

STAFFORD COUNTY SHERIFF'S OFFICE



ANNUAL REPORT

Dedicated, innovative people, working with the community, to serve and protect Stafford County while using the best tools and technology available.





A Message from the Sheriff

In our ongoing quest to remain as transparent as possible to our community, I am pleased to present you with our 2019 Annual Report. In addition to providing you with an overview of the Stafford County Sheriff's Office and its activities, this report also offers statistics, crime reports, highlights of significant events, details on community programs, and information on the men and women who serve you with integrity, compassion, fairness and professionalism, the core values of the Sheriff's Office. The information in this report is a true testament to their dedication to public service in Stafford County.

One of the highlights I'd like to bring to your attention is our crime rate. I'm happy to report that Stafford's crime rate decreased for the second year in a row. It decreased by almost 12% from 2017 to 2018 and from 2018 to 2019, it decreased by almost 4%. With the county's continued population growth, this decrease is a good indicator that the Sheriff's Office's community policing, strong partnerships with businesses, citizens and elected officials are making a difference.

Another highlight I'd like to mention is the recognition our staff is receiving for their hard work. Detective Benjamin P. Woodson was named the Crime Scene Investigator of the Year from the Virginia Forensic Science Academy Alumni Association. Detective Woodson was selected for this award from a

group of his peers from throughout the Commonwealth who have excelled in crime scene technology. Also, our Traffic Safety Unit was recognized by the Virginia Association of Chiefs of Police for its use of drones for reconstructing crash scenes. Traditionally, crash reconstruction can take hours, and our use of drones significantly reduces that time. The association recognized the unit's efforts with the 2019 Virginia Law Enforcement Challenge Award in the technology category.

Despite the challenges of a law enforcement career, our staff continues to go above and beyond to provide you with high quality services. They make all of us here at the Sheriff's Office proud of their commitment to their excellence.

Finally, we have included an overview of the Strategic Plan and its impact on our community in this report. The plan serves as our roadmap for our future and it includes an ambitious vision, goals and strategies to help us achieve that vision. Everything we do relates back to our Strategic Plan and we think you deserve to know where we've been and where we are going.

Thank you for your continued support of the Stafford County Sheriff's Office. It is an honor to serve you.

Sheriff David P. Decatur





In Memoriam



The deaths of Deputy Toby Humphrey and Deputy Jason Mooney are reminders of the inherent dangers of police work, and that any given shift may end abruptly in serious injury or death. In honor of Deputy Humphrey, the Public Safety Center in Stafford County, which houses the Sheriff's Office and the Fire and Rescue Department, was named after him. In memory of Deputy Mooney, a sign was erected on I-95 southbound at the scene of his accident, the road for Fire and Rescue Station 2 where he volunteered, was named after him, and Lake Mooney Reservoir opened in 2016.

In memory of our fallen brother, Deputy Sheriff Ford Tyson "Toby" Humphrey, who lost his life in the pursuit of serving and protecting the citizens of Stafford County. On October 9, 1980, 26-year-old Ford Tyson "Toby" Humphrey was killed in the line of duty by a gunman while attempting to quell a domestic disturbance. Deputy Humphrey served his community as a Deputy Sheriff as well as a volunteer member of the Fredericksburg Rescue Squad.



*Deputy Sheriff
Ford Tyson "Toby" Humphrey*

In memory of our fallen brother, Deputy Sheriff Jason Edward Mooney, who lost his life on October 19, 2007, in service to the citizens of Stafford County. Jason Edward Mooney, age 24, was killed in the line of duty while responding to a traffic accident on I-95. Deputy Mooney epitomized public service. He served in the United States Marine Corps in Al-asad, Iraq, had been a boy scout and was also a volunteer fireman with Stafford Company 2 at the time of his death.



*Deputy Sheriff
Jason Edward Mooney*



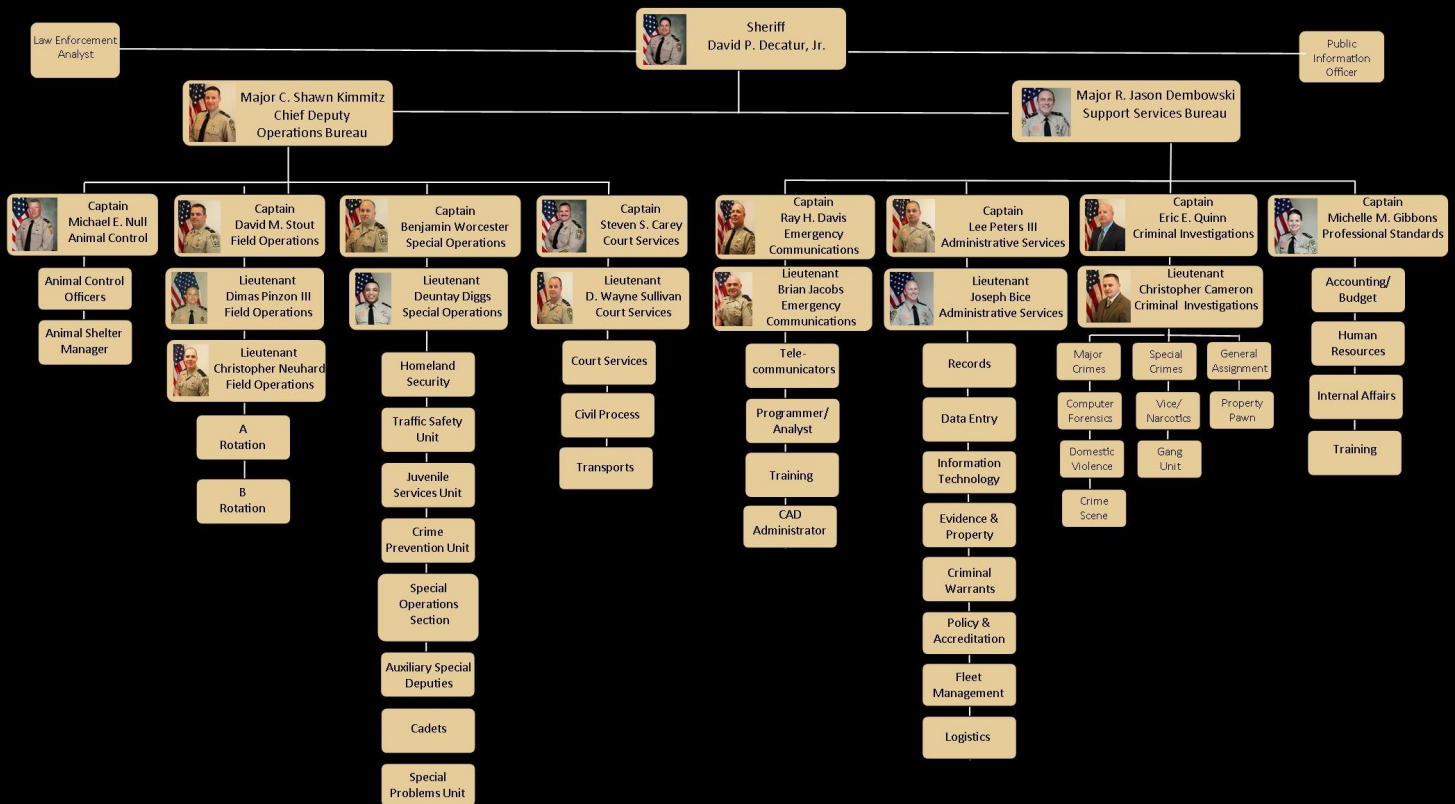
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Sheriff's Office Organizational Chart





Vision Mission Values

Vision

Dedicated, innovative people, working with the community, to serve and protect Stafford County while using the best tools and technology available.

Mission

We, the men and women of the Stafford County Sheriff's Office, in partnership with our community, are dedicated to enhancing the quality of life by maintaining order, protecting life and property, and reducing the fear of crime.

We will ensure the peace and safety of all citizens by upholding the Constitution of the United States and the Commonwealth of Virginia.

As leaders of the community, we will embrace our core beliefs: Integrity, Compassion, Fairness, and Professionalism.

Values

As a team we are "Committed to Excellence" through:

Integrity

We will earn and maintain the trust of our citizens by being personally and professionally accountable to the highest ethical and moral standards. We will conduct ourselves above reproach, mindful of justice, with the courage to uphold these convictions.

Compassion

We will treat everyone with dignity, respect and understanding. We will be responsive to the community and each other by being caring, sensitive and conscientious.

Fairness

We will maintain a standard of what is right and proper, free from self-interest, prejudice or favoritism. We will be consistent, objective and just in all our actions.

Professionalism

We will provide quality service through motivated, dedicated and well-trained employees. Our actions, attitudes and appearance will demonstrate self-discipline, attention to duty and service to our community.



Stafford At A Glance

Historic Treasures

Stafford County played an important role in the events that shaped our nation's history. George Washington grew up at his boyhood home in Falmouth, Aquia sandstone was quarried for the White House and the U.S. Capitol at Government Island, and many African American slaves traveled the "Trail to Freedom" through Stafford's Aquia Landing. The Stafford Sheriff's Office is honored to protect these historic assets and preserve them for future generations.

Population: 151,689

Area: 277 square miles

A Vibrant Community

Located midway between Washington, D.C., and Richmond, Virginia, Stafford is full of opportunities for young professionals and growing families. Residents and visitors can take advantage of the county's excellent schools, parks and recreational amenities, historic treasures, the Stafford Hospital, Riverside Dinner Theater, the Stafford Airport, and many shopping and dining offerings.

17 Elementary Schools

8 Middle Schools

5 High Schools

Commitment to Excellence

In 1664, Stafford became one of the first counties in Colonial Virginia to appoint a sheriff. Since then, a long line of sheriffs have served in Stafford, including George Mason and William Fitzhugh. Sheriff David P. Decatur became Stafford's 108th Sheriff in 2016. Today, the Sheriff's Office has 284 employees and handles law enforcement, court operations, emergency communications and community engagement.

207 Sworn

(4 of which are K-9 Officers)

77 Civilians



Stafford's population grew slightly from 2018 to 2019 (about 1.7%), but about 21% since 2009, when it was estimated to be 125,435. (Source: Weldon Cooper Center for Public Service).



Sheriff's Office staff continued working with the School Safety Task Force to look for opportunities to enhance the safety of Stafford's students, teachers and other school personnel.



As a result of the strategic planning efforts that started in 2017, more than 50 recommendations were created to enable the Sheriff's Office to provide the best services possible to Stafford County.



