

Stafford County Sheriff's Office

Pre-Employment Automatic Disqualifiers

Automatic Disqualifying factors for Sworn Applicants

The following list includes all items for which an application for Deputy Sheriff-Field Operations and Deputy Sheriff-Courts will be automatically disqualified.

- Fails to keep an appointment in the selection process without notifying the Professional Standards Division
- Making False or misrepresenting statements on Application, Personal History, or during polygraph
- Conviction of any felony
- Conviction of any misdemeanor that reflects moral turpitude or a tendency to disregard the law
- Conviction for DUI related offense within five years of application
- Conviction for two or more DUI and/or reckless driving offenses
- Any conviction for reckless driving, hit and run, or other serious traffic offense within 24 months of application
- Two or more moving violations within 12 months

Criminal Activity (Narcotics/Substance Abuse)

Heroin/Opium or Derivatives* Methadone Crack Cocaine PCP	Automatically Disqualifying
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*Examples of Opium Derivatives: The following drugs when used outside of prescribed use for legitimate medical reasons: Oxycodone/Oxycontin, Hydrocodone, Codeine, Methadone, Fentanyl, Morphine

- No marijuana usage within the previous 6 months
- Experimentation use (1-3 times) of any other drug will be considered on an individual basis but must have not occurred within the past 5 years
- Conviction of any drug offenses *

*Marijuana convictions will be evaluated on a case by case basis

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Pre-Employment Automatic Disqualifiers

Automatic Disqualifying factors for Civilian Applicants

The following list includes all items for which a civilian application will be automatically disqualified.

- Fails to keep an appointment in the selection process without notifying the Professional Standards Division
- Making False or misrepresenting statements on Application, Personal History, or during polygraph
- Conviction of any felony
- Conviction of any misdemeanor that reflects moral turpitude or a tendency to disregard the law
- Conviction for DUI related offense within five years of application
- Conviction for two or more DUI and/or reckless driving offenses
- Any conviction for reckless driving, hit and run, or other serious traffic offense within 24 months of application
- Two or more moving violations within 12 months

Criminal Activity (Narcotics/Substance Abuse)

- No marijuana usage within the previous 6 months
- Drug Usage (other than marijuana) will be considered on an individual basis but must have not occurred within the past 5 years