



Stafford County Sheriff's Office

2018 Annual Report

Creating a Blueprint for Community Partnerships



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A Message from the Sheriff

Just as architects have used drawings to bring their building visions to life, we at the Stafford County Sheriff’s Office are working on a clear and detailed blueprint for the future of our community partnerships. Fortunately, with strategic planning efforts combined with our vision, mission and values, we already had a strong foundation in place.

All of these components provide a roadmap for our organization for the future. Our Strategic Plan is helping us capitalize on our strengths and address the challenges to our organization’s progress. Our vision is an aspiration that describes what we would like to achieve for its future. Our mission describes how we can fulfill our vision. Values provide guidance for how we should behave in carrying out our mission and fulfilling our vision. We also have Vision Principles, which help to define our vision and guide our behaviors. You can read more about our Vision, Mission and Values on pages 6 and 7 of this report.

We are using all of these pieces in our blueprint and they will help us both externally as well as within our organization. Having a blueprint that is detailed and thoughtfully designed will help us see exactly where we are going and how we are going to get there. For example, last year, we looked at our community engagement

partnerships and began developing ideas to enhance existing partnerships as well as look for new opportunities. Internally, we started reviewing our policies to ensure that they are contemporary and that what we are doing is the right thing. We hope that by capturing all of these efforts, our blueprint will be a useful tool for the next generation so they can take what we created and continue to make it even better.



It is a privilege to serve as your Sheriff. Thank you for your support.

Sheriff David P. Decatur

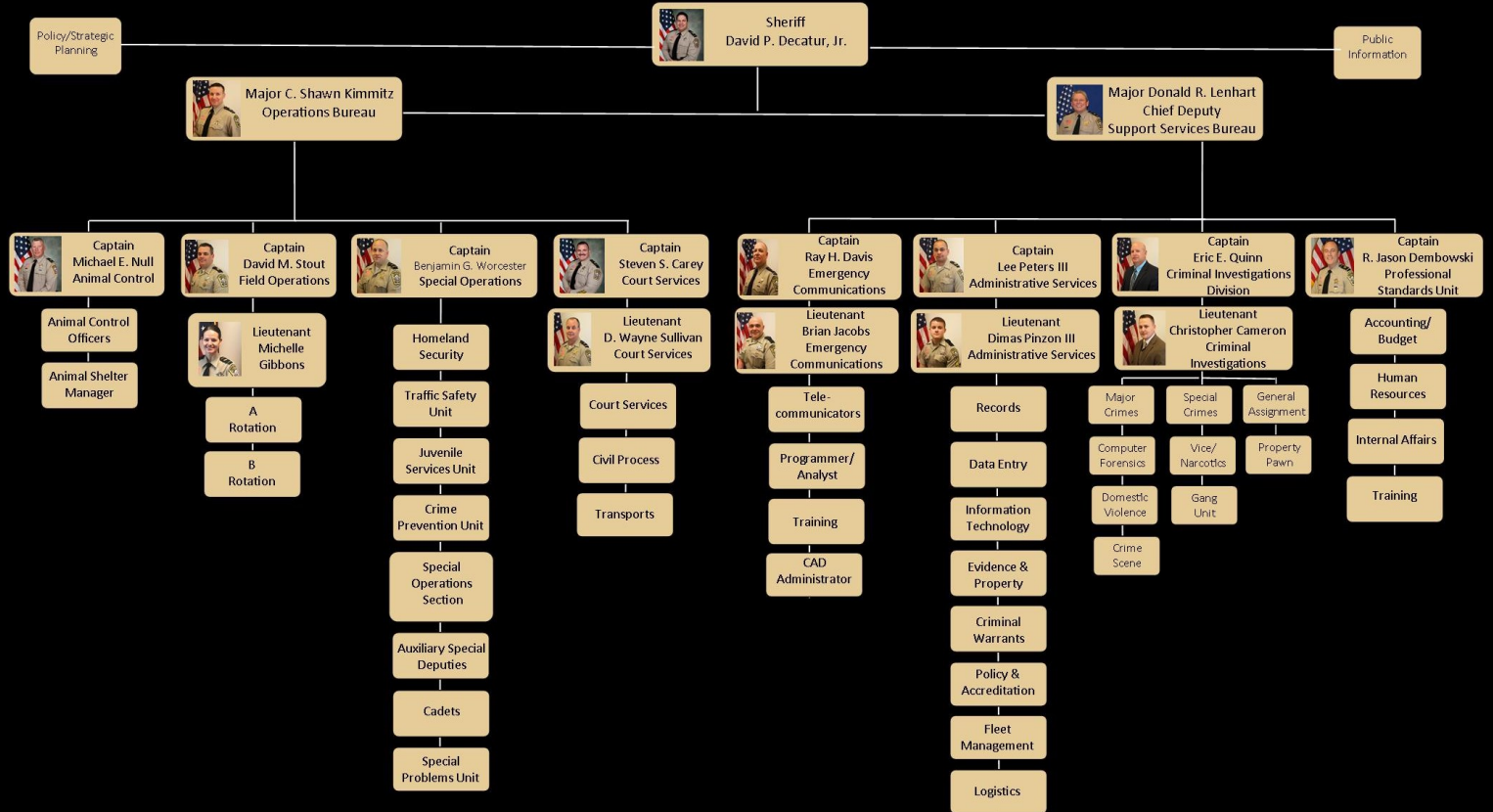
Ford T. Humphrey Public Safety Building Celebrates 10-Year Anniversary

On Friday, February 1, 2008, Stafford County opened the state-of-the-art Ford T. Humphrey Public Safety Building, which now houses the Stafford County Sheriff’s Office, the Fire and Rescue Department, and the Emergency Communications Center. The building is named after Deputy Sheriff Ford Tyson “Toby” Humphrey who was killed in the line of duty on October 9, 1980. The Ford T. Humphrey Building is 112,000 sq.ft. and was built with enough room to allow for future expansions.





Sheriff's Office Organizational Chart



Stafford At A Glance



Historic Treasures

Stafford County played an important role in the events that shaped our nation's history. George Washington grew up at his boyhood home in Falmouth, Aquia sandstone was quarried for the White House and the U.S. Capitol at Government Island, and many African American slaves traveled the "Trail to Freedom" through Stafford's Aquia Landing. The Stafford Sheriff's Office is honored to protect these historic assets and preserve them for future generations.

Population: 149,110
Area: 277 square miles



A Vibrant Community

Located midway between Washington, D.C., and Richmond, Virginia, Stafford is full of opportunities for young professionals and growing families. Residents and visitors can take advantage of the county's excellent schools, parks and recreational amenities, historic treasures, the Stafford Hospital, Riverside Dinner Theater, the Stafford Airport, and many shopping and dining offerings.

17 Elementary Schools
8 Middle Schools
5 High Schools



Commitment to Excellence

In 1664, Stafford became one of the first counties in Colonial Virginia to appoint a sheriff. Since then, a long line of sheriffs have served in Stafford, including George Mason and William Fitzhugh. Sheriff David P. Decatur became Stafford's 108th Sheriff in 2016. Today, the Sheriff's Office has 284 employees and handles law enforcement, court operations, emergency communications and community engagement.

207 Deputies
(4 of which are K-9 Officers)
77 Civilians



Stafford's population grew slightly from 2017 to 2018 (about 2.3%), but about 18.4% since 2008, when it was estimated to be 125,900.



A School Protection Officer pilot program was established in three elementary schools to enhance the safety of students and teachers.



2018 marked the first full year of the Sheriff's Office strategic planning efforts as it continues to fine tune its roadmap for the organization's future.



How Vision, Mission & Values Guide the Sheriff's Office



OUR VISION

Dedicated, innovative people, working with the community, to serve and protect Stafford County while using the best tools and technology available.



OUR MISSION

We, the men and women of the Stafford County Sheriff's Office, in partnership with our community, are dedicated to enhancing the quality of life by maintaining order, protecting life and property, and reducing the fear of crime.



We will ensure the peace and safety of all citizens by upholding the Constitution of the United States and the Commonwealth of Virginia.

As leaders of the community, we will embrace our core beliefs: Integrity, Compassion, Fairness, and Professionalism.



OUR VALUES

As a team we are "Committed to Excellence" through:

Integrity

We will earn and maintain the trust of our citizens by being personally and professionally accountable to the highest ethical and moral standards.

We will conduct ourselves above reproach, mindful of justice, with the courage to uphold these convictions.

Compassion

We will treat everyone with dignity, respect and understanding. We will be responsive to the community and each other by being caring, sensitive and conscientious.