2019 Highlights

January

After a string of larcenies and a robbery that occurred relating to Craigslist, the Sheriff's Office reminded citizens about Safe Exchange Zones at the Public Safety Building. The zones provide a safe and well-lit place to exchange goods or conduct custody exchanges in a protected environment.



April

Deputy Myers and his K-9 partner, Khaos, now deceased, received the 2018 Patrol Case of the Year award from the Virginia Police Canine Association. The award recognizes their efforts that led to the apprehension of an armed suspect in October 2018.



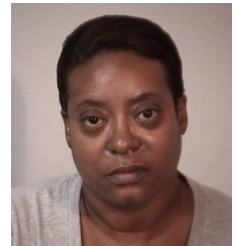
February

Alex Chirwa, 28, was arrested after breaking into several businesses including Vinny's Italian Grill, Sam's Pizza and Subs, and Stafford Wings. After being apprehended by several deputies, he admitted to the break ins and was incarcerated at Rappahannock Regional Jail without bond.



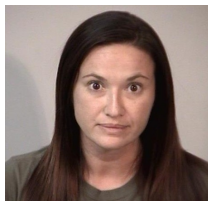
May

Sharonda L. Avery, 42, of Spotsylvania was charged with obtaining money by false pretenses, passing a forged document, perjury and practicing psychology without a license. She was convicted of 10 charges.



March

Vanessa Cline, 32, was arrested on Wednesday by deputies with the Stafford County Sheriff's Office after embezzling over \$93,000 from the company where she worked as a bookkeeper and then using the funds to pay for plastic surgery, wedding expenses, and other purchases. She was charged with five counts of embezzlement, five counts of forgery, and five counts of uttering.



June

The Sheriff's Office joined the Neighbors app by Ring to provide the community with real-time, local crime and safety information. Through the app, residents can share crime and safety related videos, photos, and text-based posts as well as receive real-time safety alerts from their neighbors, law enforcement, and the Ring team.

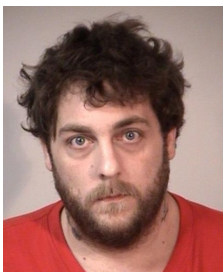


2019 Highlights



July

Wesley Lee Beverly, 33, a methamphetamine dealer, was arrested following a long term investigation led by the Sheriff's Office Special Investigations Unit. Beverly's co-conspirators, Crystal Noel Beverly, 49, and Josephine Francis Gallagher, 28, were also apprehended. All three suspects were incarcerated at the Rappahannock Regional Jail without bond.



October

Stafford's drone team was asked by officials from the Virginia Department of Public Safety and Homeland Security to lead a regional drone workshop at the Ford T.



Humphrey Public Safety Building and to also feature its drone cases and capabilities. The workshop was attended by representatives from other law enforcement agencies.

August

The Sheriff's Office Traffic Safety Unit was recognized by the Virginia Association of Chiefs of Police for its use of drones for reconstructing crash scenes. Traditionally, crash reconstruction can take hours, and use of drones significantly reduces that time. The association recognized the unit's efforts with the 2019 Virginia Law Enforcement Challenge award in the technology category.



November

Master Detective Benjamin P. Woodson received the Crime Scene Investigator of the Year Award from the Virginia Forensic Science Academy Alumni Association. Detective Woodson was selected for this award from a group of his peers from throughout the Commonwealth who have excelled in crime scene technology.



September

The Sheriff's Office gave a final salute to K9 Steel after he passed away. Steel and his Deputy Demirci worked tirelessly to protect the community—from searching for dangerous criminals and finding missing persons to detecting explosives and keeping schools safe.



December

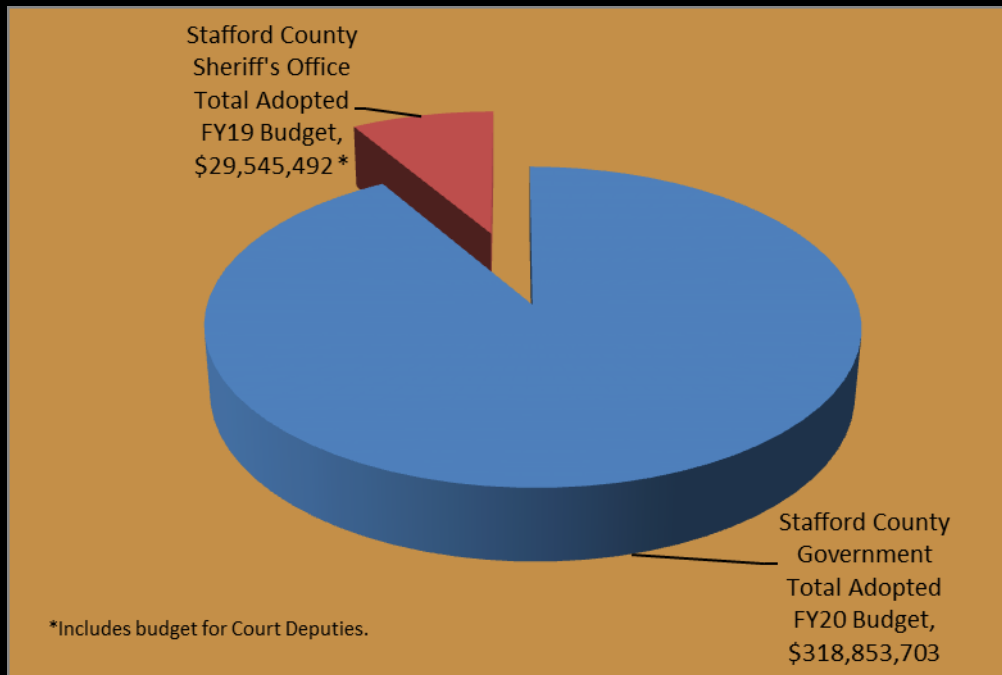
Sheriff D.P. Decatur recognized 8-year-old Emma Meckley, a third-grader at Conway Elementary School, for helping save her dad's life. They were driving together when he had a medical emergency and lost control of his car. Emma unbuckled her seatbelt, took her dad's foot off the gas pedal, yelled for help out the window and used her dad's phone to call 9-1-1.



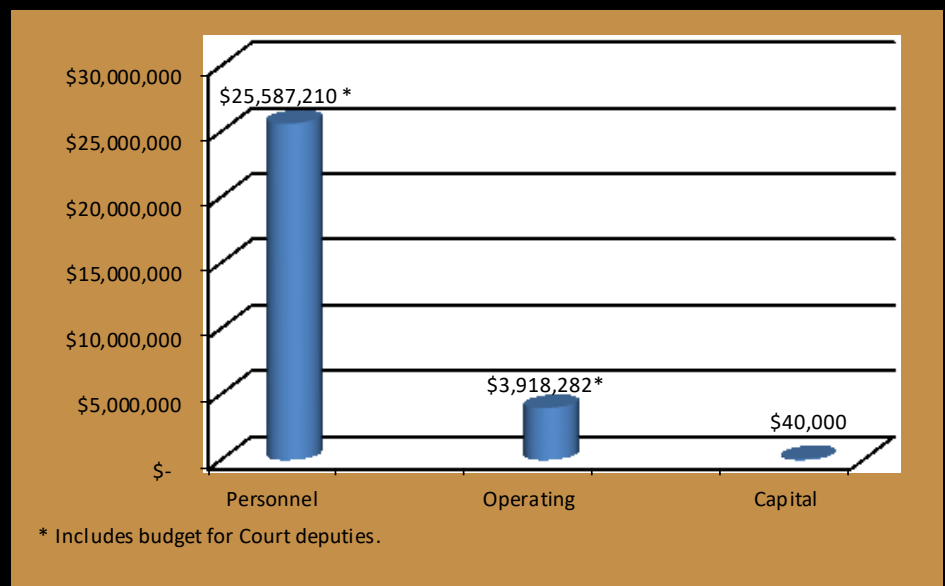


Financial Statistics

The Stafford County Sheriff's Office budget is but one piece of the overall Stafford County budget (see chart below). For the FY 2020 (July 1, 2019 - June 30, 2020) the total County budget was \$318,853,703. The Sheriff's Office budget was \$29,545,492 or 9.3% of the overall County Budget.



The 9.3% slice of the County Government's budget pie divides into three major categories totaling \$29,545,492 (see chart at right). The three categories are Personnel, Operating and Capital. Personnel costs include the salaries and benefits of the 286 Sheriff's Office employees. Operating costs Deal with the day-to-day operations of the Sheriff's Office to include training, technology and fuel. Capital costs Include vehicles and associated equipment for the Sheriff's Office.



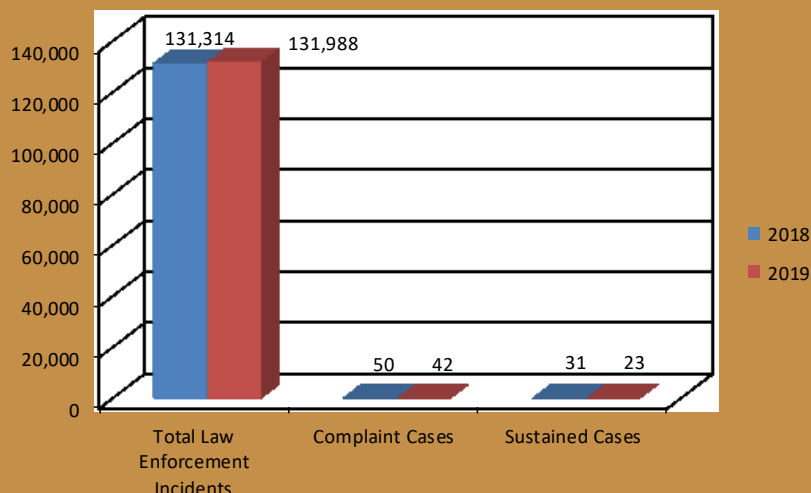


Personnel Statistics

The image of the Stafford County Sheriff's Office depends on the personal integrity and discipline of every one of its employees. The Sheriff's Office encourages citizens to bring forward grievances regarding misconduct by personnel. The Sheriff's Office investigates all complaints made by citizens. In addition, many of the complaints investigated are internally initiated by the Sheriff's Office. Proactive internal investigations ensure the public that our personnel adhere to the highest standards in performance.

