Sheriff Step Plan - Effective July 1, 2024

Law Enforcement - Courts / Schools																																
Position	Grade	A/H	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29
Deputy Sheriff I - CPCS	S03	Annual	$54,735.82	$56,377.98	$58,069.44	$59,811.65	$61,606.06	$63,454.35	$65,358.18	$67,318.99	$69,338.67	$71,418.88	$73,561.49	$75,768.37	$77,662.62	$79,604.30	$81,594.45	$83,634.51	$85,725.54	$87,868.77	$90,065.66	$92,317.47	$94,625.44								
Deputy Sheriff I - SPO	S03	Hourly	$26.3153	$27.1048	$27.9180	$28.7556	$29.6183	$30.5069	$31.4222	$32.3649	$33.3359	$34.3360	$35.3661	$36.4271	$37.3378	$38.2713	$39.2281	$40.2089	$41.2142	$42.2446	$43.3008	$44.3834	$45.4930								
Deputy Sheriff I - CPCS First Class	S04	Annual	$56,377.98	$58,069.44	$59,811.65	$61,606.06	$63,454.35	$65,358.18	$67,318.99	$69,338.67	$71,418.88	$73,561.49	$75,768.37	$78,041.60	$79,992.64	$81,992.56	$84,042.40	$86,143.62	$88,297.25	$90,504.75	$92,767.38	$95,086.58	$97,463.81								
	S04	Hourly	$27.1048	$27.9180	$28.7556	$29.6183	$30.5069	$31.4222	$32.3649	$33.3359	$34.3360	$35.3661	$36.4271	$37.5200	$38.4580	$39.4195	$40.4050	$41.4152	$42.4506	$43.5119	$44.5997	$45.7147	$46.8576								
Deputy Sheriff I - CPCS Senior	S05	Annual	$58,069.44	$59,811.65	$61,606.06	$63,454.35	$65,358.18	$67,318.99	$69,338.67	$71,418.88	$73,561.49	$75,768.37	$78,041.60	$80,382.85	$82,392.54	$84,452.37	$86,563.78	$88,728.02	$90,946.34	$93,220.19	$95,550.83	$97,939.71	$100,388.29								
	S05	Hourly	$27.9180	$28.7556	$29.6183	$30.5069	$31.4222	$32.3649	$33.3359	$34.3360	$35.3661	$36.4271	$37.5200	$38.6456	$39.6118	$40.6021	$41.6172	$42.6577	$43.7242	$44.8174	$45.9379	$47.0864	$48.2636								
Deputy Sheriff I - CPCS Master	S07	Annual	$59,811.65	$61,606.06	$63,454.35	$65,358.18	$67,318.99	$69,338.67	$71,418.88	$73,561.49	$75,768.37	$78,041.60	$80,382.85	$82,794.40	$84,864.42	$86,986.22	$89,161.07	$91,390.21	$93,675.09	$96,017.17	$98,417.70	$100,878.34	$103,400.34								
	S07	Hourly	$28.7556	$29.6183	$30.5069	$31.4222	$32.3649	$33.3359	$34.3360	$35.3661	$36.4271	$37.5200	$38.6456	$39.8050	$40.8002	$41.8203	$42.8659	$43.9376	$45.0361	$46.1621	$47.3162	$48.4992	$49.7117								
Deputy Sheriff II - Sergeant CPCS	S16	Annual				$76,793.60	$79,097.41	$81,470.48	$83,914.69	$86,432.32	$89,025.46	$91,696.38	$94,447.39	$97,280.98	$100,199.42	$103,205.44	$106,301.73	$108,959.34	$111,683.52	$114,475.71	$117,337.79	$120,271.42	$123,278.27	$126,360.42	$129,519.52	$132,757.66					
	S16	Hourly				$36.9200	$38.0276	$39.1685	$40.3436	$41.5540	$42.8007	$44.0848	$45.4074	$46.7697	$48.1728	$49.6180	$51.1066	$52.3843	$53.6940	$55.0364	$56.4124	$57.8228	$59.2684	$60.7502	$62.2690	$63.8258					
Deputy Sheriff - First Sergeant CPCS	S17	Annual				$82,169.15	$84,634.37	$87,173.42	$89,788.82	$92,482.62	$95,257.14	$98,115.06	$101,058.67	$104,090.48	$107,213.39	$110,429.90	$113,742.93	$116,586.70	$119,501.41	$122,489.12	$125,551.50	$128,690.43	$131,907.78	$135,205.62	$138,585.82	$142,050.48					