Fairness

We will maintain a standard of what is right and proper, free from self-interest, prejudice or favoritism. We will be consistent, objective and just in all our actions.

Professionalism

We will provide quality service through motivated, dedicated and well-trained employees. Our actions, attitudes and appearance will demonstrate self-discipline, attention to duty and service to our community.



How Vision, Mission & Values Guide the Sheriff's Office

Why are Vision, Mission and Values work important?

Our vision, mission and values provide a roadmap for our organization for the future. Our vision is an aspiration that describes what we would like to achieve for its future. Our mission describes how we can fulfill our vision. Values provides guidance for how we should behave in carrying out our mission and fulfilling our vision.

Why Do We Need a Vision, Mission and Values?

Sharing a vision, mission and values helps to inspire us to coordinate our actions toward a common future. During our Strategic Planning Process, members of the Sheriff's Office Strategic Planning Team reaffirmed our Mission and organizational values. They were also asked to envision their desired future state as a department. Common elements of these statements were culled to develop the Vision and Vision Principles.

Vision Principles

Like organizational values, vision principles help to define our vision and guide our behaviors.



Community

- Partners in the Community
- Effective Community Preparedness



Organization

- Collaborative and Cross Functional Effective Communication
- Systematic, Cutting-Edge Training Programs
- Flexible Personnel Deployment
- Streamlined Administrative processes — Time for Mission Focus
- Employ the Best Law Enforcement Technologies and Equipment
- Culture and Practices that are a National Model



People

- Recruitment and Retention of Exceptional Personnel
- Employees are Pioneers in their Jobs, Taking the Initiative To Develop Creative Solutions
- A Workforce that reflects the Community
- Continuously Trained and Developed Personnel
- Competitive Compensation



2018 Highlights



The Sheriff's Office welcomed five new deputies who graduated from the Rappahannock Regional Criminal Justice Academy.

January



A Stafford County School Safety Task Force was established by the Sheriff's Office to enhance school security in the wake of an uptick of threats targeting schools nationwide. As a result of the Task Force, a School Protection Officer pilot program was established in three elementary schools to enhance the safety of students and teachers.

March



The Sheriff's Office participated once again in the annual Law Enforcement United Ride in May. The ride honors the service and sacrifice of all law enforcement officers who have died in the line of duty and remembers the survivors left behind. The riders continued on to Washington, D.C.

May

February

Thanks to assistance by the Roanoke Police Department, Christopher Veronee was arrested by the Stafford Sheriff's Office for the fatal shooting of his brother on February 6. Veronee was located at a cold weather shelter in Roanoke, Virginia, where staff reported the suspicious subject to the police department. Veronee was charged with second degree murder and use of a firearm in commission of a felony.



April



In recognition of National Work Zone Awareness Week April 9-13, 2018, the Sheriff's Office reminded residents of the importance of driving carefully in construction zones. The campaign promoted safety among work zone workers and drivers. The theme last year was Safety: Everybody's Responsibility.

June

June was a busy month for the Sheriff's Office. A new animal shelter was opened (pictured below), the annual DARE Day to help kids resist drugs was held at Pratt Park and the Torch Run to benefit Virginia Special Olympics was held. The Sheriff's Office also partnered with other 7-Eleven and other law enforcement agencies across the U.S. for Operation Chill, 7-Eleven to provide children with free Slurpee drinks as rewards for good behavior.



2018 Highlights

Last July marked the one-year anniversary of the Sheriff's Office's Prescription Drug Take Back Program, which gives citizens a way to properly dispose of unwanted medicines and prescriptions. The collection unit was obtained through a grant offered by CVS Pharmacy. It is located year round in the front lobby of the Stafford County Public Safety Building.



Stafford Sheriff David P. Decatur recognized the Fredericksburg Regional Chamber of Commerce for their efforts to partner with law enforcement. The Chamber has been a strong supporter of the Sheriff's Office and reminds deputies that their efforts are appreciated and valued.



November saw two homicides take place in Stafford. Matthew David Roberson, pictured, was arrested for second degree murder of his cousin Larry Dean Roberson who was found



dead at a residence. Another homicide occurred at the Exxon Station/ Mr. B's Market on Warrenton Road. The suspects in that

case were arrested with the assistance of tips from the public and the U.S. Marshal's Service.

July

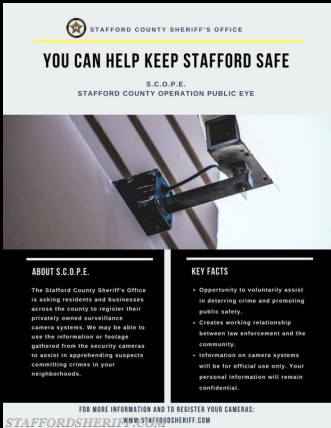
September

November

August

October

December



The Sheriff's Office held its first Citizens Homeland Security Course to teach participants how to spot and report suspicious activity. The training educated them about current threats facing the nation. The course was part of the Shield program, a two-way information sharing program that provides information to citizens on emerging crime trends, community events and evolving terrorist threats that may impact Stafford County.



The Sheriff's Office launched the Stafford County Operation Public Eye (S.C.O.P.E) program which enables businesses and residents to help combat crime in their communities by participating in a voluntary program that gives law enforcement access to privately owned surveillance camera footage during crime incidents.



Members of the Sheriff's Office partnered with Walmart in the annual Sheriff's Shopping Spree, which allows underprivileged children and seniors to purchase items for themselves during the holiday season.



COMMUNITY

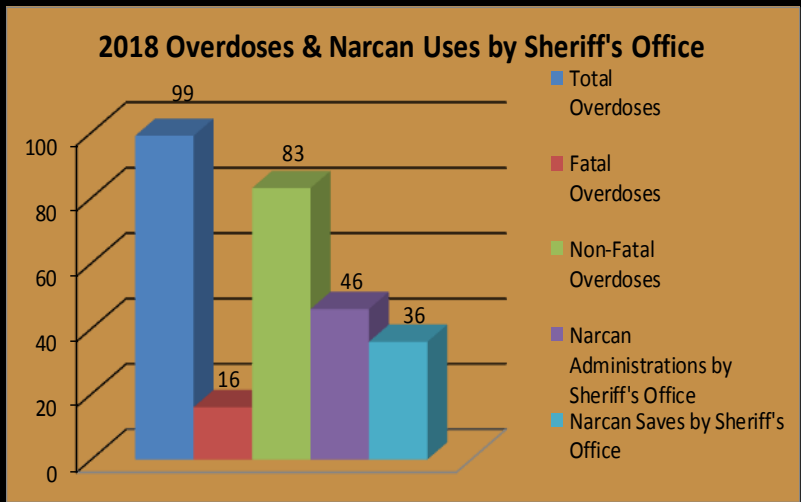


Vision Principles for Community

- Partners in the Community
- Effective Community Preparedness

Community/Knocking Out Addiction...Together

According to the most recent statistics available by the U.S. Department of Health and Human Services, opioids claimed more than 130 lives each day in 2017. The Centers for Disease Control and Prevention (CDC) stated that opioids (mainly synthetic opioids—other than methadone) are currently the main driver of drug overdose deaths. The CDC said that 70,237 drug overdose deaths occurred in the United States in 2017 (its most recent data) and that opioids were involved in 47,600 overdose deaths in 2017 (67.8% of all drug overdose deaths). Stafford County continues to battle this epidemic as well. In 2016, the Sheriff's Office responded to 33 total overdoses. In 2018, the number of overdoses that the Sheriff's Office responded to rose to 99 (a 200% increase).



To help combat this crisis, the Sheriff's Office has implemented many programs. All deputies began carrying Narcan in their vehicles in August 2016. Narcan is a lifesaving nasal spray that neutralizes heroin/opiate overdoses. The graph at the right shows the drug activity for Calendar Year 2018 and the impact of Narcan.

enforcement personnel, whose main focus is committed to educating the public on potentially dangerous substances, drugs or practices in which some young people may be engaging in Stafford County. In addition, the Sheriff's Office has teamed up with the Knockout Addiction program officials to raise awareness of the drug addiction problem in the Stafford, Fredericksburg and Spotsylvania region.