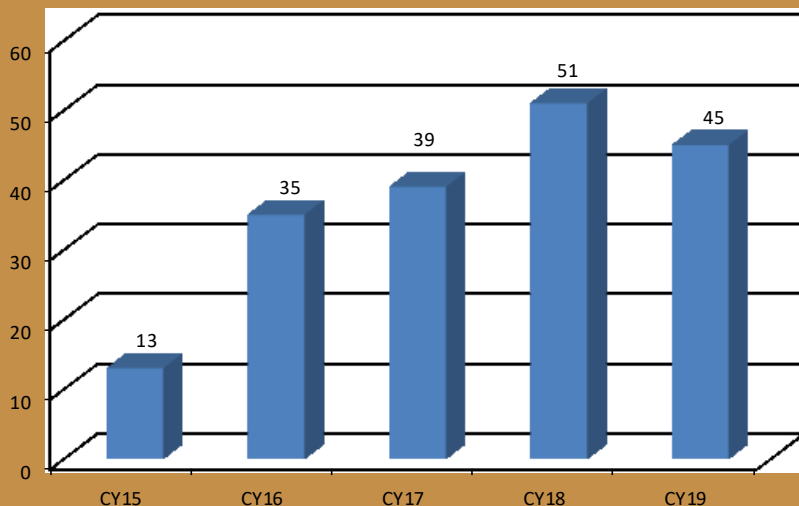
Personnel Investigations

In 2019, the Sheriff's Office responded to 131,988 calls for service. The 42 personnel investigations in 2019 accounted for less than .03 of all the calls responded to by Sheriff's Office Personnel.



Deputies Assaulted

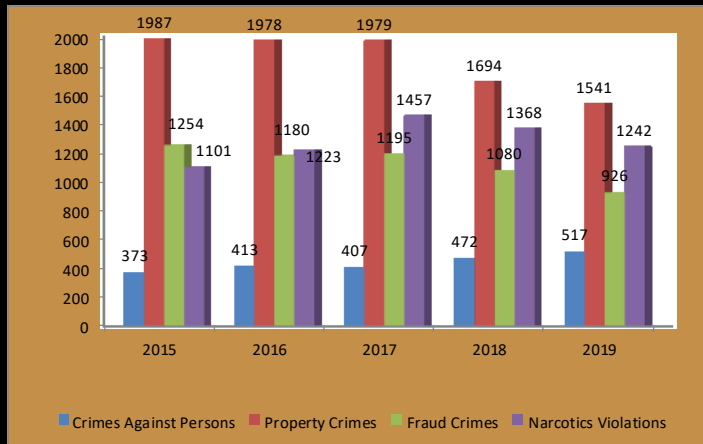
The graph on the right shows the number of assaults on deputies over the past five years. After increases every year from 2015—2018, assaults decreased by 11.8% from 2018 to 2019.





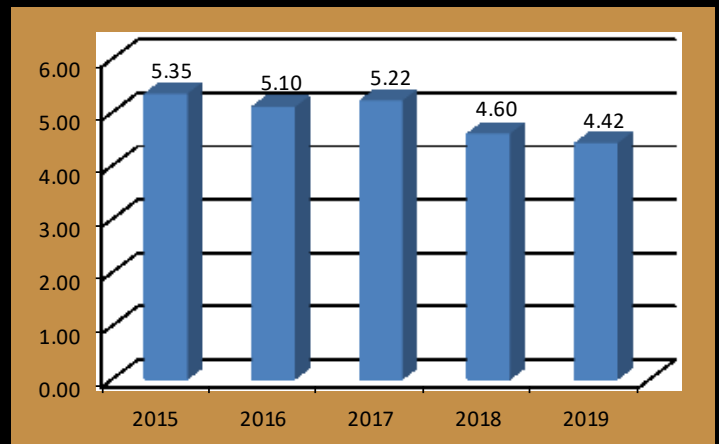
Crime Statistics

Major Crimes Reported for CY 2019



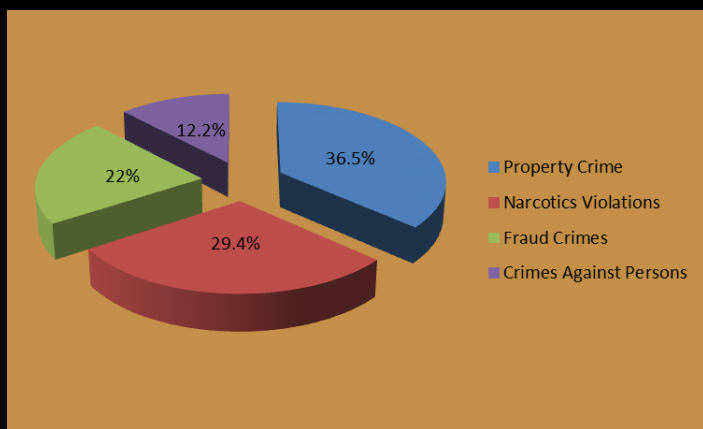
The offenses in the chart to the left are categorized as major crimes. All categories except Crimes Against Persons saw decreases from 2018 to 2019. Narcotics Violations decreased 9.2%; Fraud Crimes decreased 14.3%, and Property Crimes decreased 9%. Crimes Against Persons increased approximately 8.7%.

Crimes Per 100 Residents



Stafford's crime rate decreased for the second year in a row. It decreased by almost 12% from 2017 to 2018 and from 2018 to 2019, it decreased by almost 4%. With the county's continued population growth, this decrease is a good indicator that the Sheriff's Office's community policing, strong partnerships with businesses, citizens and elected officials are effective.

Percentage of Crimes for CY 2019



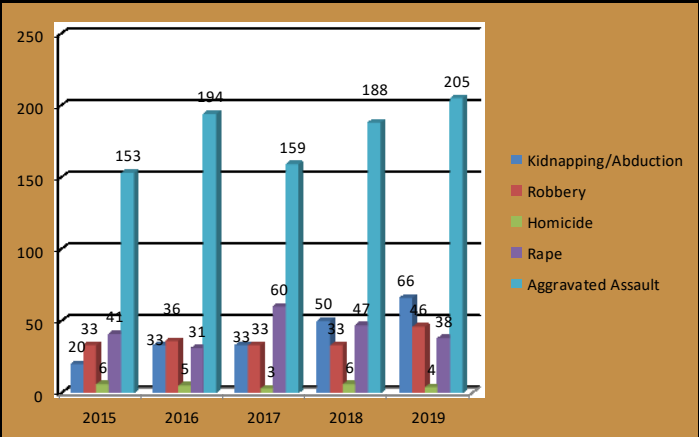
This chart compares the percentage of reported Property Crimes, Narcotics Violations, Fraud Crimes and Crimes Against Persons for Calendar Year 2019. Despite Property Crimes making up the majority of all crimes in 2019 at 36.5%, the **number** of Property Crimes decreased from 2018. In 2018, Property Crimes totaled 1,694. In 2019, they totaled 1,541, a 9% decrease. Crimes Against Persons increased approximately 8.7% from 2018 to 2019. In 2018, there were 472 Crimes Against Persons. In 2019, that number grew to 517.



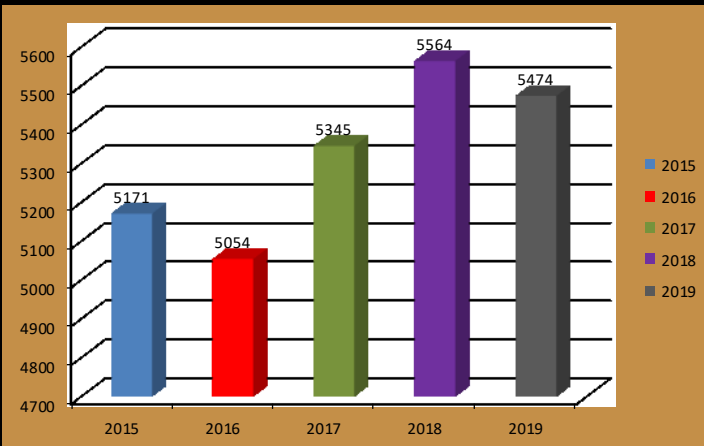
Crime Statistics

Crimes Against Persons

Out of all the crimes against persons, two categories showed decreases from 2018 to 2019: Homicides and Rapes. Homicides decreased 33% in 2019 and Rapes decreased 19%. Kidnapping/Abductions increased 9%; Robberies increased 39%; and Aggravated Assaults increased 9%.

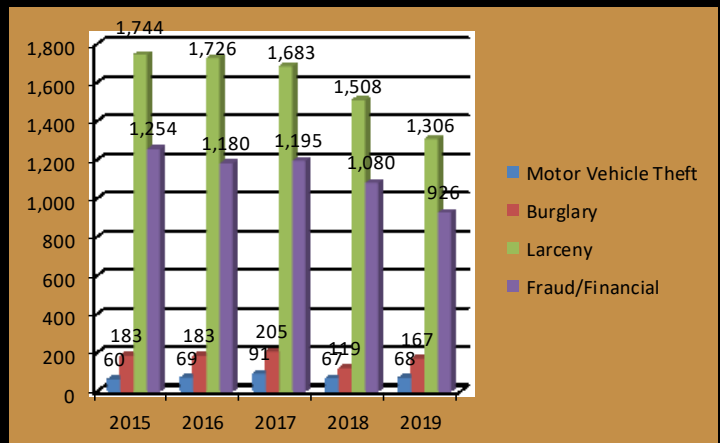


Criminal Arrests



Although Criminal Arrests decreased slightly in 2019, the 5-year trend still has an upward trajectory.

Crimes Against Property

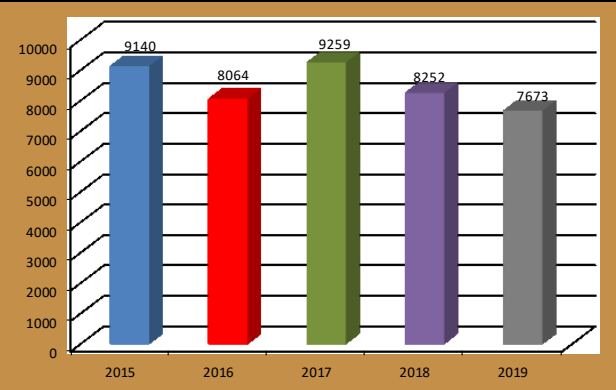


From 2018 to 2019, Motor Vehicle Thefts increased 1.5% and Burglaries increased 40%. However, Larceny decreased 13.4% and the Fraud/Financial category was down 14.2%.