	S17	Hourly				$39.5044	$40.6896	$41.9103	$43.1677	$44.4628	$45.7967	$47.1707	$48.5859	$50.0435	$51.5449	$53.0913	$54.6841	$56.0513	$57.4526	$58.8890	$60.3613	$61.8704	$63.4172	$65.0027	$66.6278	$68.2935					
Law Enforcement - Field Operations / Animal Control																																
Position	Grade	A/H	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29
Deputy Sheriff I - Field Operations	S06	Annual	$58,567.39	$60,324.58	$62,134.38	$63,998.48	$65,918.53	$67,896.19	$69,933.14	$72,031.23	$74,192.35	$76,418.16	$78,710.74	$81,072.16	$83,099.12	$85,176.62	$87,306.13	$89,488.88	$91,726.13	$94,019.33	$96,369.94	$98,779.20	$101,248.78								
Animal Control Officer	S06	Hourly	$28.1574	$29.0022	$29.8723	$30.7685	$31.6916	$32.6424	$33.6217	$34.6304	$35.6694	$36.7395	$37.8417	$38.9770	$39.9515	$40.9503	$41.9741	$43.0235	$44.0991	$45.2016	$46.3317	$47.4900	$48.6773								
Deputy Sheriff I - Field Operations First Class	S08	Annual	$60,324.58	$62,134.38	$63,998.48	$65,918.53	$67,896.19	$69,933.14	$72,031.23	$74,192.35	$76,418.16	$78,710.74	$81,072.16	$83,504.51	$85,592.21	$87,732.11	$89,925.47	$92,173.74	$94,478.18	$96,840.22	$99,261.34	$101,742.99	$104,286.62								
Animal Control Officer First Class	S08	Hourly	$29.0022	$29.8723	$30.7685	$31.6916	$32.6424	$33.6217	$34.6304	$35.6694	$36.7395	$37.8417	$38.9770	$40.1464	$41.1501	$42.1789	$43.2334	$44.3143	$45.4222	$46.5578	$47.7218	$48.9149	$50.1378								
Deputy Sheriff I - Field Operations Senior	S09	Annual	$62,134.38	$63,998.48	$65,918.53	$67,896.19	$69,933.14	$72,031.23	$74,192.35	$76,418.16	$78,710.74	$81,072.16	$83,504.51	$86,009.66	$88,159.97	$90,364.14	$92,623.44	$94,939.10	$97,312.59	$99,745.57	$102,239.28	$104,795.39	$107,415.36								
Animal Control Officer Senior	S09	Hourly	$29.8723	$30.7685	$31.6916	$32.6424	$33.6217	$34.6304	$35.6694	$36.7395	$37.8417	$38.9770	$40.1464	$41.3508	$42.3846	$43.4443	$44.5305	$45.6438	$46.7849	$47.9546	$49.1535	$50.3824	$51.6420								
Deputy Sheriff I - Field Operations Master	S11	Annual	$63,998.48	$65,918.53	$67,896.19	$69,933.14	$72,031.23	$74,192.35	$76,418.16	$78,710.74	$81,072.16	$83,504.51	$86,009.66	$88,590.11	$90,804.90	$93,075.22	$95,402.11	$97,787.25	$100,232.08	$102,738.06	$105,306.66	$107,939.52	$110,638.11								
Animal Control Officer Master	S11	Hourly	$30.7685	$31.6916	$32.6424	$33.6217	$34.6304	$35.6694	$36.7395	$37.8417	$38.9770	$40.1464	$41.3508	$42.5914	$43.6562	$44.7477	$45.8664	$47.0131	$48.1885	$49.3933	$50.6282	$51.8940	$53.1914								
Deputy Sheriff - Investigator I	S12	Annual	$64,547.39	$66,483.87	$68,478.59	$70,533.01	$72,649.20	$74,828.83	$77,073.78	$79,386.11	$81,767.71	$84,220.86	$86,747.65	$89,350.14	$91,584.06	$93,873.73	$96,220.59	$98,626.11	$101,091.95	$103,619.36	$106,210.00	$108,865.33	$111,587.01								
