

# **Stafford County Sheriff's Office**

## **Pre-Employment Automatic Disqualifiers**

### **Automatic Disqualifying factors for Civilian Applicants**

The following list includes all items for which a civilian application will be automatically disqualified.

- Fails to keep an appointment in the selection process without notifying the Professional Standards Division
- Making False or misrepresenting statements on Application, Personal History, or during polygraph
- Conviction of any felony
- Conviction of any misdemeanor that reflects moral turpitude or a tendency to disregard the law
- Conviction for DUI related offense within five years of application
- Conviction for two or more DUI and/or reckless driving offenses
- Any conviction for reckless driving, hit and run, or other serious traffic offense within 24 months of application
- Two or more separate incidents of moving violations within 12 months (Positions that necessitate the operation of a County Vehicle)

### **Criminal Activity (Narcotics/Substance Abuse)**

- No marijuana usage within the previous 6 months
- Drug Usage (other than marijuana) will be considered on an individual basis but must have not occurred within the past 5 years