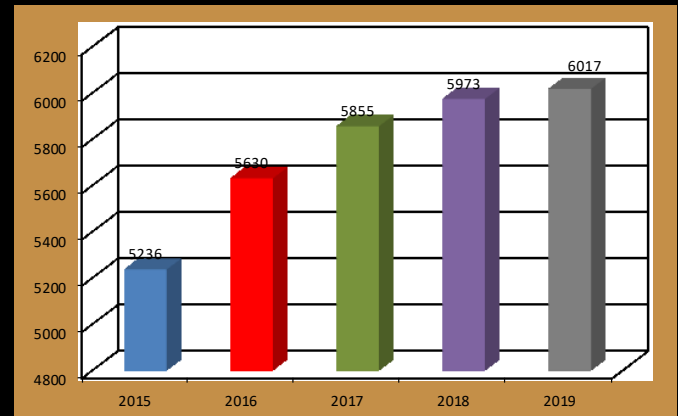
Traffic Safety Statistics

Citations

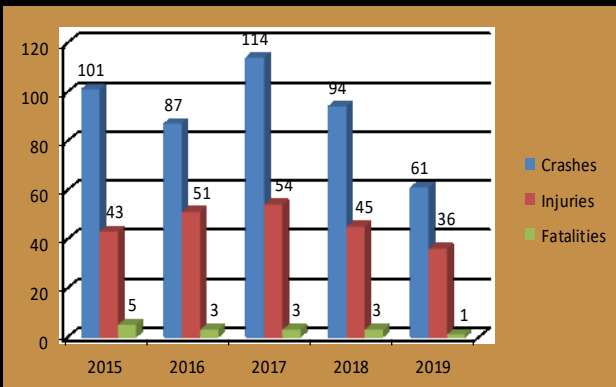


The Special Operations Division is responsible for the Traffic Safety Unit, which manages the control of traffic movement, enforcement of traffic laws and the reduction of traffic collisions through directed and proactive enforcement. Total traffic accidents increased .7%; Total Fatal Auto Accidents decreased 33%; Citations decreased 7%; the total Alcohol Related Incidents decreased almost 12%; and DUI Arrests increased 3.8%.

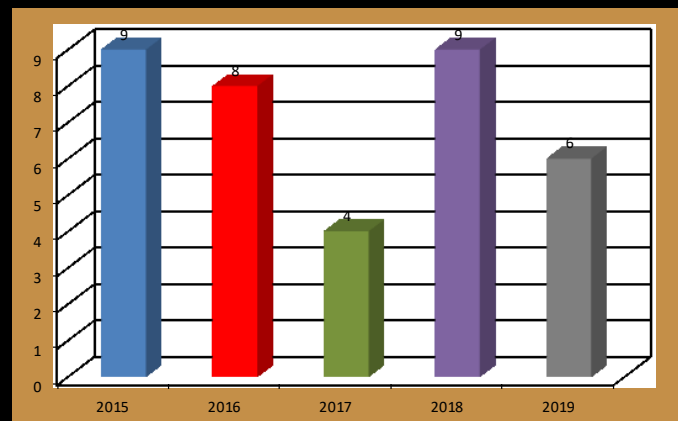
Total Traffic Accidents



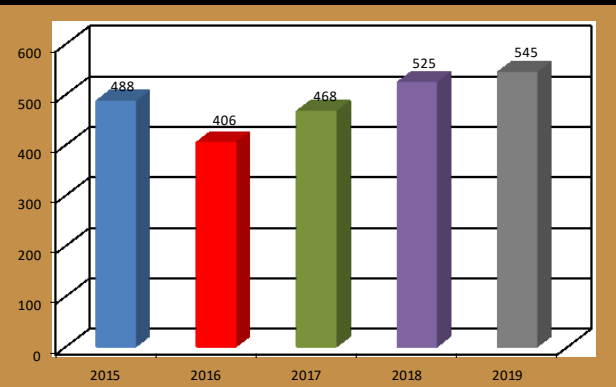
Alcohol Related Incidents



Total Fatal Auto Accidents



DUI Arrests





Court Services Statistics

The Operations Bureau oversees the Court Services Division. The Court Services/Civil Process Division provides a variety of services such as security at the Stafford Courthouse, prisoner transportation and the processing of all legal civil documents. In 2019, one of the major accomplishments of the Court Services staff was to create and implement a safety and security plan for the government campus after the Virginia Beach shooting to ensure County employees felt comfortable and safe. Court staff also coordinated additional parking spaces in the judges new secured parking area (see below) which has been fenced off to enhance their safety.



Courthouse Visitors Screened	152,280
Jurors Screened	3,150
Civil Process	33,777
Civil Process at Rappahannock Regional Jail	1,171
Evictions	651
Transports	1,134
Extraditions	138
Mental Transports	148
Warrants Served	352
Prisoners Transported.....	5,451
Circuit Court Days	674
General District Court Days.....	352
Juvenile/Domestic Relations Court Days	444

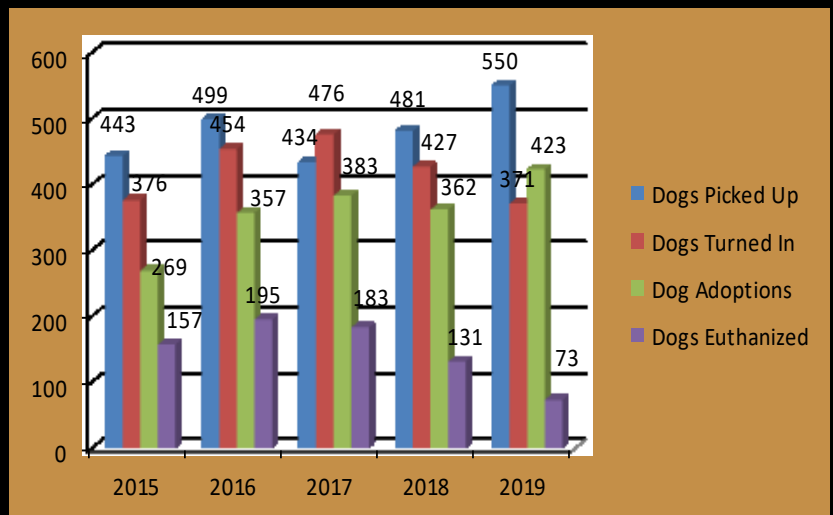




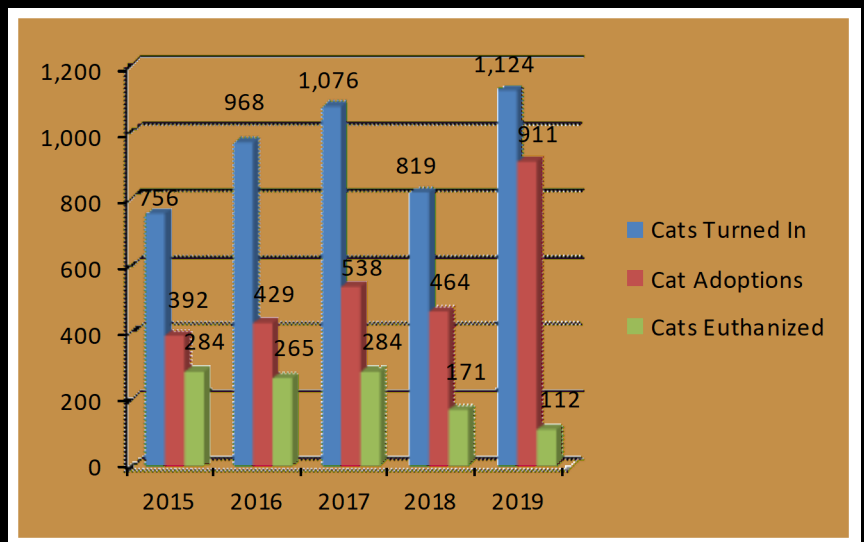
Animal Control Statistics

Activity Involving Dogs

Animal Control is divided in two entities, the sworn officers and the animal shelter staff. Each group falls under the command of the Stafford County Sheriff but they have different regulating authorities. Under the Commonwealth of Virginia. The officers are regulated by the Sheriff and the Virginia Department of Criminal Justice Services with specific training requirements set by the Virginia Department of Criminal Justice Services with specific training requirements set by the Virginia Department of Agriculture (VDAC). The animal shelter and staff are regulated and inspected by VDAC, the Virginia Board of Pharmacy and the Drug Enforcement Administration. In June 2018, a new Animal Shelter at 26 Frosty Lane was opened. It is staffed with two shelter managers, four caretakers and receives an average of 16 visitors per hour.



Activity Involving Cats





Law Enforcement Operations Statistics

The Support Services Bureau consists of the Criminal Investigations Division, the Administrative Services Division, the Professional Standards Unit and the Emergency Communications Division. Staff monitors and coordinates technology initiatives, service delivery programs, crime patterns and data shifts, budget efficiencies, community expectations and the impact of new laws and regulations.

Major Crimes Unit	
Search Warrants Issued	246
Court Orders Issued	137
Direct Indictments	93
Felony Warrants	180
Misdemeanor Warrants	25
Child Forensic Interviews	92
General Assignment Unit	
Search Warrants Issued	138
Court Orders Issued	267
Direct Indictments	255
Felony Warrants	341
MISD Warrants	86
Value of Prop. Recovered	\$499,550
Special Investigations Unit	
Search Warrants	95
Court Orders	9
Direct Indictments	39
Felony Warrants	271
MISD Warrants	83
Surveillance Events	368
Surveillance Hours	1037
Control Buys	84
Money Spent	\$18,740.00
Est. Value of Prop. Seized	\$143,304.37
Est. Value of Drugs Seized	\$366,745.00

Criminal Investigations Division

The Criminal Investigations Division oversees the assignment, coordination and investigation of cases. The Major Crimes Unit handles the assignment and investigation of all major crimes. The General Assignment Unit handles runaways, missing persons and property crimes. The Special Investigations Unit manages drug-related crimes and investigations. The chart to the right reflects statistics involving the cases handled by the division in 2019.