	S12	Hourly	$31.0324	$31.9634	$32.9224	$33.9101	$34.9275	$35.9754	$37.0547	$38.1664	$39.3114	$40.4908	$41.7056	$42.9568	$44.0308	$45.1316	$46.2599	$47.4164	$48.6019	$49.8170	$51.0625	$52.3391	$53.6476								
Deputy Sheriff - Investigator II	S13	Annual	$66,483.87	$68,478.59	$70,533.01	$72,649.20	$74,828.83	$77,073.78	$79,386.11	$81,767.71	$84,220.86	$86,747.65	$89,350.14	$92,030.85	$94,331.74	$96,690.05	$99,107.42	$101,585.12	$104,124.80	$106,727.92	$109,396.14	$112,131.14	$114,934.56								
	S13	Hourly	$31.9634	$32.9224	$33.9101	$34.9275	$35.9754	$37.0547	$38.1664	$39.3114	$40.4908	$41.7056	$42.9568	$44.2456	$45.3518	$46.4856	$47.6478	$48.8390	$50.0600	$51.3115	$52.5943	$53.9092	$55.2570								
Deputy Sheriff - Investigator III	S14	Annual	$68,478.59	$70,533.01	$72,649.20	$74,828.83	$77,073.78	$79,386.11	$81,767.71	$84,220.86	$86,747.65	$89,350.14	$92,030.85	$94,791.84	$97,161.79	$99,591.02	$102,080.99	$104,633.15	$107,249.17	$109,930.50	$112,678.80	$115,495.95	$118,383.41								
	S14	Hourly	$32.9224	$33.9101	$34.9275	$35.9754	$37.0547	$38.1664	$39.3114	$40.4908	$41.7056	$42.9568	$44.2456	$45.5730	$46.7124	$47.8803	$49.0774	$50.3044	$51.5621	$52.8512	$54.1725	$55.5269	$56.9151								
Deputy Sheriff II - Sergeant Field Ops	S16	Annual				$76,793.60	$79,097.41	$81,470.48	$83,914.69	$86,432.32	$89,025.46	$91,696.38	$94,447.39	$97,280.98	$100,199.42	$103,205.44	$106,301.73	$108,959.34	$111,683.52	$114,475.71	$117,337.79	$120,271.42	$123,278.27	$126,360.42	$129,519.52	$132,757.66					
	S16	Hourly				$36.9200	$38.0276	$39.1685	$40.3436	$41.5540	$42.8007	$44.0848	$45.4074	$46.7697	$48.1728	$49.6180	$51.1066	$52.3843	$53.6940	$55.0364	$56.4124	$57.8228	$59.2684	$60.7502	$62.2690	$63.8258					
Deputy Sheriff - First Sergeant	S17	Annual				$82,169.15	$84,634.37	$87,173.42	$89,788.82	$92,482.62	$95,257.14	$98,115.06	$101,058.67	$104,090.48	$107,213.39	$110,429.90	$113,742.93	$116,586.70	$119,501.41	$122,489.12	$125,551.50	$128,690.43	$131,907.78	$135,205.62	$138,585.82	$142,050.48					
Professional Standards Inspector	S17	Hourly				$39.5044	$40.6896	$41.9103	$43.1677	$44.4628	$45.7967	$47.1707	$48.5859	$50.0435	$51.5449	$53.0913	$54.6841	$56.0513	$57.4526	$58.8890	$60.3613	$61.8704	$63.4172	$65.0027	$66.6278	$68.2935					
Deputy Sheriff - 2nd Lieutenant	S18	Annual				$82,544.38	$85,020.83	$87,571.54	$90,198.78	$92,904.86	$95,692.06	$98,562.88	$101,519.81	$104,565.55	$107,702.61	$110,933.89	$114,262.10	$117,118.77	$120,046.78	$123,048.02	$126,124.34	$129,277.62	$132,509.73	$135,822.54	$139,218.14	$142,698.61					
	S18	Hourly				$39.6848	$40.8754	$42.1017	$43.3648	$44.6658	$46.0058	$47.3860	$48.8076	$50.2719	$51.7801	$53.3336	$54.9337	$56.3071	$57.7148	$59.1577	$60.6367	$62.1527	$63.7066	$65.2993	$66.9318	$68.6051					
