valerie Hart
 Kimberly Liles
 Geniah Melendez
 Stacy Mitchell
 Frank Pote
 Jennifer Purcell
 Kenna Sander

Animal Shelter

Benjamin Arbogast
 Christian Balmer
 Lindsey Baven
 Lindsey Bowen
 Haley Chudej
 Madison Daniels
 Robin Deering
 Rachel Doll
 Spender Doll
 Janice Edenfield
 Nathan Glass
 Anne Gregory
 Jordan Griffith
 Daniel Hen
 Megan Hubbard
 Martin Jones
 Heather Kelley
 Julie Lampkins
 Ralph Leonard
 Joseph Marsh
 Kelly McHugh
 Geniah Melendez
 Amelia Milliard
 Sebastian Miner
 Patricia Murgu
 Kendi Mwongo
 Tisha Petersen
 Michelle Phelps
 Mayra Polka
 Brenna Resto
 Lance Robinson
 Samantha Stradford

Olivia Strickland
 May Watkins
 Jennifer Weaver
 Amy White

Search and Rescue

Kimberly Brooks
 Leo Contreras
 Toni Doyle
 Melissa Habayeb
 Gregory Hanville
 Joshua Lenzini
 Stacy Mitchell
 Tom Seal
 Laurie Vorrath
 Bian Whited
 Brian Willey
 Jeannine Willingham
 Bryan Woolner

Chaplains

Gary Bailey
 Leonard Lacey

Project Lifesaver

Toni Doyle
 Nick Kopchinsky
 William Smith

National Night Out

William Smith



Elected Officials

Constitutional Officers

Stafford County has five Constitutional Officers elected by the citizens every four years with one exception. The Clerk of the Circuit Court, who serves for an eight-year term. Below are the Constitutional Officers:

Sheriff

David P. Decatur
(540) 658-4450
ddecatur@staffordcountyva.gov

Clerk of the Circuit Court

Kathy Sterne
(540) 658-8752
ksterne@staffordcountyva.gov

Commissioner of the Revenue

Scott Mayausky
(540) 658-4132
commrev@staffordcountyva.gov

Commonwealth's Attorney

Eric Olsen
(540) 658-8780
eolsen@staffordcountyva.gov

Treasurer

Laura Rudy
(540) 658-8700
Treasurer@staffordcountyva.gov

Board of Supervisors

Stafford County is governed by a seven-member Board of Supervisors. Board members are elected for four-year terms. Elections are held as part of the Virginia general election in November of odd-numbered years. Below were the members of the Board in 2020:

Chairman

Meg Bohmke
Falmouth District
(540) 373-2485
mbohmke@staffordcountyva.gov

Vice Chairman

Tom Coen
George Washington District
(540) 368-4924
tcoen@staffordcountyva.gov

Tinesha Allen

Griffis-Widewater District
(540) 940-5099
tallen@staffordcountyva.gov

L. Mark Dudenhefer

Garrisonville District
(703) 405-8393
mdudenhefer@staffordcountyva.gov

Cindy Shelton

Aquia District
(540) 310-9081
cindyshelton@staffordcountyva.gov

Gary Snellings

Hartwood District
(540) 371-6293
gsnellings@staffordcountyva.gov

Crystal Vanuch

Rock Hill District
(540) 361-0905
cvanuch@staffordcountyva.gov

The County Administrator is appointed by the Board of Supervisors and serves at the will of the Board.

County Administrator

Fred Presley
(540) 658-4541
fpresley@staffordcountyva.gov



**Stafford County Sheriff's Office
Ford T. Humphrey Public Safety Building
1225 Courthouse Rd.
Stafford, VA 22554
www.staffordsheriff.com**

**E-mail: info@staffordsheriff.com
Facebook: Office of Stafford County Sheriff
Twitter: StaffcoSheriff
Instagram: staffordsheriff**

**Emergency: 911
Non-Emergency: (540) 658-4400
Information: (540) 658-4450**