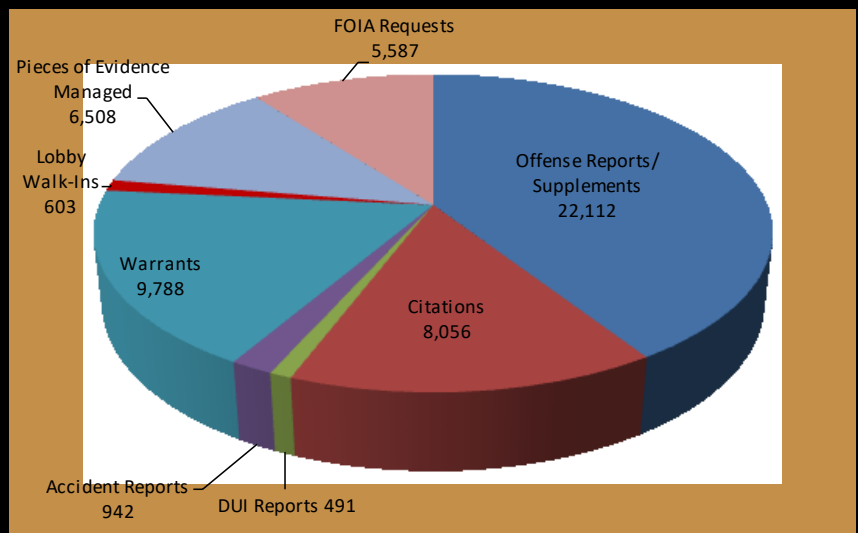
Administrative Services Division

The Administrative Services Division supports Sheriff's Office operations including Records, Data Entry, Information Technology, Evidence and Property, Criminal Warrants, Policy and Accreditation, Fleet Management and Logistics.

Professional Standards Division

Professional Standards oversees Accounting/Budget, Human Resources, Internal Affairs and Training. Human Resources recruits and hires personnel, administers employee benefits and maintains personnel records. Internal Affairs provides oversight for the Sheriff's Office and investigates complaints of Sheriff's Office personnel. Training staff documents, certifies and implements training requirements.

2019 Activity Summary

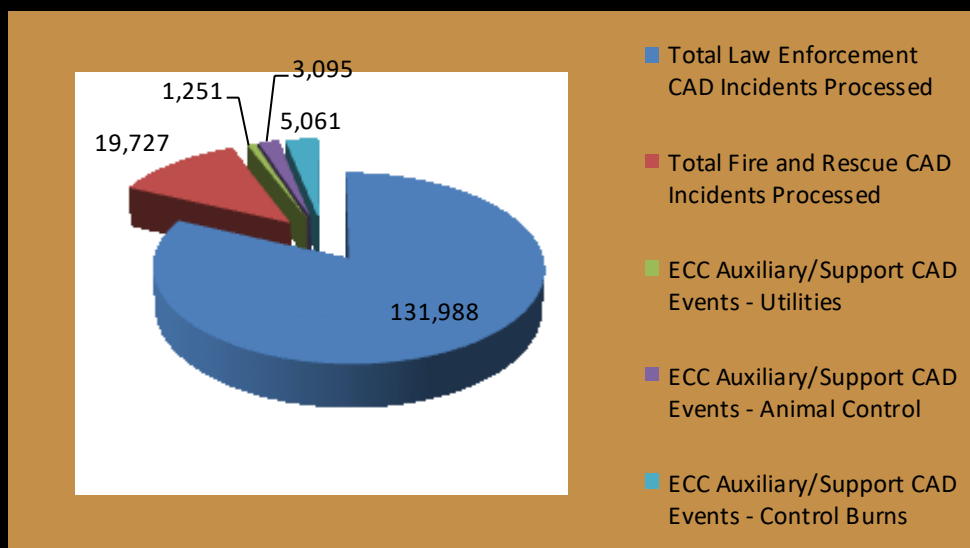




Emergency Communications Center

The Emergency Communications Center (ECC) is staffed 24 hours a day, 365 days a year supporting operations through an ever-changing comprehensive communications infrastructure. In 2019, among other things, the ECC implemented Emergency Medical Dispatching and Emergency Fire Dispatching through Priority Dispatch, a computer program that ensures the most appropriate apparatus is dispatched to an incident.

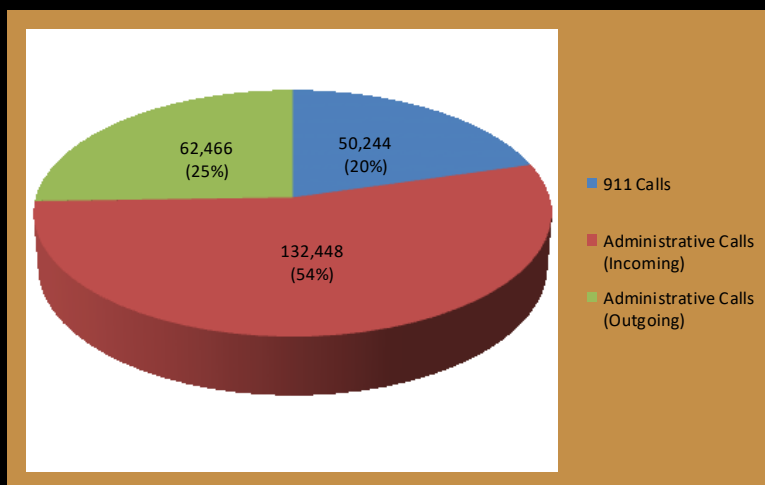
Total CAD Incidents Processed in 2019



The Emergency Communications Center processed a total of 161,122 incidents in 2019. The chart above shows the type and number of incidents that dispatchers received. The majority of incidents are related to law enforcement issues, but Fire and Rescue, Utility calls after hours and Animal Control calls are also part of the division's daily workload.

Total ECC Phone Activity in 2019

The Emergency Communications Center processed a total of 245,158 calls in 2019. The chart to the right indicates the types and number of calls handled by the division. Of the 911 calls, about 10,048, or 20%, were made from landline phones and 40,195, or 80%, were made from cell phones.





Strategic Plan Overview

After a joint effort by the Strategic Planning Leadership Team and the Strategic Planning Team on a SWOT (Strengths, Weaknesses, Opportunities and Threats) Analysis, Focus Areas and corresponding Strategic Goals and Objectives were developed. During the first Strategic Planning retreat in 2017, seven focus areas were developed. In 2018, an eighth focus area on Homeland Security was added and in 2019, two more focus areas were added: Traffic Safety and Taking Care of Our People. The following pages will reflect the Strategic Plan’s impact on our community.

1	2	3	4	5
<p>Effective and Comprehensive Community Engagement</p> 	<p>Recruiting and Retention of Personnel</p> 	<p>Effective Contemporary Policies</p> 	<p>Effective Career Training and Development</p> 	<p>Effective and Comprehensive Employee Communications</p> 

6	7	8	9	10
<p>Effective Use of Current and Emerging Technologies</p> 	<p>Filling Funding Gaps</p> 	<p>Homeland Security and Crime Prevention</p> 	<p>Traffic Safety</p> 	<p>Taking Care of Our People</p> 



Impact on Our Community

The following reflects concrete examples of how the Sheriff's Office's strategic planning efforts have impacted Stafford County.

Community Engagement

Created "In the Know with the Stafford S.O." Podcast

To enhance the Sheriff's Office current communication methods, staff began "In the Know with the Stafford S.O.," a podcast featuring Sheriff's Office staff members and community members discussing different programs, issues, events and other important information. The podcast is developed and produced in-house by Sheriff's Office staff and can be found on the Sheriff's Office website at www.staffordsheriff.com.

Developed "Happening Now" Videos

Short "Happening Now" videos were used on social media to inform the community of incidents currently underway such as crimes or traffic incidents. The videos allow SCSO staff to quickly inform citizens about emergency events in real time and then to provide updates until the incident has ended. Staff also recorded other short information videos to educate the community on programs such as (Work Zone Safety, Safe Exchange, etc.)



Stafford County Public Schools

The Safe School Task Force was authorized by Sheriff D.P. Decatur in February 2018 in response to several national incidents that raised concerns about school safety and security. The group consisted of a multidiscipline group of stakeholders, including public safety and educators.

Members of the Task Force examined current practices and procedures used by SCPS to look for opportunities for improvement. They also evaluated SCPS security protocols and procedures under the five phases of best practices of emergency management: Prevention, Mitigation, Preparedness, Response and Recovery.

The Task Force developed recommendations, one of which was to hire a School Security Position. The position was included in the proposed 2020 Stafford Schools Budget, which at the time of this report's printing, had not yet been approved by the Stafford County School Board.

School Resource Officers work in middle and high schools, and two D.A.R.E. Officers who work with elementary schools. Three School Protection Officers are assigned to three elementary schools to protect the schools, school staff and students.

Cameras installed in the Emergency Communications Center at the Ford T. Humphrey Public Safety Center have software which is able to monitor schools. In addition, radios on all school buses helped to improve the safety of kids riding the buses.

Other school safety measures in 2019 included:

- Trained and certified additional deputies as School Security Assessors
- Conducted "If You See Something, Say Something" campaigns to encourage students to report suspicious activity
- Implemented Back to School campaigns at the start of the school year to remind all drivers to obey speed limits and traffic laws around schools and school buses.

- High schools also offer the Youth of Virginia Speak Out (YOVASO) leadership program that focuses on saving the lives of teenage drivers. Deputies assigned to the Traffic Safety Unit work with the school YOVASO Sponsor.

Impact on Our Community



Conducted Active Shooter Training for Schools, Businesses and County Government Employees

To help schools, businesses and Stafford County Government employees (and bus drivers) be prepared for potential active shooter situations, the Sheriff's Office conducted special training throughout the community. Training for schools took place shortly before schools started in August, and other training was conducted throughout the year.

Strengthened SCSO Legacy Programs

The Sheriff's Office has established strong legacy programs with the community throughout the years. In 2019, staff continued to strengthen these programs through enhanced information sharing, training, and a cooperative strategy for SCSO participation in special events in the community. Opportunities to interact with the citizens, businesses and civic groups of Stafford County allow the Sheriff's Office to better understand and serve the needs of the community. Community programs include the Law Enforcement Cadet Program, Citizens' Police Academy, Project Lifesaver, Neighborhood Watch, R.A.D., TRIAD, and D.A.R.E. Basketball Fundraiser.

Car Seat inspections are provided by deputies who are certified car seat technicians. The Crime Prevention Unit makes DNA Kits available and is a resource for the entire community. Crime reports are also available on the Sheriff's Office website www.staffordsheriff.com.

Following is a collection of some of the Sheriff's Office community engagement initiatives:



Badges for Baseball

During this annual summer program, Stafford deputies serve as mentors and coaches to youth from community-based organizations. The goal of the five-day camp is to teach kids the fundamentals of baseball, foster a relationship with coaches and mentors and expand participants' life skills. A character edu-

cation curriculum is also included.