Deputy Sheriff - 1st Lieutenant	S19	Annual						$94,513.33	$97,348.78	$100,269.31	$103,277.41	$106,375.78	$109,567.12	$112,854.14	$116,239.97	$119,727.30	$123,319.25	$127,018.94	$130,829.71	$134,100.51	$137,453.06	$140,889.42	$144,411.70	$148,022.16	$151,722.90	$155,515.98	$159,403.92	$163,389.20			
	S19	Hourly						$45.4391	$46.8023	$48.2064	$49.6526	$51.1422	$52.6765	$54.2568	$55.8846	$57.5612	$59.2881	$61.0668	$62.8989	$64.4714	$66.0832	$67.7353	$69.4287	$71.1645	$72.9437	$74.7673	$76.6365	$78.5525			
Deputy Sheriff - Captain	S20	Annual								$108,217.82	$111,464.50	$114,808.51	$118,252.78	$121,800.43	$125,454.58	$129,218.34	$133,095.04	$137,088.02	$141,200.80	$145,436.93	$149,800.14	$153,545.18	$157,383.82	$161,318.56	$165,351.68	$169,485.47	$173,722.64	$178,065.89	$182,517.71	$187,080.82	
	S20	Hourly								$52.0278	$53.5887	$55.1964	$56.8523	$58.5579	$60.3147	$62.1242	$63.9880	$65.9077	$67.8850	$69.9216	$72.0193	$73.8198	$75.6653	$77.5570	$79.4960	$81.4834	$83.5205	$85.6086	$87.7489	$89.9427	
Deputy Sheriff - Major	S21	Annual										$123,909.55	$127,626.93	$131,455.79	$135,399.47	$139,461.50	$143,645.42	$147,954.98	$152,393.70	$156,965.54	$161,674.66	$166,525.01	$171,520.96	$175,809.09	$180,204.34	$184,709.62	$189,327.42	$194,060.67	$198,912.27	$203,885.14	$208,982.38
	S21	Hourly										$59.5719	$61.3591	$63.1999	$65.0959	$67.0488	$69.0603	$71.1322	$73.2662	$75.4642	$77.7282	$80.0601	$82.4620	$84.5236	$86.6367	$88.8027	$91.0228	$93.2984	$95.6309	$98.0217	$100.4723
Law Enforcement - Communications																																
Position	Grade	A/H	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29
Communications Officer I	S01	Annual	$47,808.18	$49,242.54	$50,719.97	$52,241.70	$53,808.98	$55,423.26	$57,086.02	$58,798.69	$60,562.74	$62,379.82	$64,251.41	$66,179.15	$67,833.79	$69,529.82	$71,268.08	$73,049.81	$74,876.26	$76,748.26	$78,667.06	$80,633.90	$82,649.84								
	S01	Hourly	$22.9847	$23.6743	$24.3846	$25.1162	$25.8697	$26.6458	$27.4452	$28.2686	$29.1167	$29.9903	$30.8901	$31.8169	$32.6124	$33.4278	$34.2635	$35.1201	$35.9982	$36.8982	$37.8207	$38.7663	$39.7355								
Communications Officer II	S02	Annual	$51,154.90	$52,689.73	$54,270.53	$55,898.75	$57,575.86	$59,303.30	$61,082.53	$62,915.01	$64,802.61	$66,746.78	$68,749.20	$70,811.73	$72,582.22	$74,396.82	$76,256.75	$78,163.28	$80,117.44	$82,120.48	$84,173.65	$86,278.19	$88,435.15								
	S02	Hourly	$24.5937	$25.3316	$26.0916	$26.8744	$27.6807	$28.5112	$29.3666	$30.2476	$31.1551	$32.0898	$33.0525	$34.0441	$34.8953	$35.7677	$36.6619	$37.5785	$38.5180	$39.4810	$40.4681	$41.4799	$42.5169								
Communications Officer III	S03	Annual	$54,735.82	$56,377.98	$58,069.44	$59,811.65	$61,606.06	$63,454.35	$65,358.18	$67,318.99	$69,338.67	$71,418.88	$73,561.49	$75,768.37	$77,662.62	$79,604.30	$81,594.45	$83,634.51	$85,725.54	$87,868.77	$90,065.66	$92,317.47	$94,625.44								
