



TATTOO POLICY



Individuals undergoing the hiring process who possess tattoos visible beyond the clothing line will be evaluated to determine if the tattoo is prohibited.

A. Prohibited Tattoos:

- Depiction of intolerance or discrimination against any race, religion, gender or national origin;
- Sexually explicit or vulgar art, words, phrases or profane language;
- Symbols likely to incite a strong reaction in the workplace (i.e. swastikas or similar symbols);
- Initials, acronyms or numbers that represent criminal or historically oppressive organizations (i.e. street gang names, numbers and/or symbols);
- Tattoos that distract from the mission of the Sheriff's Office;
- If a tattoo is deemed to be prohibited, the applicant will be disqualified.

B. Tattoo Placement:

- Tattoos on the face, scalp and front of neck are prohibited for all employees. Smaller tattoos on hands, neck/behind ears will be evaluated on a case-by-case basis.

C. Regardless of their location, tattoos that are potentially offensive to the County and/or fellow co-workers, as determined by the Sheriff, are prohibited.

D. While representing the Sheriff's Office in business casual attire, visible tattoos must adhere to the listed suitability standards.

F. Current employees are encouraged to evaluate the necessity of tattoos and the effect they may have on public perception in the future. Deputies should refrain from tattooing Sheriff's Office messages on their bodies. Deputies with Sheriff's Office logo tattoos may not participate in undercover operations due to the risk of exposure.