The Sheriff's Office set up the Youth At-Risk Committee, a group of parents, local business owners, educators and law

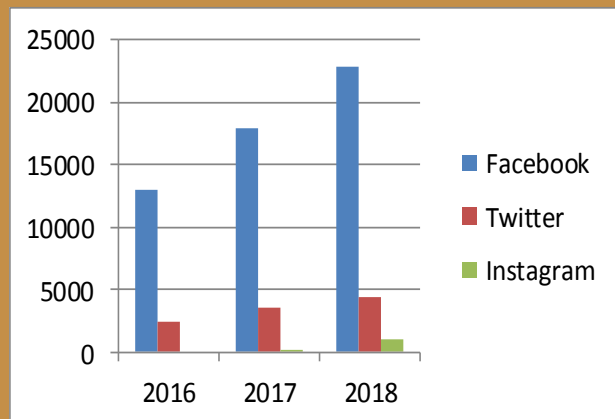
Keeping You Connected

The Stafford County Sheriff's Office is committed to being transparent and accountable to Stafford citizens. A key tool to fulfill that goal is communication. The Sheriff's Public Information Officer (PIO) serves as the spokesperson for the Sheriff's Office and is on call 24 hours a day/365 days a year for media needs. The PIO is responsible for routine contact with all media outlets, disseminates information and responds to information requests from the public on a daily basis. In addition, the Public Information Officer acts as the Sheriff's Office photographer and social media coordinator.

The Sheriff's Office has Facebook (Office of Stafford County Sheriff) and Twitter (@StaffcoSheriff) and both sites have been instrumental in helping to spread the word on events and issues. The Sheriff's website at www.staffordsheriff.com offers a multitude of resources for citizens including information about community events, media releases, crime statistics as well as

requests for child car seat inspections.

The chart on the right reflects the increase in engagement in the Stafford Sheriff's Office social media tools. Instagram was added in late 2017 and is a growing area for the Sheriff's Office.





Community/Partnerships



Focusing on how we interact with our citizens each day is a critical element of our blueprint for community partnerships.

In 2018, the Sheriff's Office continued strengthening its existing relationships with community groups as well as establishing new partnerships. Opportunities to interact with the citizens, businesses and civic groups of Stafford County allow the Sheriff's Office to better understand and serve the needs of the community. Community programs include the Law Enforcement Cadet Program, Citizens' Police Academy, Project Lifesaver, Neighborhood Watch, R.A.D., TRIAD, and D.A.R.E. Basketball Fundraiser. Car Seat inspections are provided by deputies who are certified car seat technicians. The Crime Prevention Unit makes DNA Kits available and is a resource for the entire community. Crime reports are also available on the Sheriff's Office website www.staffordsheriff.com. In addition, the Sheriff's Office participates in the following programs:

Stafford County Public Schools

In addition to the School Resource Officers who are in all middle and high schools, and two D.A.R.E. Officers who work with elementary schools, the Sheriff's Office established the School Protection Officer Program in 2018 in three elementary schools. These officers are involved in the protection of a school, school staff and students.

Another important effort geared toward keeping our students and teachers safe was the creation of the Safe School Task Force, which was established in late February 2018 in response to several national incidents that raised concerns about school safety and security.

Although Stafford County Public Schools (SCPS) are considered one of the safest school districts in Virginia, members of the Task Force wanted to examine current practices and procedures used by SCPS to

look for opportunities for improvement.

Sheriff D.P. Decatur authorized the formation of the Task Force, which consists of a multidiscipline group of stakeholders, including public safety and educators.

The Task Force began to evaluate SCPS security protocols and procedures under the five phases of best practices of emergency management: Prevention, Mitigation, Preparedness, Response and Recovery. The Task Force plans to make recommendations regarding use of existing resources or the development of new resources or procedures to improve school safety.

In addition to the Task Force, the Sheriff's Office also trained more than 3,000 Stafford County teachers and employees in active shooter countermeasures in 2018. Cameras to monitor schools were installed in the Emergency Communications Center at the Ford T. Humphrey Public Safety Center. The schools transportation communication

system was also transferred to a newer system that enables all school buses to have radios, which helps to improve the safety of kids riding the buses.

Other school safety measures undertaken in 2018 included:

- Trained and certified additional deputies as School Security Assessors
- Applied for School Violence Prevention Grant
- Conducted "If You See Something, Say Something" campaigns to encourage students to report suspicious activity
- Participated in town hall meetings with SCPS Superintendent and School Board members

High schools also offer the Youth of Virginia Speak Out (YOVASO) leadership program that focuses on saving the lives of teenage drivers. Deputies assigned to the Traffic Safety Unit work with the school YOVASO Sponsor.

Junior Deputy Program

This one-week summer program is geared toward upper elementary and middle school students. Participants attend a camp-style educational program for one week during which they participate in daily activities that focus on building character as well as basic instruction in law enforcement duties and responsibilities.

Crime Solvers

Crime Solvers is a non-profit community-based organization that works with the Sheriff's Office and the community to combat crime. The group pays individuals for tips that lead to the arrest and conviction of suspects involved in crimes. Crime Solvers holds several fundraising events, such as the Stafford Shredding event and the Community Yard Sale, throughout the year.

Badges for Baseball

During this annual summer program, Stafford deputies serve as mentors and coaches to youth from community-based organizations. The goal of the five-day camp is to teach kids the fundamentals of baseball, foster a

relationship with coaches and mentors and expand participants' life skills. A character education curriculum is also included.

Special Olympics

The Sheriff's Office supports Special Olympics every year and participates in the program's events such as the Torch Run and other fundraisers.

In 2018, the Sheriff's Office was grateful for the support of celebrities including actors Keanu Reeves and Armie Hammer and U.S. National Soccer Team player Alex Morgan, who all appeared in videos with members of the Sheriff's Office to promote Virginia Special Olympics.

Special Star Force Cadets

The Sheriff's Office developed the Sheriff's Special Star Force Cadets, a program for young people with intellectual challenges, ages 13-22. Cadets experience various duties of a law enforcement officer in a safe and hazard free environment. The program is intended to be an educational and community service based program.

National Night Out

National Night Out is an annual event held at Stafford Marketplace and in Stafford neighborhoods that promotes police-community partnerships and neighborhood camaraderie to make our neighborhoods safer and more caring places to live. Stafford's National Night Out has been recognized by the National Association of Town Watch. Participation and attendance in this celebration grow every year.

Sheriff's Shopping Spree

The Sheriff's Annual Shopping Spree provides money for children and senior citizens in the community to purchase toys and clothes for themselves and family members. The money is made available through donations from community organizations and private citizens.

LEU Ride

The Law Enforcement United Ride honors those officers who have died in the line of duty and works to ensure their family members are supported and not forgotten. Members of the Stafford Sheriff's Office participate in the ride each year, which starts in Chesapeake, Virginia and ends in Washington, D.C.

DisAbility Awareness Day

The Sheriff's Office held its first DisAbility Awareness Day in 2018 at Gayle Middle School. The goal of the event was to promote awareness, education and resources to enable our community to understand and support those with disabilities. The event featured vendors, interactive booths, demonstrations and educational workshops.

Library Fun Fest

The Central Rappahannock Regional Library holds Fun Fest at its different branches during the summer. These are fun, family friendly events that celebrate children, families, and the fun of summer with games, activities and treats. The Sheriff participated in events in 2018 at both the Porter and Howell libraries.



Sheriff David Decatur (far right) poses with actor Keanu Reeves and actor and part-time Stafford Deputy Jim Klock in 2018. Reeves signed t-shirts in support of the Virginia Special Olympics.