	S03	Hourly	$26.3153	$27.1048	$27.9180	$28.7556	$29.6183	$30.5069	$31.4222	$32.3649	$33.3359	$34.3360	$35.3661	$36.4271	$37.3378	$38.2713	$39.2281	$40.2089	$41.2142	$42.2446	$43.3008	$44.3834	$45.4930								
Communications Officer III - First Class	S04	Annual	$56,377.98	$58,069.44	$59,811.65	$61,606.06	$63,454.35	$65,358.18	$67,318.99	$69,338.67	$71,418.88	$73,561.49	$75,768.37	$78,041.60	$79,992.64	$81,992.56	$84,042.40	$86,143.62	$88,297.25	$90,504.75	$92,767.38	$95,086.58	$97,463.81								
	S04	Hourly	$27.1048	$27.9180	$28.7556	$29.6183	$30.5069	$31.4222	$32.3649	$33.3359	$34.3360	$35.3661	$36.4271	$37.5200	$38.4580	$39.4195	$40.4050	$41.4152	$42.4506	$43.5119	$44.5997	$45.7147	$46.8576								
Communications Officer III - Senior	S05	Annual	$58,069.44	$59,811.65	$61,606.06	$63,454.35	$65,358.18	$67,318.99	$69,338.67	$71,418.88	$73,561.49	$75,768.37	$78,041.60	$80,382.85	$82,392.54	$84,452.37	$86,563.78	$88,728.02	$90,946.34	$93,220.19	$95,550.83	$97,939.71	$100,388.29								
	S05	Hourly	$27.9180	$28.7556	$29.6183	$30.5069	$31.4222	$32.3649	$33.3359	$34.3360	$35.3661	$36.4271	$37.5200	$38.6456	$39.6118	$40.6021	$41.6172	$42.6577	$43.7242	$44.8174	$45.9379	$47.0864	$48.2636								
Communications Officer III - Master	S07	Annual	$59,811.65	$61,606.06	$63,454.35	$65,358.18	$67,318.99	$69,338.67	$71,418.88	$73,561.49	$75,768.37	$78,041.60	$80,382.85	$82,794.40	$84,864.42	$86,986.22	$89,161.07	$91,390.21	$93,675.09	$96,017.17	$98,417.70	$100,878.34	$103,400.34								
	S07	Hourly	$28.7556	$29.6183	$30.5069	$31.4222	$32.3649	$33.3359	$34.3360	$35.3661	$36.4271	$37.5200	$38.6456	$39.8050	$40.8002	$41.8203	$42.8659	$43.9376	$45.0361	$46.1621	$47.3162	$48.4992	$49.7117								
Assistant Communications Supervisor	S10	Annual	$62,667.28	$64,547.39	$66,483.87	$68,478.59	$70,533.01	$72,649.20	$74,828.83	$77,073.78	$79,386.11	$81,767.71	$84,220.86	$86,747.65	$88,916.46	$91,139.57	$93,418.21	$95,753.84	$98,147.71	$100,601.49	$103,116.62	$105,694.58	$108,337.01								
	S10	Hourly	$30.1285	$31.0324	$31.9634	$32.9224	$33.9101	$34.9275	$35.9754	$37.0547	$38.1664	$39.3114	$40.4908	$41.7056	$42.7483	$43.8171	$44.9126	$46.0355	$47.1864	$48.3661	$49.5753	$50.8147	$52.0851								
Communications Supervisor	S15	Annual	$71,754.18	$73,906.98	$76,124.26	$78,408.10	$80,760.37	$83,183.36	$85,678.94	$88,249.41	$90,897.04	$93,624.13	$96,432.96	$99,326.03	$101,809.34	$104,354.64	$106,963.58	$109,637.84	$112,378.86	$115,188.53	$118,068.29	$121,020.02	$124,045.58								
	S15	Hourly	$34.4972	$35.5322	$36.5982	$37.6962	$38.8271	$39.9920	$41.1918	$42.4276	$43.7005	$45.0116	$46.3620	$47.7529	$48.9468	$50.1705	$51.4248	$52.7105	$54.0283	$55.3791	$56.7636	$58.1827	$59.6373								

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