Business Watch

This partnership among businesses, law enforcement, and other organizations that represent business interests seeks to reduce and prevent crime through cooperation and education. The program was rebooted in late 2019. Monthly meetings are held with businesses at which the Sheriff's Office exchanges trend information and provides training.

Citizens Police Academy

This 11-week program was designed to enhance citizens' understanding of the functions and services of the Sheriff's Office. Participants get an inside look at the daily operations and the "Hows and Whys" of police work. Graduates of the academy act as advocates to promote community policing.

Coffee With a Cop

These informal gatherings with the Sheriff and other members of the Sheriff's Office allows citizens and business representatives to connect on a one-on-one basis with law enforcement. Events are held at different businesses throughout Stafford.

Crime Solvers

Crime Solvers is a non-profit community-based organization that works with the Sheriff's Office and the community to combat crime. The group pays individuals for tips that lead to the arrest and conviction of suspects involved in crimes. Crime Solvers holds several fundraising events, such as the Stafford Shredding event and the Community Yard Sale, throughout the year.

D.A.R.E.

The Drug Abuse Resistance Education Program seeks to provide kids with the skills they need to avoid drugs, gangs and violence. Each year, fifth grade students from Stafford County Public Schools commemorate the completion of their DARE program with a huge celebration hosted by the Stafford Sheriff's Office.

Halloween Safety

The Sheriff's Office goes above and beyond to ensure trick-or-treaters enjoy a safe and fun-filled Halloween. Deputies visit schools to provide safety tips to kids and the Public Information Office sends out traffic tips to remind motorists to watch for pedestrians, especially when driving through residential areas



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where children may be going door to door trick-or-treating. In addition, the Sheriff's Office provides candy screening on Halloween night at the Stafford Courthouse. The x-ray process detects the presence of metallic objects.

Junior Deputy Program

This one-week summer program is geared toward upper elementary and middle school students. Participants attend a camp-style educational program during which they participate in daily activities that focus on building character as well as basic instruction in law enforcement duties and responsibilities.

LEU Ride

The Law Enforcement United Ride honors those officers who have died in the line of duty and works to ensure their family members are supported and not forgotten. Members of the Stafford Sheriff's Office participate in the ride each year, which starts in Chesapeake, Virginia and ends in Washington, D.C.

Library Fun Fest

The Central Rappahannock Regional Library holds Fun Fest at its different branches during the summer. These are fun, family friendly events that celebrate children, families, and the fun of summer with games, activities and treats. The Sheriff participated in events in 2019 at both the Porter and Howell libraries.

National Night Out

National Night Out is an annual event held at Stafford Marketplace and in Stafford neighborhoods that promotes police-community partnerships and neighborhood camaraderie to make our neighborhoods safer and more caring places to live. Stafford's National Night Out has been recognized by the National Association of Town Watch. Participation and attendance in this celebration grow every year.

Neighborhood Watch

The Neighborhood Watch program allows communities throughout Stafford County to work together and in partnership with the Sheriff's Office to reduce crime and improve their quality of life. The Sheriff's Office provides a starter kit, information guide, and meets regularly with Neighborhood Watch groups.

Operation Medicine Cabinet

The Sheriff's Office is a regular participant in Operation Medicine

Cabinet and the annual Fall Drug Take Back program at Stafford Hospital. In addition, there is a drug disposal unit in the lobby of the Ford T. Humphrey Public Safety Building, which provides a safe and easy way to dispose of expired or unwanted prescription drugs.

Ring Neighbors App

The Sheriff's Office joined the Neighbors app by Ring to provide the community with real-time, local crime and safety information. Citizens can text "staffordco" to 555888 from their smartphone to download the Neighbors app for free, and then share crime and safety related videos, photos and text-based posts as well as receive real-time safety alerts from their neighbors, law enforcement and the Ring team.

S.C.O.P.E. (Operation Public Eye)

The Stafford County Operation Public Eye (S.C.O.P.E) program allows residents to register their home or business surveillance cameras with the department. When a crime occurs, the Sheriff's Office will be able to quickly identify nearby cameras that may have captured criminal activity and enlist the assistance of citizens to help collect video evidence.

Sheriff's Shopping Spree

The Sheriff's Annual Shopping Spree provides money for children and senior citizens in the community to purchase toys and clothes for themselves and family members. The money is made available through donations from community organizations and private citizens.

Special Olympics

The Sheriff's Office supports Special Olympics every year and participates in the program's events such as the Torch Run and other fundraisers.

Special Star Force Cadets

The Sheriff's Office developed the Sheriff's Special Star Force Cadets, a program for young people with intellectual challenges, ages 13-22. Cadets experience various duties of a law enforce-





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ment officer in a safe and hazard free environment. The program is intended to be an educational and community service based program.

Worship Watch

This partnership with Stafford's places of worship aims to fight crime and keep members safe. The program includes training, information exchanges and security assessments.

Recruiting and Retention

Increased Starting Pay for New Deputies

As a result of years of work by Sheriff's Office staff, County Administration and the Stafford Board of Supervisors, compensation began to see significant changes in 2019. The starting pay for deputies was increased from \$43,000 to \$48,000 annually with no experience. Also, a 1.5% additional starting pay for each year of Virginia law enforcement experience for deputy candidates was implemented. In addition, the starting pay for a deputy sheriff in the courts was increased to \$44,512.

Designed a New Public Safety Pay Scale

In partnership with the Stafford Fire and Rescue Department, the Sheriff's Office was successful in receiving approval from the Stafford Board of Supervisors to establish a new pay scale for public safety personnel. The scale has more grade levels and wider pay bands. The scale was moved an additional 2% higher in each pay grade since the public safety pay study was published. A career development compensation system for sworn and Emergency Communications Officers was also engineered into the new pay structure. Pay increases for each career development level are now at least a 5% pay increase for each designation.

Obtained Two New Positions for Recruiting

To enhance the quality of individuals who are applying for jobs at the Sheriff's Office, two new full-time recruiters were approved by the Stafford Board of Supervisors in the FY20 Budget. In addition to recruiting locally, the recruiters also plan to attend recruitment events throughout the east coast.

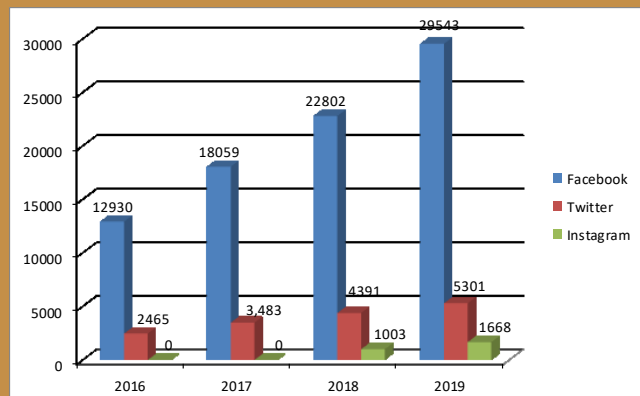
Keeping You Connected

The Stafford County Sheriff's Office is committed to being transparent and accountable to Stafford citizens. A key tool to fulfill that goal is communication. The Sheriff's Public Information Officer (PIO) serves as the spokesperson for the Sheriff's Office and is on call 24 hours a day/365 days a year for media needs. The PIO is responsible for routine contact with all media outlets, disseminates information and responds to information requests from the public on a daily basis. In addition, the Public Information Officer acts as the Sheriff's Office photographer and social media coordinator.

The Sheriff's Office has Facebook (Office of Stafford County Sheriff), Twitter (@StaffcoSheriff) and Instagram (staffordsheriff). All platforms have been instrumental in helping to spread the word on events and issues. The Sheriff's website at www.staffordsheriff.com offers a multitude of resources for citizens including information

about community events, media releases, crime statistics as well as requests for child car seat inspections.

The chart below reflects the increase in engagement in the Stafford Sheriff's Office social media tools.





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Enhanced Public Information for Recruitment

Advertisements announcing job fairs and encouraging individuals to apply for openings were communicated through the Sheriff's Office's social media platforms. A podcast on recruitment and retention was also broadcast in 2019.

Redefined Interview Process

The current practice of applicant screening was retained. This includes a written examination, personal history statement, physical abilities testing, interview panel, polygraph examination, background investigation, medical examination, and psychological examination. A new physical abilities course was also designed and implemented for recruits.

Effective Contemporary Policies

Completed a Policy Review Plan

The Sheriff's Office has numerous policies spread throughout different divisions. These policies are in addition to the 26 chapters of General Orders. The Focus Group reviewed all of the different policies and General Orders and developed recommendations to make the policies more organized and easily accessible for all employees.

Approved New Policy Manual Review Form

To ensure that all SCSO policies were reviewed and/or modified on a scheduled recurring basis of every two years, the Focus Group developed a Policy Manual Review Form which includes information on when the policy was reviewed and by whom. Also, the Accreditation Manager ensures that General Orders are reviewed on a regular basis and keeps a log of reviews for both the General Orders and other SCSO policies.

Implemented New Review Schedule

The Sheriff's Office initiated a new annual review process of general orders and policies to maintain current contemporary policing practices.

Career Training and Development

Added Additional Training Time

Based on feedback from a survey of department members that the Focus Group conducted, more training on Defense Tactics was provided to staff members in 2019. Also, for the first time, training on the Precision Immobilization Technique to forcefully stop fleeing vehicles was provided to patrol members.

Established a Training Information Link for Employees

A Training tab was created on the Employee Intranet that provides information on training opportunities and requirements. In addition, links to training resources from the Fairfax County Criminal Justice Academy, Northern Virginia Criminal Justice Academy, Prince William Criminal Justice Academy, Rappahannock Regional Criminal Justice Academy and the Skyline Regional Criminal Justice Academy were included.

Employee Communications

Added General Assembly Information on Employee Intranet

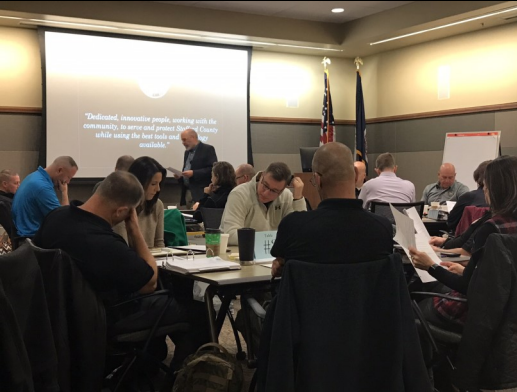
Information was added to the Employee Intranet so employees could learn about selected acts of the General Assembly that are related to law enforcement.