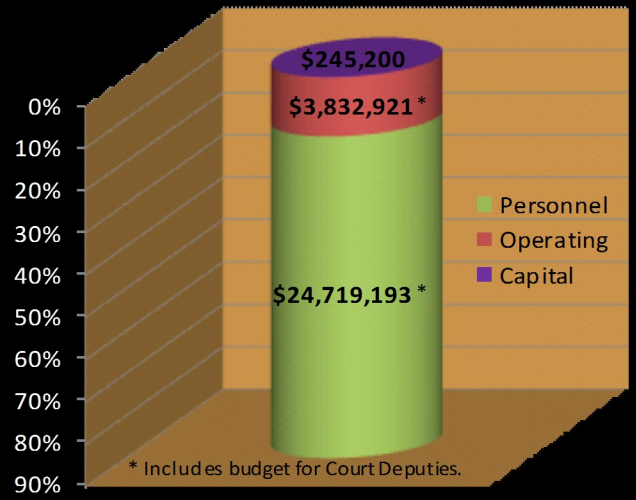
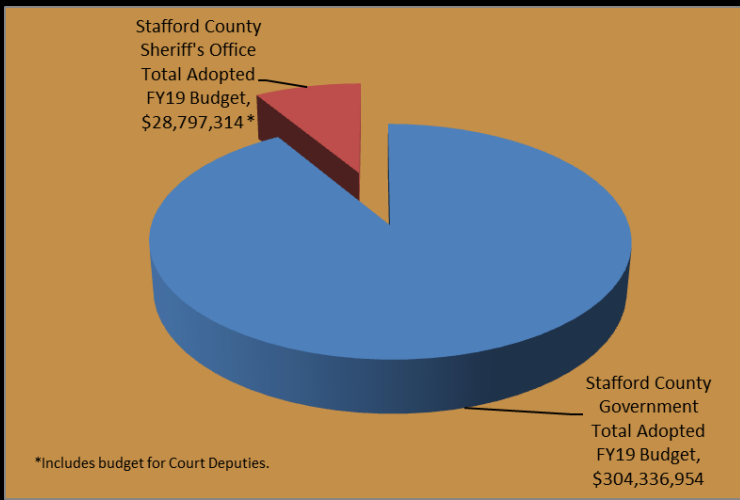
ORGANIZATION



Vision Principles for Organization

- Collaborative and Cross Functional Effective Communication
- Systematic, Cutting-Edge Training Programs
- Flexible Personnel Deployment
- Streamlined Administrative Processes — Time for Mission Focus
- Employ the Best Law Enforcement Technologies and Equipment
- Culture and Practices that are a National Model

Organization/Sheriff's Office FY2019 Budget



The Stafford County Sheriff's Office budget is but one piece of the overall Stafford County budget. For the FY 2019 (July 1, 2018 - June 30, 2019) the total County budget was \$304.3 million. The Sheriff's Office budget was \$28,797,314 or 9.5% of the overall County Budget.

The 9.5% slice of the County Government's budget pie divides into three major categories totaling \$28,797,314.



Personnel Costs

Include the salaries and benefits of the 284 Sheriff's Office employees.



Operating Costs

Deal with the day-to-day operations of the Sheriff's Office to include training, technology and fuel.



Capital Costs

Include vehicles and associated equipment for the Sheriff's Office.

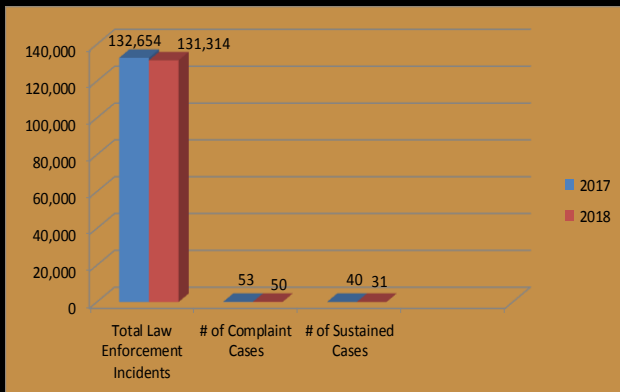


Organization/Deputy Performance

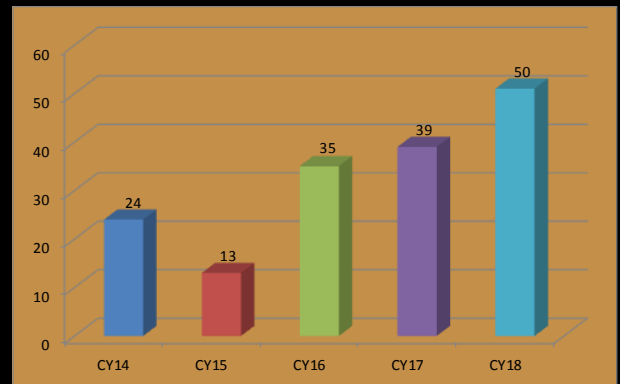


The image of the Stafford County Sheriff's Office depends on the personal integrity and discipline of every one of its employees. The Sheriff's Office encourages citizens to bring forward grievances regarding misconduct by personnel. The Sheriff's Office investigates all complaints made by citizens. In addition, many of the complaints investigated are internally initiated by the Sheriff's Office. Proactive internal investigations ensure the public that our personnel adhere to the highest standards in performance.

Personnel Investigations



Deputies Assaulted



In 2018, the Sheriff's Office responded to 131,314 calls for service. The 50 personnel investigations accounted for less than .04% of all the calls responded to by Sheriff's Office Personnel. The graph on the right shows the number of assaults on deputies over the past five years.

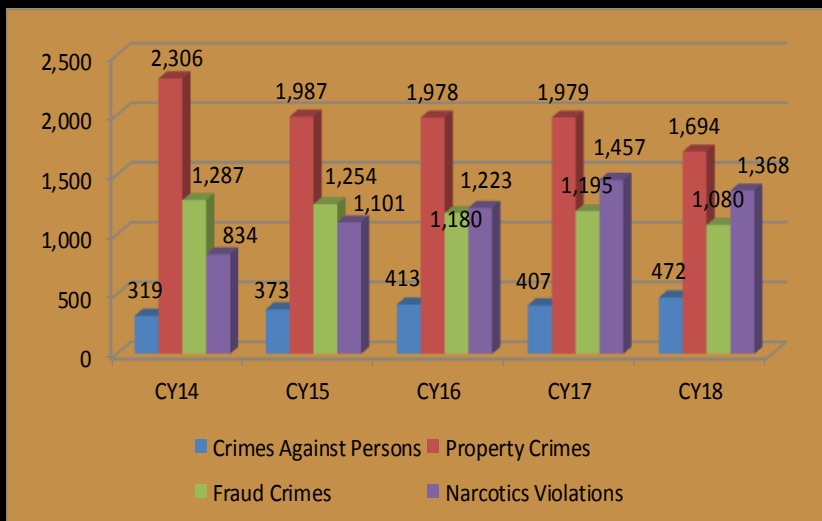
Organization/Operations Bureau

The Operations Bureau includes the following divisions: Animal Control, Field Operations, Special Operations and Court Services. Animal Control officers conduct routine patrol and safety measures to ensure a safe coexistence with animals and people. Officers also conduct educational presentations on being safe around animals, responsible animal ownership and disaster preparedness for companion animals. Animal Control is also responsible for managing the Stafford County Animal Shelter. Field Operations is mainly responsible for responding to calls for service and proactive initiatives. Special Operations supports the efforts of deputies in the community through the following units: the Traffic Safety Unit which manages traffic movement, enforcement of traffic laws and the reduction of traffic collisions through directed enforcement and proactive crime prevention; Juvenile Services, which provides D.A.R.E. Officers and School Resource Officers to Stafford County Public Schools; Crime Prevention and Homeland Security/Emergency Management, which provides services aimed at preventing crime, community involvement and community awareness to the trends in criminal activity within the county and also works to create a stronger, safer, and more secure county by working with the community as well as our regional, state, and federal partners to protect against the threats facing the region.

The Special Operations Section also includes collateral duties such as Special Weapons and Tactics Team, Marine Patrol, Unmanned Aircraft Systems, K-9 Unit, Honor Guard, Bike Patrol, Dive Team, Civil Disturbance Unit, Crisis Negotiation Team and Search and Rescue.

The Operations Bureau also manages Court Services, which provides security at the Stafford Courthouse, prisoner transportation and the processing of all legal civil procedures.

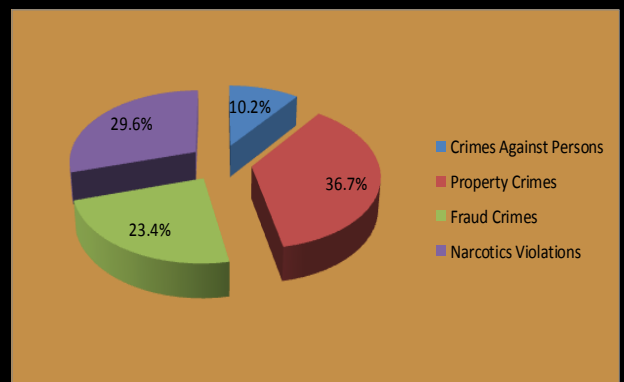
Major Crimes Reported for Calendar Year 2018



The offenses in the chart to the left are categorized as major crimes. All categories except Crimes Against Persons saw decreases from 2017 to 2018. Property Crimes decreased 14.4%, Fraud Crimes decreased 9.6%, and Narcotics Violations decreased 6.1%. Crimes Against Persons increased approximately 16%.

