



SCHOOL RESOURCE OFFICER

Estimated salary effective 1/1/23

\$28.36/hour or \$58,996.91 with no prior experience

Starting at \$28.36/hour or \$58,996.91 + 50% credit given for years of DCJS Law Enforcement service

Full salary range for this position is \$58,996.91 - \$99,021.52

Call 540-658-5204 for questions on compensation

School Resource Officers are assigned to County elementary, middle and high schools to provide information to the students, parents and staff regarding law enforcement and the criminal justice system. SRO's maintain high visibility at the schools, attending student functions as well as teaching curriculum units and providing classroom presentations on varied topics.

Performs responsible protective service work in the Sheriff's Office involving a variety of general or support duty assignments and involving an element of personal danger; does related work as required. Work is performed under the regular supervision of a School Resource Officer Sergeant.

EXAMPLES OF DUTIES:

- Enforce laws; investigating criminal activity; maintaining records and files; preparing reports; testifying in court
- Work collaboratively with schools to resolve problems that threaten the safety of the schools.
- Reinforce clear expectations for appropriate behavior through enforcement of laws, law-related education, and involvement in crime prevention activities
- Possess the ability to engage students to help improve the relationship with students, increase the likelihood that students report criminal activity and help reduce delinquent behavior within schools and the community
- Must be able to identify and address security related issues within the school
- Provide classroom presentations on crime prevention and fundamental concepts and structure of the law. Teach law related education, de-escalation techniques, and conflict resolution to students and staff.
- Coordinate and oversee youth programs
- Coordinate security coverage for after school activities and events that produce large crowds

TYPICAL QUALIFICATIONS:

- Graduation from high school or high school equivalency
- Possession of an appropriate driver's license valid in the Commonwealth of Virginia
- Must meet and maintain all Stafford County Sheriff's department and State Criminal Justice System training and education requirements for position
- Required to be a United States citizen and at least 21 years of age

Knowledge of police methods, practices and procedures; general knowledge of the geography of the County; knowledge of the rules and regulations of the Sheriff's Office; ability to understand and carry out oral and written instructions and to prepare clear comprehensive reports; ability to deal courteously, firmly, and tactfully with the public; ability to analyze situations and to adopt quick, effective and reasonable courses of action with due regard to surround hazards and circumstances; possession of physical agility and endurance; skill in the use of firearms and the operation of a motor vehicle; knowledge of the methods, practices and procedures for securing and protecting people from physical threats.

SUPPLEMENTAL:

Must possess or be able to obtain Virginia DCJS Law Enforcement Certification
Preference given to candidates with current DCJS Law Enforcement Certification
Must have completed or be able to complete School Resource Officer basic course
1 year of prior Law Enforcement experience preferred

The selected candidate must successfully pass a multi-step hiring process including, physical agility testing, interview, polygraph examination, full background investigation to include criminal history check, medical examination, psychological examination and drug and alcohol testing.

PHYSICAL REQUIREMENTS:

This is heavy work requiring the exertion of 100 pounds of force occasionally, up to 50 pounds of force frequently, and up to 20 pounds of force constantly to move objects; and some work requiring the lifting or dragging, for short distances, of 165 pounds of weight occasionally; work requires climbing, balancing, stooping, kneeling, crouching, crawling, reaching, standing, walking, pushing, pulling, lifting, fingering, grasping, feeling, and repetitive motions; vocal communication is required for expressing or exchanging ideas by means of the spoken word, and conveying detailed or important instructions to others accurately, loudly, or quickly; hearing is required to perceive information at normal spoken word levels, and to receive detailed information through oral communications and/or to make fine distinctions in sound; visual acuity is required for depth perception, color perception, night vision, peripheral vision, preparing and analyzing written or computer data, visual inspection involving small defects and/or small parts, use of measuring devices, operation of machines, operation of motor vehicles or equipment, determining the accuracy and thoroughness of work, and observing general surroundings and activities; the worker is subject to inside and outside environmental conditions, extreme cold, extreme heat, noise, vibration, hazards, atmospheric conditions, and wearing a respirator. The worker may be exposed to bloodborne pathogens and may be required to wear specialized personal protective equipment.

PHYSICAL AGILITIES TEST:

Upon receiving a passing score on the written examination, the applicant will have two opportunities to run the PAT course within the 1 minute 36 second time limit.

The test consists of a 150-yard course that measures stamina and cardiovascular fitness in the completion of various job-related physical skills (running/sprinting, crawling, climbing, dragging 150lbs, trigger pull etc.). The applicant must successfully complete ten (10) obstacles in succession. Participants must complete all events in the specified sequence or they fail the course.

Should inclement weather cause cancellation, testing will resume at the next regularly scheduled date.

For more information on the Physical Agilities Test, please [click here](#).