Formed Employee Advisory Committee

In an effort to increase opportunities for face-to-face communication between command staff and non-supervisory employees, the Sheriff's Office formed an Employee Advisory Committee that met with the Chief Deputy and the Major on a bi-monthly basis. The committee consists of non-supervisory employees from each of the divisions. Each individual was selected for their knowledge, skills and experience and has a say on issues affecting the organization. They are expected to keep communication lines open and flowing among employees and to make recommendations that will advance the mission of the Sheriff's Office.

Enhanced Employee Area of Intranet

A Patrol Information Sharing link was created on the Employee Intranet that contains information provided by deputies on patrol. This ensures that deputies across different patrol zones and



Impact on Our Community

shifts are informed about events, issues, wanted subjects, persons of interest, etc. The goal of the site is to enhance criminal intelligence and officer safety.

Current and Emerging Technologies

New Information Technology Policy Draft

A draft of an Information Technology acquisition policy is under development. This policy would provide a consistent process for the acquisition of technological advancements within the Sheriff's Office.

- Partnering with the United State Park Police to witness their execution of the U.S. Marine Corps Marathon in D.C. and learn about their planning tools and processes.
- Creating a new tracking sheet, utilizing a new free software program to do special events mapping, and adopting several best practices obtained from other agencies.

Insured the safety of the public by planning and executing incident action plans for the Stafford County Agricultural Fair, Halloween 5K, Halloween, State Election, Frosty 5K, Christmas in Stafford, and the Stafford County Christmas Parade.

Filling Funding Gaps

Position Upgrades

- Upgraded the part-time Administrative Associate in the Criminal Investigations Division to full time.
- Other positions, including the Field Operation Deputies, Grant Writer, IT Programmer/Analyst and Court Services deputies will be requested in the FY20 Budget.

Regional Cooperation

Strengthened relationships with multiple agencies responsible for Homeland Security operations including the Virginia Fusion Center, Northern Virginia Regional Intelligence Center, Virginia State Police, Prince William Police Intelligence, CSX and Amtrak Police, FBI Richmond, University of Mary Washington Police Department, and the Fredericksburg Police Department. Enhanced ties with allied law enforcement agencies by supporting the City of Fredericksburg with personnel for the annual Christmas Parade in downtown Fredericksburg.

Homeland Security and Crime Prevention

Communication

The unit continued to provide timely information to over 2,600 county residents through our weekly crime alerts.

Planning Commission Reviews

Strengthened our community's capacity to reduce the likelihood of crime by conducting 11 separate Planning Commission site reviews and attending meetings to ensure follow through on recommendations.

Special Event Planning

Enhanced the unit's ability to plan for and execute special events by:

- Completing courses in crowd management, explosives awareness, suspicious activity reporting, and a sixteen hour Event Security Planning for Public Safety Professionals Course for FEMA/DHS's partnership with Eastern Kentucky University.

Situational Awareness and Officer Safety

Enhanced our agency's situational awareness and officer safety by:

- Screening over 167 events to determine the potential impact to the Sheriff's Office which was shared with our Fire and Rescue and regional partners
- Reviewing 97 separate intelligence documents for relevance and forwarding information appropriately throughout the department
- Reestablished or extended our intelligence capacity by contacting the Baltimore County Police Department and physically visiting the NYPD's Counterterrorism Unit.

Homeland Security Class for Citizens

Conducted first Homeland Security course for citizens through the SHIELD program, a partnership between citizens and the Sheriff's Office that enables the two-way sharing of information of upcoming events, new intelligence and crime information developing in Stafford County as well as identified events abroad.



Impact on Our Community

Fighting Drug Addiction

Mitigating the use of illegal drugs is a goal of the Homeland Security and Crime Prevention Unit. The unit engages in several activities each year such as DARE Day and Operation Medicine Cabinet in an effort to rid the community of illegal drugs. Operation Medicine Cabinet is a collaborative effort focused on removing potentially dangerous controlled substances from medicine cabinets all over the country.

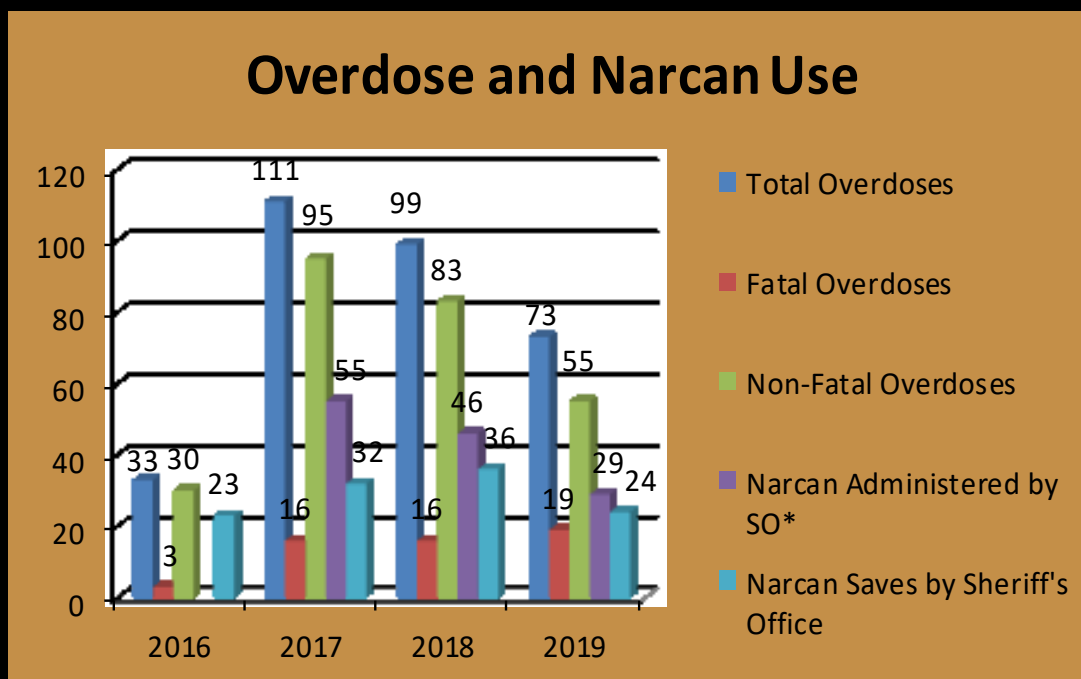
In addition, a drug collection unit is installed in the lobby of the Public Safety Building located at 1225 Courthouse Road. Drug drop-off is available Monday through Friday between 8 a.m. and 9 p.m. in the lobby. The unit allows citizens to dispose of prescription medication properly and safely.

According to most recent data provided by the Centers for Disease Control and Prevention, overdoses involving opioids killed almost 47,000 people in 2018 and 32% of those deaths involved prescription opioids. The CDC also said that two out of three drug overdose deaths in 2018 involved an opioid.

Stafford County continued its battle against opioids in 2019. The graph at the bottom shows the drug activity for the last four calendar years. Although there were slight decreases in 2019 vs. 2018 in total overdoses and non-fatal overdoses, the number of fatal overdoses increased by approximately 36%.

To help combat this crisis, the Sheriff's Office has implemented many programs. All deputies began carrying Narcan in their vehicles in August 2016. Narcan is a lifesaving nasal spray that neutralizes heroin/opiate overdoses. The graph at the bottom shows the impact of Narcan.

The Sheriff's Office set up the Youth At-Risk Committee, a group of parents, local business owners, educators and law enforcement personnel, whose main focus is committed to educating the public on potentially dangerous substances, drugs or practices in which some young people may be engaging in Stafford County. In addition, the Sheriff's Office has teamed up with the Knockout Addiction program officials to raise awareness of the drug addiction problem in the Stafford, Fredericksburg and Spotsylvania region.



* Partial-year only data is available for 2016 since that is when the Stafford Sheriff's Office began administering Narcan.



Law Enforcement Awards

The Sheriff's Office held its annual awards ceremony in May 2019 to honor law enforcement personnel who have provided exemplary service to the community. Sheriff David Decatur presented honorees with awards for their actions and performance. The Ford T. Humphrey Award is the highest honorary award given by the Sheriff's Office and recognizes an individual who exemplifies the values by which the late Deputy Sheriff Ford Tyson Humphrey lived and died. His service was characterized by loyalty, fearless performance of duty and faithful and honorable devotion to the principles of the Stafford Sheriff's Office and to his colleagues. The Silver Star is the second highest award for Bravery and Heroism. It is awarded in instances where a member of the Sheriff's Office knowingly exposes their self to great personal risk in the performance of an official act.

Meritorious Awards recognize a Sheriff's Office member for demonstrating judgment, ingenuity or performance that clearly exceeds what is required and expected during an emergency situation. Commendation Awards are given in instances during which a Sheriff's Office member demonstrates exemplary service. Traffic Safety Awards are given to deputies for traffic safety prevention, education and enforcement. A Unit Citation Award is given for overall excellence during a specific event or incident.

Individuals are nominated by other deputies or personnel of the Sheriff's Office. Candidates are then selected by an Awards Committee consisting of personnel from the Operations Division and Criminal Investigations Division. The committee evaluates the nominations and forwards them to the Sheriff for his review and action.

Ford T. Humphrey Award

Benjamin Woodson

Detective Benjamin Woodson was awarded the Ford T. Humphrey Award for his dedication to the Sheriff's Office's Forensics Unit. Because of his commitment, the unit gained one additional full-time detective and 30 deputies have been trained to be Crime Scene Technicians. Not only did Detective Woodson create the Crime Scene Technician Program for our agency, but he helped implement the program for the Spotsylvania Sheriff's Office and trained them. He is considered an expert in his field and instructs at the Rappahannock Regional Criminal Justice Academy. In addition, he engages with our community by participating in various programs such as DARE Day, the Junior Deputy Academy, National Night Out, the Citizen's Police Academy, the Sheriff's Office Cadet Program, and the Rappahannock/Domestic Violence Council. Since he joined the Forensic Unit in 2011, he has completed more than 900 hours of training, processed over 700 crime scenes, conducted 560 forensic consults, and examined 411 cell phones. Detective Woodson completed his Master's Degree in Forensics in 2019.