Type of Crimes

This chart compares the percentage of reported Crimes Against Persons, Property Crimes, Fraud and Narcotic Violations in Stafford County for Calendar Year 2018. Despite Property Crimes making up the majority of all crimes in 2018 at 36.7%, the number of Property Crimes was down compared to 2017. In 2017, Property Crimes totaled 1,979. In 2018, Property Crimes totaled 1,694, a decrease of 14.4%. The one area that saw an increase from 2017 to 2018 was in Crimes Against Persons. In 2017, there were 407 Crimes Against Persons. In 2018, that number grew to 472, an increase of approximately 16%.

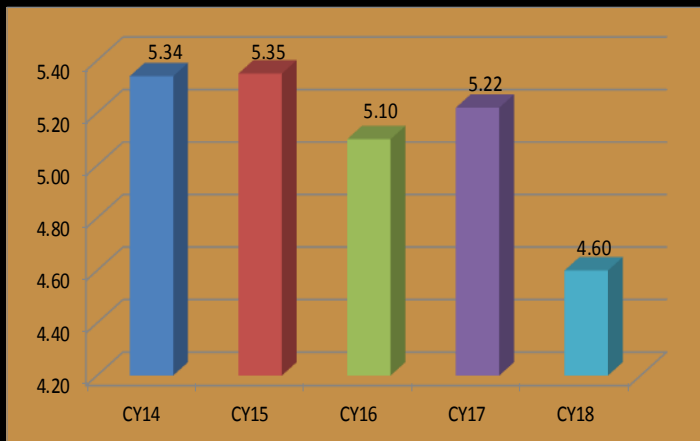




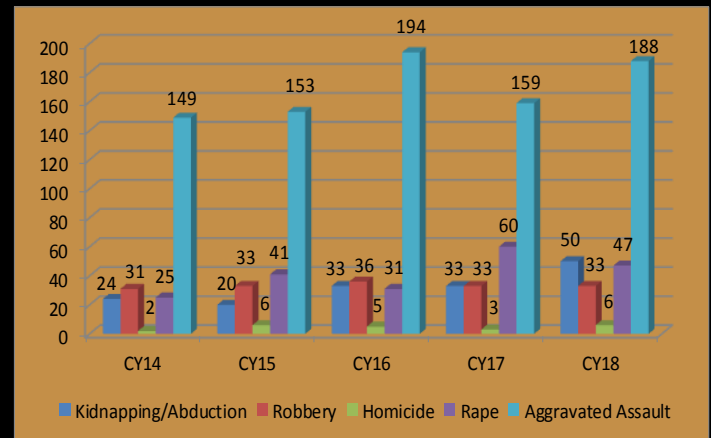
Organization/Operations Bureau — Crime Statistics



Crime Rate Per 100 Residents



Crimes Against Persons



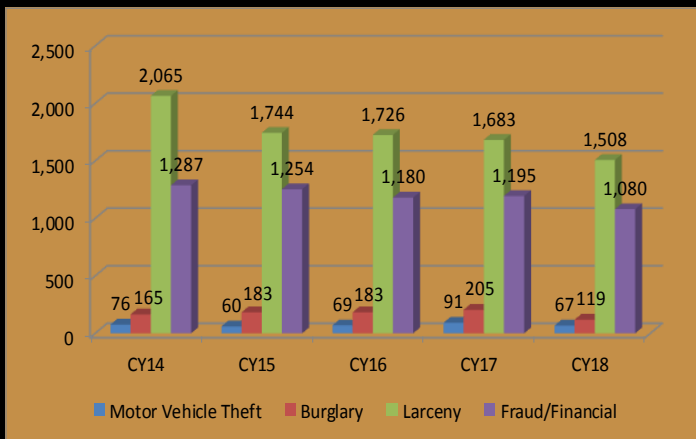
Stafford's crime rate decreased by almost 12% from 2017 to 2018. With the county's continued population growth, this decrease is a good indicator that the Sheriff's Office's community policing, strong partnerships with businesses, citizens and elected officials are effective.

Out of all the crimes against persons, the only category to show a decrease (21.7%) from 2017 to 2018 was in Rape crimes. The Robbery category remained flat. Homicides doubled from 3 in 2017 to 6 in 2018 and Kidnapping/Abductions increased 51.5% in 2018. Aggravated Assaults rose 18.2% in 2018 from 2017.

Organization/Operations Bureau — Crime Statistics

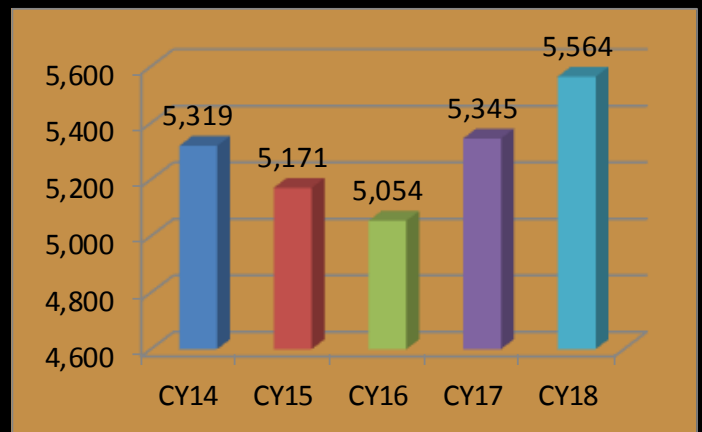


Crimes Against Property



All categories in Crimes Against Property decreased from 2017 to 2018. Motor Vehicle Thefts were down 26.4%; Burglary was down 42%; Larceny decreased 10.4%; and the Fraud/Financial category was down 9.6%.

Criminal Arrests



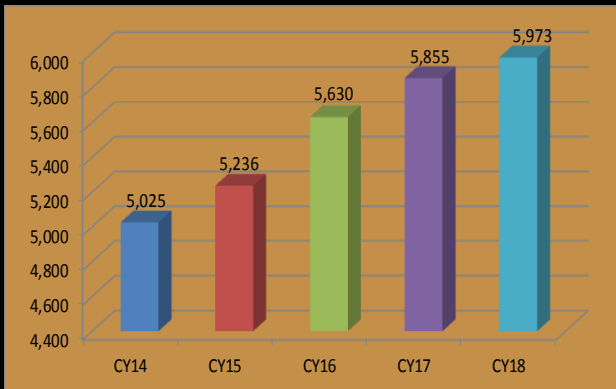
Criminal arrests increased by 4.1% in Stafford in 2018.



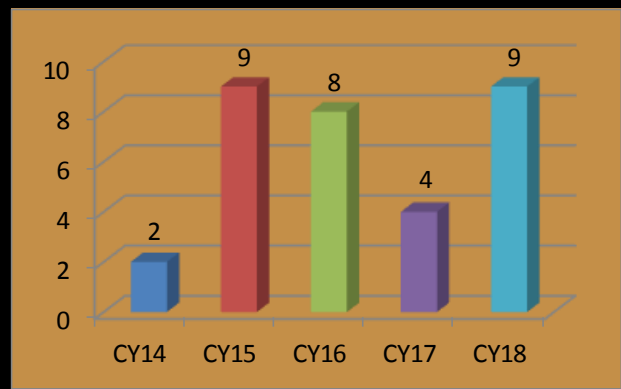
Organization/Special Operations Division — Traffic Safety

The Special Operations Division is responsible for the **Traffic Safety Unit**, which manages the control of traffic movement, enforcement of traffic laws and the reduction of traffic collisions through directed and proactive enforcement.

