



**Sheriff David P. Decatur**

# EMPLOYMENT BENEFITS



- Competitive Salary
- Workers' Compensation
- Flexible Benefits Program - Medical Independent Care Flexible Spending Account
- Health Insurance Coverage includes major medical, dental, vision and prescription services
- Annual Leave based on years of service
  - Less than 4 years: 8 hours per month
  - 4-15 years: 12 hours per month
  - 15+ years: 16 hours per month
- Sick Leave based on years of service
  - Less than 5 years: 8 hours per month
  - 5 or more years: 12 hours per month
- Take home vehicle for sworn members in patrol and C.I.D. Divisions (county resident only)
- 10 Paid Holidays per year and 2 Floater days per year
- Life Insurance
- Paid Retirement under Virginia Supplemental Retirement System
- Paid Early Retirement through Law Enforcement Officers (LEO) Retirement program for Sworn employees
- 457 Deferred Compensation Programs
- Direct Deposit
- Virginia Credit Union
- Marine Federal Credit Union
- Equipment and uniform provided
- "Health-Choice" - Wellness Program - Educational workshops and recreational activities promoting improved health
- Employee Assistance Plan
- Exercise/Workout facility
- Voluntary Insurance Programs