Law Enforcement Awards

Meritorious Awards

Joseph Massine

Master Detective Joseph Massine received a Meritorious Award for his role in an investigation into a proposed murder-for-hire plot targeting the Sheriff's Office and an Assistant Commonwealth's Attorney. Last year, Detective Massine led an investigation into an ex-Prince George County police officer incarcerated at the Rappahannock Regional Jail on felony charges. In 2018, detectives were informed that the individual was offering \$10,000 to someone to kill a witness in her case. Investigators also learned that the individual was soliciting the murders of a Sheriff's Office detective and an Assistant Commonwealth's Attorney. Through an informant, detectives set up a bank account where the individual could have the money wired. A down payment was received and the individual detailed her wishes in numerous conversations with a detective, who she thought was the hit man she had hired. Thanks to the leadership of Detective Massine, the plot was thwarted and warrants were obtained for the individual.

Justin Forman

Deputy First Class Justin Forman is the recipient of the Meritorious Award for his response to a homicide that occurred in November 2018. Deputy Forman was off-duty when he heard urgent requests for EMS units from a fellow deputy following the shooting of a person. Deputy Forman rushed to the scene, where he then administered CPR and applied a chest seal to the victim. After rescue personnel arrived and transported the victim to the hospital, Deputy Forman responded to the hospital to provide security so that on-duty units could focus on the investigation. Shortly after the victim was pronounced dead, Deputy Forman helped hospital staff notify the victim's family members. Deputy Forman exemplified the core values of the Sheriff's Office and went above and beyond the call of duty.

Burton Collins and James Mangan III

First Sergeant Burton Collins and Deputy First Class James Mangan III received the Meritorious Award for their life-saving efforts during a cardiac arrest call. On October 21, 2018, Deputy Mangan responded to an assist rescue call. He performed CPR on an individual in distress until First Sergeant Collins arrived and took over chest compressions. They continued until rescue arrived on scene. Due to their quick response and apt execution of the skills learned in training, they were able to save a life that day.

Dylan Aubrecht

Deputy First Class Dylan Aubrecht received the Meritorious Award for rendering aid to a deputy with a punctured artery during a vehicle crash that occurred on Hope Road in February 2018. When Deputy Aubrecht arrived, he found a fellow deputy bleeding profusely from his arm. The deputy had already applied a tourniquet, but it had not stopped the bleeding. Deputy Aubrecht applied a second tourniquet, which did stop the flow of blood from the wound. Rescue personnel soon arrived on scene and they said if he had not applied the second tourniquet, the deputy could have bled to death. Deputy Aubrecht's quick actions that day saved his fellow deputy's life.

Joseph Floirendo, Aaron Dupree Jr., Adam Wolford and William Bolinsky, Jr.

First Sergeant Joseph Floirendo, Detective First Class Aaron Dupree, JR, Animal Control Officer First Class Adam Wolford and Deputy William Bolinsky, Jr., received the Meritorious Award for their actions during a shooting in the summer of 2018. On June 25, 2018, the Sheriff's Office received multiple reports that a male subject had been shot. When First Sgt. Floirendo arrived, he found the victim lying in the doorway and holding a firearm with his finger still on the trigger. First Sgt. Floirendo secured the



Law Enforcement Awards

Meritorious Awards

firearm and, along with Animal Control Officer Wolford, performed a safety sweep of the residence. In the meantime, Detective Dupree and Deputy Bolinsky arrive. They managed to grab the subject and carry him to a safe location so that emergency aid could be administered by rescue personnel. Afterwards, First Sgt. Floirendo assisted with scene security so that detectives could safely process the crime scene. The swift and skillful actions of these men that day ensured not only that the victim received medical aid in a timely manner, but also that their fellow deputies remained safe for the duration of the incident.

Mark Persson, Jason Hierwarter, Rodney Stamm, Jr., Melinda Warnick, Aaron Dupree, Jr., Geraldine Placke

Master Deputy Mark Persson, Master Deputy Jason Hierwarter, Master Deputy Rodney Stamm, Jr., Senior Deputy Melinda Warnick, Detective First Class Aaron Dupree, Jr., and Deputy First Class Geraldine Placke, received with the Meritorious Award for rendering aid to a Rappahannock Regional Jail officer who had an accidental discharge of his firearm in the basement of the Stafford Courthouse, severely injuring his leg. Each of these deputies skillfully handled the incident and executed their training with excellence. During the incident, they rushed to the officer's side and quickly applied a tourniquet. They continued to provide emergency aid until rescue personnel arrived and transported the officer to the hospital. They then went the extra mile in the aftermath of the incident by remaining with the officer in the initial hours at the hospital, visiting him during his recovery, and keeping in contact with his family. That special bond remains strong today.

Other Award Recipients

Letter of Commendation

Douglas Aloisio
 Carolyn Gale
 Baris Demirci
 Ryan Dominguez
 Joseph R. Duggins
 Robert Firkin
 Timothy S. Martin
 Joseph Massine
 Kurt McBride
 Robert Parsons
 Daniel Reed
 Alex Smith
 Elliott Taylor
 Benjamin Woodson
 Nicolaos Zotos

Traffic Safety Award

Travis Vasquez
 Ryan Weatherholtz

Unit Citations

Emergency Communications Center

Steve Gregorek
 Katherine L. Haller
 Amanda M. Kovack
 Starla D. Mahon
 Sara K. Palau
 Carol A. Raber
 Amanda Tate

Special Problems Unit

Daniel F. Purcell, Jr.
 Gregory P. Gabrielli

Civilian Awards

Each year, the Sheriff's Office recognizes its civilian employees who have provided exemplary service to the community and the organization. A ceremony is held to honor the efforts of civilian personnel and to highlight four individuals who personify the core values of the Sheriff's Office: Integrity, Compassion, Fairness and Professionalism. The 2019 award winners follow:

Professionalism
Sabina Villarreal

Integrity
Bobby Baxter

Compassion
Rita Kooiman

Fairness
Carl Wilcox



Volunteers

Volunteers play an integral role in helping the Stafford County Sheriff's Office keep citizens safe. Their duties range from performing data entry, to assisting with special events, or participating in the Sheriff's Office counterterrorism efforts. In 2019, volunteers provided more than 35,000 hours of service to various Stafford County departments including the Sheriff's Office at a taxpayer savings of \$1.1 million.

Traffic Safety Unit

Albert Anderson
Keith Angle
Donald Brennan
Harry Charity
Toni Doyle
Celinda Graf
Richard Herdt
Ralph Hitt
Laron Jones
Nikia Jones
Nick Kopchinsky
Phillip Lamb
Kimberly Liles
Stephen Martin
Geniah Melendez
Stacy Mitchell
Dennis Ottley
Frank Pote
Frank Ringquist
Kenna Sander
Mark Seymour
William Smith

Auxiliary Deputies

Michael Keyes
Larry Carmon
Jauntiene Saleigh
Cristina Stout

James Kingman

Special Deputies

Joseph Duggins
Jim Klock
Wally Johnson
David Varrelman

Data Entry

Deborah Carter
Clifton Cusick
Toni Doyle
Celinda Graf
Gerald Graf
Valerie Hart
Kimberly Liles
Stephen Martin
Geniah Melendez
Stacy Mitchell
Frank Pote
Jennifer Purcell
Kenna Sander

Animal Shelter

Benjamin Arbogast
Christian Balmer
Lindsey Baven
Lindsey Bowen
Haley Chudej

Madison Daniels

Robin Deering
Rachel Doll
Spender Doll
Janice Edenfield
Nathan Glass
Anne Gregory
Jordan Griffith
Richard Herdt
Megan Hubbard
Martin Jones
Heather Kelley
Phillip Lamb
Julie Lampkins
Ralph Leonard
Joseph Marsh
Stephen Martin
Kelly McHugh
Geniah Melendez
Sebastian Miner
Patricia Murgu
Kendi Mwongo
Tisha Petersen
Michelle Phelps
Mayra Polka
Frank Pote
Brenna Resto
Lance Robinson
Samantha Stradford

Olivia Strickland

May Watkins
Jennifer Weaver
Amy White

Search and Rescue

Kimberly Brooks
Toni Doyle
Melissa Habayeb
Gregory Hanville
Joshua Lenzini
Ralph Leonard
Joseph Marsh
Stephen Martin
Stacy Mitchell
Kenna Sander
Laurie Vorrath

Chaplains

Gary Bailey
Leonard Lacey
Ron Thayer

Project Lifesaver

Toni Doyle
Nick Kopchinsky
William Smith



Elected Officials

Constitutional Officers

Stafford County has five Constitutional Officers elected by the citizens every four years with one exception. The Clerk of the Circuit Court, who serves for an eight-year term. Below are the Constitutional Officers:

Sheriff

David P. Decatur
(540) 658-4450
ddecatur@staffordcountyva.gov

Clerk of the Circuit Court

Kathy Sterne
(540) 658-8752
ksterne@staffordcountyva.gov

Commissioner of the Revenue

Scott Mayausky
(540) 658-4132
commrev@staffordcountyva.gov

Commonwealth's Attorney

Eric Olsen
(540) 658-8780
eolsen@staffordcountyva.gov

Treasurer

Laura Rudy
(540) 658-8700
Treasurer@staffordcountyva.gov

The County Administrator is appointed by the Board of Supervisors and serves at the will of the Board.

County Administrator

Thomas C. Foley
(540) 658-4541
TFoley@staffordcountyva.gov

Board of Supervisors

Stafford County is governed by a seven-member Board of Supervisors. Board members are elected for four-year terms. Elections are held as part of the Virginia general election in November of odd-numbered years. Below were the members of the Board in 2019:

Chairman

Gary Snellings
Hartwood District
(540) 371-6293
gsnellings@staffordcountyva.gov

Vice Chairman

L. Mark Dudenhefer
Garrisonville District
(703) 405-8393
mdudenhefer@staffordcountyva.gov

Meg Bohmke

Falmouth District
(540) 373-2485
mbohmke@staffordcountyva.gov

Jack Cavalier

Griffis-Widewater District
(540) 207-5317
jcavalier@staffordcountyva.gov

Tom Coen

George Washington District
(540) 368-4924
tcoen@staffordcountyva.gov

Wendy Maurer

Rockhill District
(540) 226-6589
wmaurer@staffordcountyva.gov

Cindy Shelton

Aquia District
(540) 310-9081
cindyshelton@staffordcountyva.gov



**Stafford County Sheriff's Office
Ford T. Humphrey Public Safety Building
1225 Courthouse Rd.
Stafford, VA 22554
www.staffordsheriff.com**

**E-mail: info@staffordsheriff.com
Facebook: Office of Stafford County Sheriff
Twitter: StaffcoSheriff
Instagram: staffordsheriff**

**Emergency: 911
Non-Emergency: (540) 658-4400
Information: (540) 658-4450**