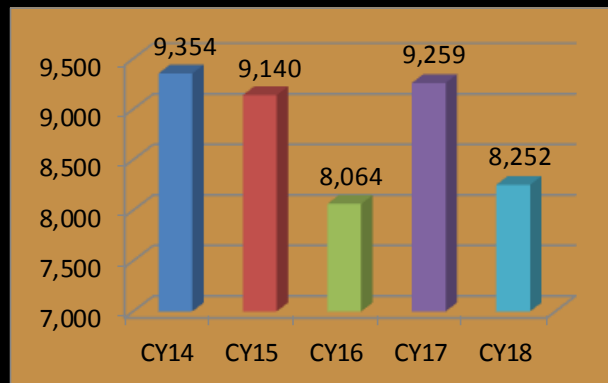
Total Traffic Accidents



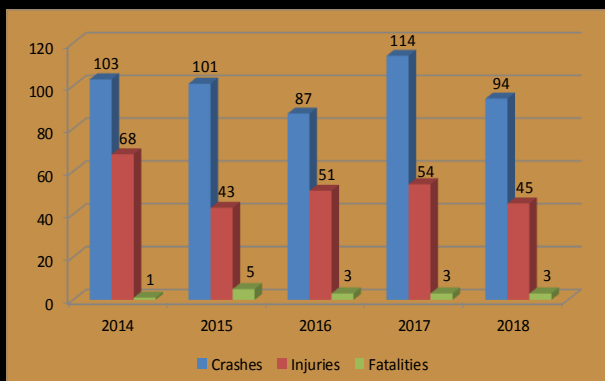
Total Fatal Auto Accidents



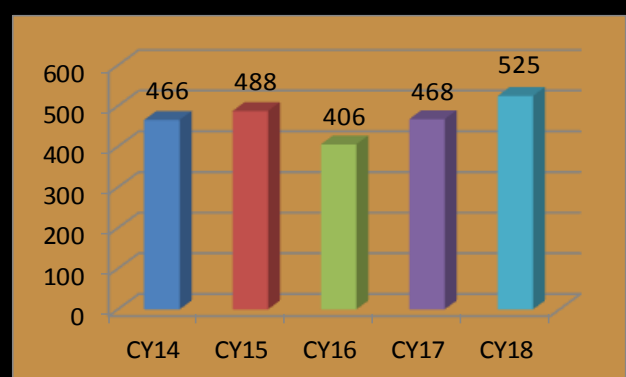
Citations



Alcohol Related Incidents



DUI Arrests



Organization/Special Operations Division — Homeland Security

The Sheriff’s Office works closely with the Department of Homeland Security on several initiatives to keep Stafford citizens informed on safety risks before, during and after emergencies and disasters. In 2018, the Sheriff’s Office shifted its approach in its tactics toward homeland security. In addition to its continuing internal focus, staff reached out to train Stafford citizens to become more vigilant and engaged in homeland security efforts. In August 2018, the Sheriff’s Office launched its Shield Program, a two-way information sharing program that provides information to citizens on emerging crime trends, community events and evolving terrorist threats that may impact Stafford County. It also conducted its first Citizens Homeland Security Course in October 2018 (see photo at right). The class taught students how to spot and report suspicious activity and also educated them on current threats facing the region and the nation. Additional training for citizens is planned for 2019. For more information, visit the Stafford County Sheriff’s Office website at www.staffordsheriff.com and click on the Homeland Security tab.



Organization/Field Operations Division — Volunteers

Volunteers play an integral role in helping the Stafford County Sheriff’s Office keep citizens safe. Their duties range from performing data entry, to assisting with special events, or participating in the Sheriff’s Office counterterrorism efforts. In 2018, volunteers provided 7,344.75 hours of service at a taxpayer savings of \$235,252.90. Each year, the Stafford Board of Supervisors recognizes the volunteers who give the most hours of service. In 2018, the two top volunteers were from the Sheriff’s Office. Nick Kopchinsky gave 1,906 hours and Mark Seymour gave 1,551 hours. Below are the volunteers who assisted the Sheriff’s Office in 2018.

<p><u>Traffic Safety Unit</u> Keith Angle Don Brennan Harry Charity Thomas Comuntzis Richard Herdt Ralph Hitt Nick Kopchinsky Dennis Ottley Frank Rinquist Kenna Sander Mark Seymour William Smith</p> <p><u>Auxiliary Deputies</u> Michael Keyes Larry Carmon James Early Jimmy Kingman</p>	<p>Juantienne Saleigh Cristina Stout</p> <p><u>Special Deputies</u> Joseph Duggins John Flinn Jim Klock Wally Johnson Dave Varrelman Frank Martello</p> <p><u>Data Entry</u> Clifton Cusick Kathryn Farhan Celinda Graf Gerald Graf Valerie Hart Debbie Murphy Jennifer Purcell</p>	<p><u>Animal Control</u> Sonny Barbash Johnny Dusenberry Lindsay Foster Susan Malek Kristel Nelson</p> <p><u>Search and Rescue</u> Ed Bowen Kim Brooks Mike Brooks Suzy Brooks Dymond Dempster Toni Doyle Greg Hanville Neil Mayhew Courtney Millburn Mary Millburn Jack Miller</p>	<p>Joshua Lenzini Jay Proctor Michael Pukish James Reightler Tom Seal Sam Ward Brian Whited Jeannine Willingham</p> <p><u>Chaplains</u> Ron Thayer Leonard Lacey Gary Bailey</p> <p><u>Project Lifesaver</u> Dymond Dempster William Smith</p>
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Organization/Operations Bureau — Court Services

The Operations Bureau oversees the Court Services Division. The Court Services/Civil Process Division provides a variety of services such as security at the Stafford Courthouse, prisoner transportation and the processing of all legal civil procedures. In 2018, Court Services staff analyzed Stafford County Government campus security measures which led to a planned improved camera system at the Public Safety Building and Courthouse. The new security measures also greatly enhanced the security of the parking area for the judges as well as the prisoner drop off area. Both areas are now fenced off and have separate vehicle security gates. There is also a secure pedestrian gate between the areas that require an employee access card to gain entry.

Court Services

Courthouse Visitors Screened	168,740
Jurors Screened	2,691
Civil Process	33,216
Civil Process at Rappahannock Regional Jail.....	1,193
Evictions.....	762
Transports.....	1,220
Extraditions.....	103
Mental Transports	199
Warrants Served	521
Prisoners Transported	6,004



The new parking area for the judges is secured by a fence with a separate security gate for their safety.



Organization/Operations Bureau — Animal Control

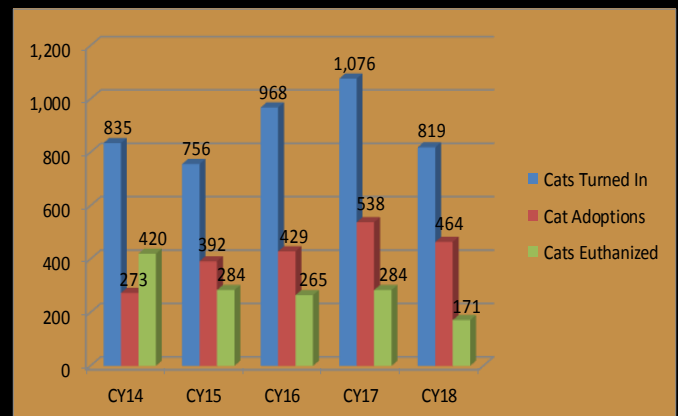
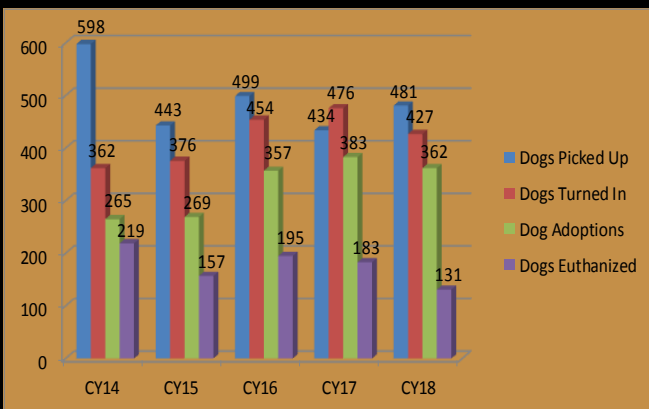


Animal Control is divided in two components, Enforcement (Animal Control Officers) and Shelter Caretakers. Animal Control Officers help to ensure a safe coexistence with animals and people and respond to complaints concerning animals. In June 2018, Stafford County opened its new Animal Shelter at 26 Frosty Lane. The new facility is a vast improvement over the 25-year-old shelter. Not only is it larger than the older shelter at 17,400 square feet, but it is aesthetically pleasing with an open and airy feel, provides veterinary care, quarantine areas, additional training space, improved housing for animals, and an enclosed sally port. The new space has allowed the shelter to take in more volunteers and gives the staff more space to implement public programs. In addition, the comforting and pleasant atmosphere helps the public feel less apprehensive about surrendering their animals.

In 2018, 162 animals were transferred, resulting in a reduction of daily pet populations, staff workload, veterinarian care costs and stress on animals. In addition, 192 animals were spayed or neutered with the assistance from DMV Pet Friendly license plate sales. Volunteers provided 835 hours assisting staff at the shelter.

Activity Involving Dogs

Activity Involving Cats





Organization/Support Services Bureau

The Support Services Bureau consists of the Criminal Investigations Division, the Administrative Services Division, the Professional Standards Unit and the Emergency Communications Division. Staff monitors and coordinates technology initiatives, service delivery programs, crime patterns and data shifts, budget efficiencies, community expectations and the impact of new laws and regulations on the provision of law enforcement.



Criminal Investigative Services Division

The mission of the Criminal Investigative Services Division is to support law enforcement operations by overseeing the day-to-day assignment and investigation of all cases and coordinating all major criminal investigations. Below are statistics involving the cases handled by the Division in 2018.

Major Crimes Unit

The Major Crimes Unit handles the assignment and investigation of all major crimes. These include murder, rape, robbery, kidnapping, aggravated assault, burglary, larceny and motor vehicle theft. The total cases assigned to the Criminal Investigations Division was 1,915.

Search Warrants Issued	134
Court Orders Issued	28
Direct Indictments	169
Felony Warrants.....	205
Misdemeanor Warrants.....	51
Child Forensic Interviews	86

General Assignment Unit

The General Assignment Unit handles runaways, missing persons and property crimes.

Search Warrants Issued	58
Court Orders Issued	145
Direct Indictments	252
Felony Warrants	382
MISD Warrants	46
Property Recovered	\$637,352.79

Drug Enforcement Unit

The Special Investigations Unit manages drug-related crimes and investigations.

Search Warrants	95
Court Orders	7
Direct Indictments	47
Felony Warrants	328
MISD Warrants	114
Surveillance Events	294
Surveillance Hours	955.5
Control Buys	72
Money Spent	\$23,290.00
Est. Value of Prop. Seized	\$527,782.98
Est. Value of Drugs Seized	\$416,605.00

Organization/Support Services Bureau



The Sheriff's Office is committed to quality training for all of its personnel. In 2018, staff initiated training and technology acquisition for software and hardware that will be used for enhanced reconstruction of crime scenes and crashes.

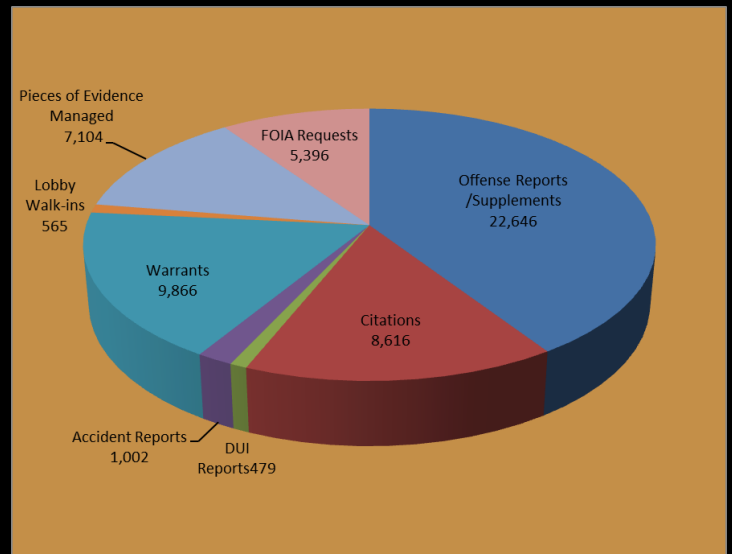
Administrative Services Division

The Administrative Services Division provides support for all Sheriff's Office operations including Records, Data Entry, Information Technology, Evidence and Property, Criminal Warrants, Policy and Accreditation, Fleet Management and Logistics. The Administrative Services Division provides support from behind the scenes to ensure that all divisions can fulfill their responsibilities without interruptions and obtain the required performance levels for the citizens of Stafford County and the Commonwealth of Virginia.

Professional Standards Unit

Professional Standards oversees Accounting/Budget, Human Resources, Internal Affairs and Training. The Accounting/Budget staff administers the Sheriff's Office's budget ensuring employee payroll is correct and all expenditures are processed accurately and timely. Staff also administers all state and federal grants. Human Resources is responsible for the recruitment and hiring of all Sheriff's Office personnel. HR staff administers employee benefits and maintains personnel records. Internal Affairs is responsible for providing oversight for the Sheriff's Office. The Internal Affairs inspector receives and investigates complaints from the community concerning Sheriff's Office personnel. Training staff is responsible for the documentation, certification and implementation of all training requirements. Training coordinators develop training programs and schedule all specialized training.

2018 Activity Summary



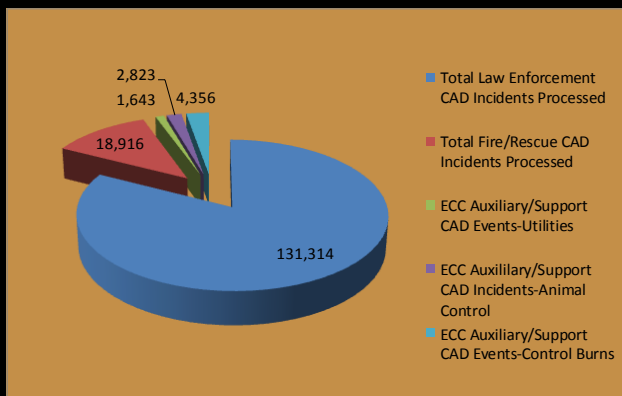


Organization/Support Services Bureau—Emergency Communications



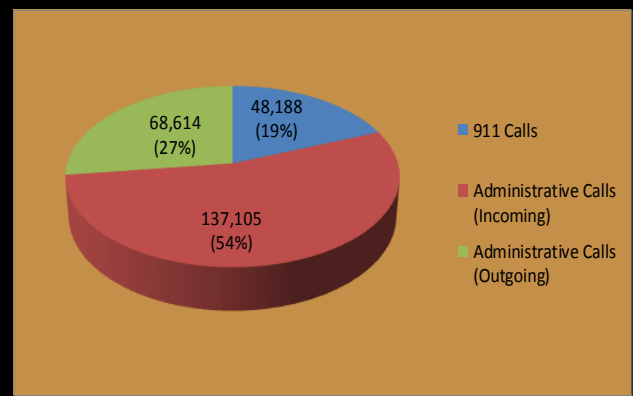
The Emergency Communications Division is part of the Support Services Bureau and is staffed 24 hours a day, 365 days a year supporting operations through an ever-changing comprehensive communications infrastructure. In 2018, the Emergency Communications Division staff prepared for Text to 911, which will allow individuals who are unable to make phone calls to text Emergency Communications Center for assistance. In addition, staff began using SyncArena software which allows tracking of data from multiple mobile devices (cell phones, iPhone watches, etc.) within minutes.

Total CAD Incidents Processed



The Emergency Communications Division processed a total of 159,052 incidents in 2018. The chart above shows the type and number of incidents that dispatchers received. The majority of incidents are related to law enforcement issues, but Fire and Rescue, Utility calls after hours and Animal Control calls are also part of the division's daily workload.

Total ECC Phone Activity



The Emergency Communications Division processed a total of 253,907 calls in 2018. The chart above indicates the types and number of calls handled by the division. Of the 911 wireline calls, 39,549 or 82% were made from cell phones and 8,639 or 18% were made from landline phones.

PEOPLE



Vision Principles for People

- Recruitment and Retention of Exceptional Personnel
- Employees are Pioneers in their Jobs, Taking the Initiative To Develop Creative Solutions
- A Workforce that reflects the Community
- Continuously Trained and Developed Personnel
- Competitive Compensation



People/Law Enforcement Awards

The Sheriff's Office held its annual awards ceremony in May 2018 to honor law enforcement personnel who have provided exemplary service to the community. Sheriff David Decatur presented honorees with awards for their actions and performance. The Deputy Toby Humphrey Award is the highest honorary award given by the Sheriff's Office and recognizes an individual who exemplifies the values by which the late Deputy Sheriff Ford Tyson Humphrey lived and died. His service was characterized by loyalty, fearless performance of duty and faithful and honorable devotion to the principles of the Stafford Sheriff's Office and to his colleagues. The Silver Star is the second highest award for Bravery and Heroism. It is awarded in instances where a member of the Sheriff's Office knowingly exposes their self to great personal risk in the performance of an official act.

Meritorious Awards recognizes a Sheriff's Office member for demonstrating judgment, ingenuity or performance that clearly exceeds what is required and expected during an emergency situation. Commendation Awards are given in instances during which a Sheriff's Office member demonstrates exemplary service. Traffic Safety Awards are given to deputies for traffic safety prevention, education and enforcement. A Unit Citation Award was given for overall excellence during a specific event or incident.

Individuals are selected by an Awards Committee consisting of personnel from the Operations Division, Criminal Investigations Division, Civil/Court Division, Emergency Communications Division and Administrative Services Division. Individuals are nominated by other deputies or personnel of the Sheriff's Office. The committee evaluate the nominations and forwarded them to the Sheriff for his review and action.

Ford T. Humphrey Award

Ben Worcester



In November 2016, Captain Ben Worcester began pioneering a drone program that would change the way law enforcement operations are conducted at the Sheriff's Office and at law enforcement agencies across the country. Since then, he has proved the program's worth many times. Drones have been used by the Sheriff's Office to execute search warrants, take crime scene photographs and monitor traffic during events such as Fourth of July fireworks displays. Drones have also been used to locate missing persons, including a missing student from Mountain View High School. Leading the drone team is no easy feat. It involves call-outs at any time of day, extensive research, and training, and numerous trips traveling around the country to speak at various conferences and other events about law enforcement use of drones. Captain Worcester led the team while also fulfilling his duties as Assistant Commander of Administrative Operations. Because of his efforts, the Stafford Sheriff's Office has become an authority at the local, state, and national levels on law enforcement use of drones.

Silver Star

Cody McCormick



Deputy Cody McCormick was awarded the Silver Star for his bravery and heroism during his response to a pursuit on I-95 involving a man who had just killed his wife. Shortly after Deputy McCormick joined the pursuit, the suspect leaned out of his window and fired his weapon at Deputy McCormick's vehicle. Although he was not injured, a bullet penetrated the windshield of the deputy's vehicle and was later found lodged in the center of the driver's side headrest. Shortly thereafter, the suspect crashed into a guardrail, causing the vehicle to flip upside down and land in the northbound lanes of Interstate 95. When he was extracted from the vehicle, law enforcement observed what appeared to be a self-inflicted gunshot wound to the head. The suspect was flown to Fairfax Inova Hospital where he later died.

Meritorious Award

Christopher Truslow & Dimas Pinzon

Second Lieutenant Christopher D. Truslow and First Sergeant Dimas Pinzon were recognized with the Meritorious Award because of their efforts to save a man from taking his own life by jumping off the Jessica Cheney Memorial Bridge in Stafford on Christmas Eve in 2017. When 2nd Lt. Truslow arrived at the scene, he began to negotiate with the subject, who was very unwilling to communicate with law enforcement. Over the next hour, 2nd Lt. Truslow attempted to coax him away from the edge of the bridge. At one point, the subject became agitated and threw his leg over the side of the bridge so that he was straddling the barrier. Both 2nd Lt. Truslow and 1st Sgt. Pinzon, who had also arrived at the scene, rushed forward and grabbed the suspect. He was safely detained and transported to the hospital for a mental health evaluation.

Meritorious Award

Virginia Powell, Ryan Philippsen & Dylan Aubrecht

Master Deputy Virginia Powell, Deputy Ryan Philippsen, and Deputy First Class Dylan Aubrecht received the Meritorious Award for their response to an armed subject attempting suicide-by-cop in the Walmart parking lot on Garrisonville Road in December 2017. Deputies Powell and Philippsen arrived first on the scene and quickly located the vehicle. As they approached the car, its occupant pointed a gun at the deputies. They took cover and began to provide information to incoming units. Deputy Aubrecht then arrived on the scene and used binoculars to see inside the vehicle and provide updates over the radio about what the suspect was doing with the gun. The deputies continued these efforts until more units arrived on scene and more resources, including the drone, were utilized. The suspect repeatedly asked for deputies to kill her and attempted to provoke a lethal response from law enforcement by pointing her weapon at herself and law enforcement. She later told investigators she did not have the courage to kill herself and hoped police would do it. After several hours of negotiations, the subject was taken safely into custody.

Law Enforcement Award Recipients

Ford T. Humphrey Award

Ben Worcester

Silver Star Award

Cody McCormick

Meritorious Award

Christopher Truslow
Dimas Pinzon
Virginia Powell
Ryan Philippsen
Dylan Aubrecht

Letter of Commendations

Douglas Aloisio
Paul Chastain
E.D. Chinault
Krystle Galyen

Kassandra Lawrence

J.L. Massine

Kurt McBride

Edgar McCullough III

Chadwick Oxley

R.S. Parsons

Dimas Pinzon

Barry Surles

Joshua Truslow

Benjamin Woodson

Traffic Safety Award

Jason Aubry

Matthew Jaobeen

Unit Citations

Homeland Security Unit

Sean Danyluk

Jason Forman

Robert Pomeroy

Special Investigations Unit

Nicholas Chiappini

Robert Grella, Jr.

Gregory Haney

Rinaldy Mervil

Shawn Monaghan

Daren Volpe, Jr.

Unmanned Aerial System

Christopher Brown

Tim Martin

William McWaters

Christopher Neuhard



People/In Memoriam



The deaths of Deputy Toby Humphrey and Deputy Jason Mooney are reminders of the inherent dangers of police work, and that any given shift may end abruptly in serious injury or death. In honor of Deputy Humphrey, the Public Safety Center in Stafford County, which houses the Sheriff’s Office and the Fire and Rescue Department, was named after him. In memory of Deputy Mooney, a sign was erected on I-95 southbound at the scene of his accident, the road for Fire and Rescue Station 2 where he volunteered, was named after him, and Lake Mooney Reservoir opened in 2016.

In memory of our fallen brother, Deputy Sheriff Ford Tyson “Toby” Humphrey, who lost his life in the pursuit of serving and protecting the citizens of Stafford County. On October 9, 1980, 26-year-old Ford Tyson "Toby" Humphrey was killed in the line of duty by a gunman while attempting to quell a domestic disturbance. Deputy Humphrey served his community as a Deputy Sheriff as well as a volunteer member of the Fredericksburg Rescue Squad.



*Deputy Sheriff
Ford Tyson “Toby” Humphrey*

In memory of our fallen brother, Deputy Sheriff Jason Edward Mooney, who lost his life on October 19, 2007, in service to the citizens of Stafford County. Jason Edward Mooney, age 24, was killed in the line of duty while responding to a traffic accident on I-95. Deputy Mooney epitomized public service. He served in the United States Marine Corps in Al-asad, Iraq, had been a boy scout and was also a volunteer fireman with Stafford Company 2 at the time of his death.



*Deputy Sheriff
Jason Edward Mooney*

People/Elected Officials

Constitutional Officers

Stafford County has five Constitutional Officers elected by the citizens every four years with one exception. The Clerk of the Circuit Court, who serves for an eight-year term. Below are the Constitutional Officers:

Sheriff

David P. Decatur
(540) 658-4450
ddecatur@staffordcountyva.gov

Clerk of the Circuit Court

Kathy Sterne
(540) 658-8752
ksterne@staffordcountyva.gov

Commissioner of the Revenue

Scott Mayausky
(540) 658-4132
commrev@staffordcountyva.gov

Commonwealth's Attorney

Eric Olsen
(540) 658-8780
eolsen@staffordcountyva.gov

Treasurer

Laura Rudy
(540) 658-8700
Treasurer@staffordcountyva.gov

The County Administrator is appointed by the Board of Supervisors and serves at the will of the Board.

County Administrator

Thomas C. Foley
(540) 658-4541
TFoley@staffordcountyva.gov

Board of Supervisors

Stafford County is governed by a seven-member Board of Supervisors. Board members are elected for four-year terms. Elections are held as part of the Virginia general election in November of odd-numbered years. Below were the members of the Board in 2018:

Chairman

Meg Bohmke
Falmouth District
(540) 373-2485
mbohmke@staffordcountyva.gov

Vice Chairman

Gary Snellings
Hartwood District
(540) 371-6293
gsnellings@staffordcountyva.gov

Jack Cavalier

Griffis-Widewater District
(540) 207-5317
jcavalier@staffordcountyva.gov

Tom Coen

George Washington District
(540) 368-4924
tcoen@staffordcountyva.gov

L. Mark Dudenhefer

Garrisonville District
(703) 405-8393
mdudenhefer@staffordcountyva.gov

Wendy Maurer

Rockhill District
(540) 226-6589
wmaurer@staffordcountyva.gov

Cindy Shelton

Aquia District
(540) 310-9081
cindyshelton@staffordcountyva.gov



**Stafford County Sheriff's Office
Ford T. Humphrey Public Safety Building
1225 Courthouse Rd.
Stafford, VA 22554
www.staffordsheriff.com**

**E-mail: info@staffordsheriff.com
Facebook: Office of Stafford County Sheriff
Twitter: StaffcoSheriff**

**Emergency: 911
Non-Emergency: (540) 658-4400
Information: (540) 658-4450**